Europe Rotaract



E.R.I.C. Meeting

Friday 3rd May 2019

Belgrade, Serbia

Europe Rotaract

Anthems





Rotary

EUCO 2019 BELGRADE

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Countries & Proxies Call

Francois Oger

SECRETARY

EUCO 2019 BELGRADE

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Welcome

Ben Pintens

PRESIDENT

EUCO 2019 BELGRADE

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Agenda Presentation

Maria Vittoria Gargiulo

MARKETING DIRECTOR



Europe Rotaract

Agenda Presentation

Maria Vittoria Gargiulo

Second session – Presentations EuCo 2020 candidates
(09:20 - 09:55)

- EuCo Saint Petersburg, Russia [10'+5']

Fatima Sultygova & HOC

- EuCo Bordeaux, France [10'+5']

Laura Bourgeois & HOC

Third session – Presentations of the voting topics regarding the governance documents
(09:55 - 10:20)

- Q&A on the European Rotaract Information Centre Statutes [15']
- Q&A on the European Rotaract Information Centre Code of Policies [15']
- Presentation and Q&A on the proposed changes [55']



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Agenda Presentation

Maria Vittoria Gargiulo

🍾🍾 Coffee break 🍾🍾 (11:20 - 11:30) Well deserved!!

Fourth session – Presentation of the candidates of the Executive board 2019/20 (11:30 - 13:00)

- ★ Presidential candidates [10 min. presentation with 5 min. Q&A or max. 3 questions]
- ★ Other board candidates [5 min. presentation with 1 min. Q&A or max. 1 question]

Fifth session - Voting (13:00 - 13:15)

Electronic voting with the voting tool

Vedran Jakopovic

Sixth session - Financials (13:15 - 13:25)

Presentation of the financial statements and budget.

Itziar Uribarri



Europe Rotaract

Agenda Presentation

Maria Vittoria Gargiulo

Seventh session – Voting Results (13:25 - 13:35)

- ★ Announcement of EuCo 2020
- ★ Announcement of the Executive board 2019/20

Eighth session – Discussion (13:35 - 13:50)

Possibility to address objections, suggestions, ideas, concerns… (if applicable)

End of the E.R.I.C. meeting scheduled for 13.50



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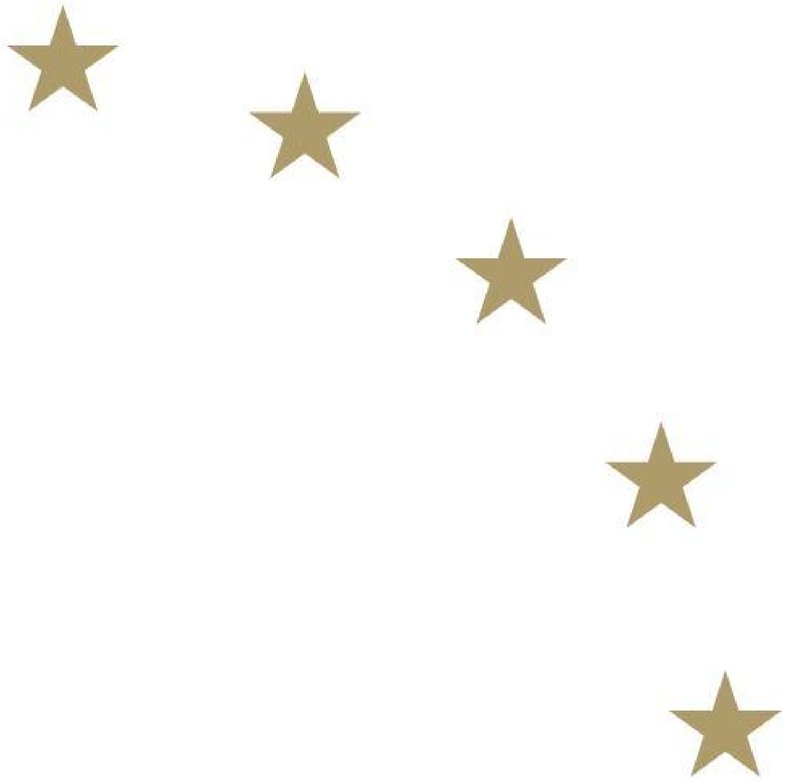
EUCO Candidatures





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EuCo St. Petersburg

Fatima Sultygova

Russia CR & HOC Team

EUCO 2019 BELGRADE

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EUCO CANDIDATE

EUCO St. Petersburg

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EUCO 2019 BELGRADE

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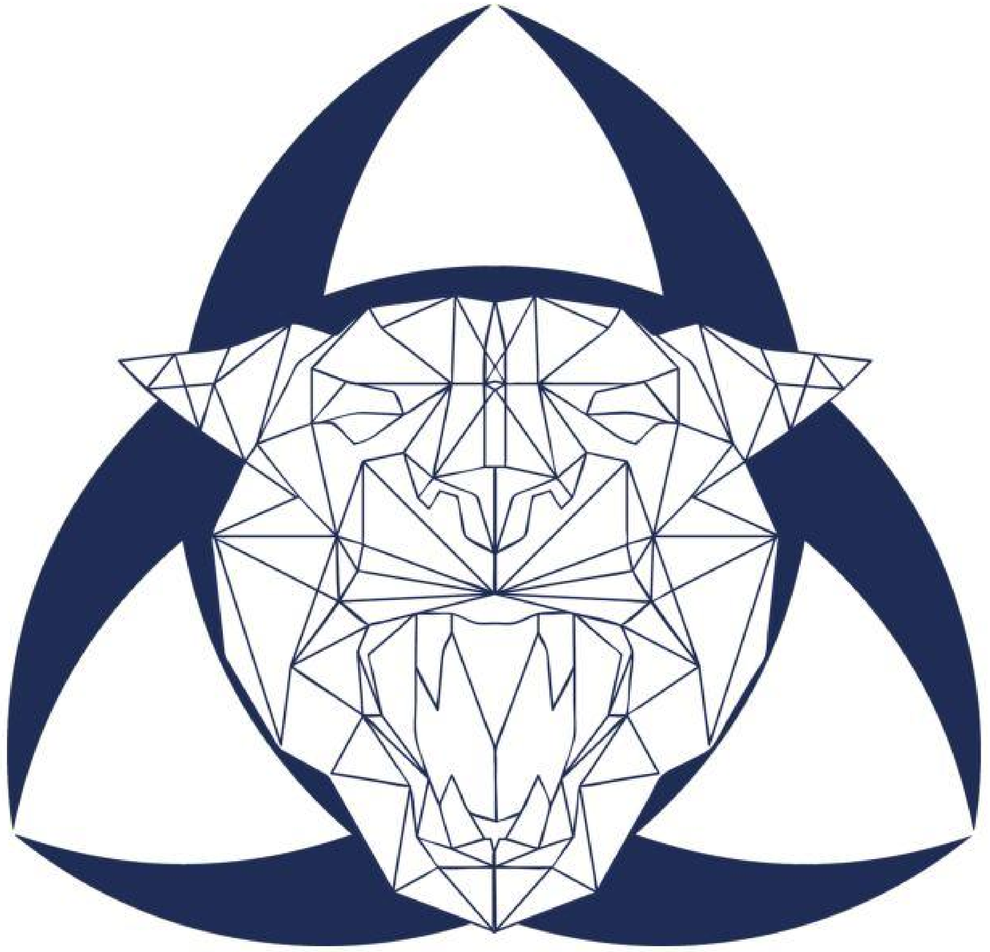
EuCo Bordeaux

Laura Bourgeois

France, Andorra and Monaco CR & HOC Team





Europe
Rotaract

EU|CO 2020 BORDEAUX

29 APRIL 2020 | 03 MAY 2020




BORDEAUX IS IN THE
SOUTH|WEST
OF FRANCE



MORE THAN 100 DESTINATIONS FROM BORDEAUX AIRPORT

EUCO 2020 | **BORDEAUX**

Europe Rotaract

HOC TEAM | BORDEAUX 2020



Minh Hanh Nguyen



Anne Gourvennec



Jean Maltor



Tanguy Chassé

EUCO 2020 | BORDEAUX

Europe Rotaract

THEY | SUPPORT US

Rotary

1690

BORDEAUX EVENTS

BORDEAUX
Convention Bureau

BORDEAUX MÉTROPOLE

RÉGION
Nouvelle-Aquitaine

MDIO ROTARACT FRANCE





Alexis Dellachiesa

President elect of the MDIO France

2019-2020

EUCO 2020 | BORDEAUX

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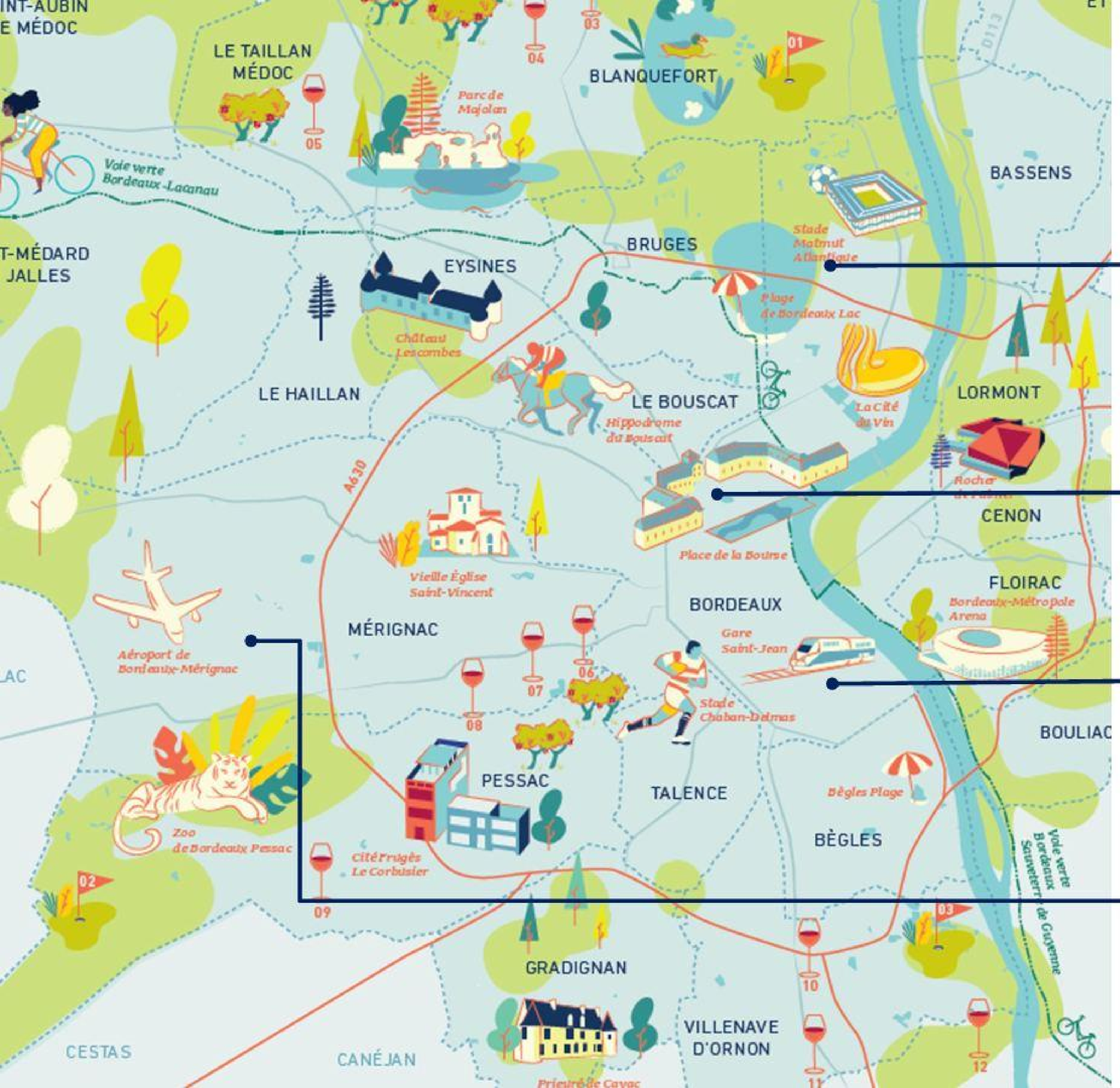
EUCO 2020 | BORDEAUX

Europe Rotaract

The Place

BORDEAUX | LAKE



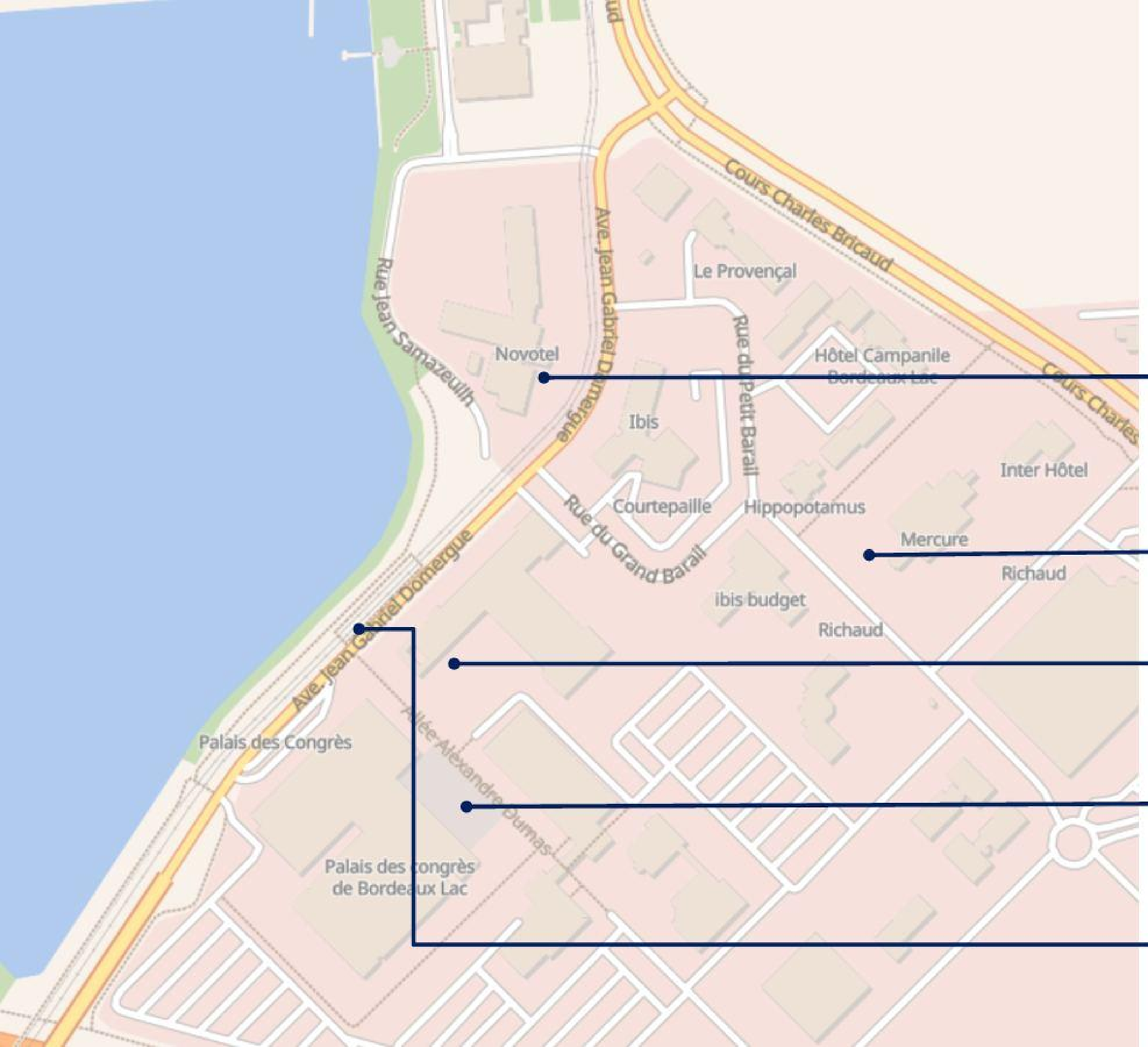
BORDEAUX LAC
Hotels, Conferences, Gala dinner

BORDEAUX
City center

BORDEAUX ST JEAN
Train Station

BORDEAUX MERIGNAC
International Airport

HOTELS | MAP



Hotel Novotel

3 minutes to Congress Center

Hotel Mercure

5 minutes to Congress Center

Hotel Pullman

1 minute to Congress Center

Congress Center & Gala dinner

Tram Station

EUCO 2020 | BORDEAUX

Europe Rotaract

The Place

HOTELS

HOTEL

****

PULLMAN

BORDEAUX LAC













HOTEL
****
NOVOTEL
BORDEAUX LAC

EUCO 2020 | BORDEAUX

Europe Rotaract

The Place

MEETING


AUDITORIUM


10 | MEETING ROOMS


PALAIS DES CONGRÈS
DE BORDEAUX

EUCO 2020 | BORDEAUX

Europe Rotaract

The Place

GALA | DINNER



3000 M² | PALAIS DES CONGRÈS













GALA DINNER PALAIS DES CONGRÈS

EUCO 2020 | BORDEAUX

Europe Rotaract

PACKS | PRICES



WITH ACCOMMODATION
MAXIMUM PRICE / BEFORE NEGOCIATION OR SUBVENTION

Early Pomerol	| 290 €	| 5d / 4n
Pomerol	| 340 €	| 5d / 4n
Saint Emilion	| 220 €	| 3d / 2n



WITHOUT ACCOMMODATION
MAXIMUM PRICE / BEFORE NEGOCIATION OR SUBVENTION

Fronsac	100 €	Gala Dinner
Médoc	210 €	5d / Gala
Loupiac	140 €	3d / Gala

EUCO 2020 | BORDEAUX

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INCLUDED | ACTIVITIES



CITY TOUR
&
MORE SURPRISES TO COME



EUCO 2020 | BORDEAUX

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ADDITIONAL | ACTIVITIES

DAY TRIP | BASSIN D'ARCACHON



DUNE TRECKING | PYLA





GASTRONOMIC | TOUR








WINE TASTING | SAINT EMILION



DAY TRIP | COGNAC

EUCO 2020 | BORDEAUX

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SCHEDULE | EUCO 2020

DRAFT | SCHEDULE

	Wednesday		Thursday			Friday			Saturday		Sunday
Morning	Check-In	Pre-EUCO	City Tour & Activities	Cognac Day	Social Project	Dune du Pyla & Arcachon	ERIC Conference	City Tour & Activities	ERIC Meetings and Workshop	City Tour & Activities	Free Time
Lunch											Check-out
Afternoon		City Tour & Activities									Post-EUCO
All day	Social Project		Social Project			Social Project			Social Project		
Evening	Party		Party			Country Booth & Party			Gala Dinner		

EUCO 2020 | BORDEAUX

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SOCIAL | PROJECT

MAKE OUR PLANET GREAT AGAIN


EUCO 2020
IS A SOCIAL PROJECT

#WORKSHOP

#NOPLANETB

#CHANGECANBEFUN

#ACTION

#CHANGE

#AWARENESS

#CIGARETTEBUTTCHALLENGE

5 DAYS FOR

#PRINT

#CONFERENCE

#OURFUTURE

#JOINTHEGREENFORCE


CIGARETTE BUTT CHALLENGE
A CHALLENGE
TO BE AWARE OF THE
PROBLEM

CONFERENCE

TIME FOR OCEANS



Stéphane Le Diraison
Skipper Vendée Globe 2020

EUCO 2020 | BORDEAUX

WORKSHOPS

(proposals)

LOCAL FOOD



RE-USE /SECOND HAND



DIY

LIFE WITHOUT PLASTIC

EUCO 2020 | BORDEAUX

Europe Rotaract

#BEACHCLEANING





WHAT GOES IN THE OCEAN GOES IN YOU.

#WELCOMETOFRANCE



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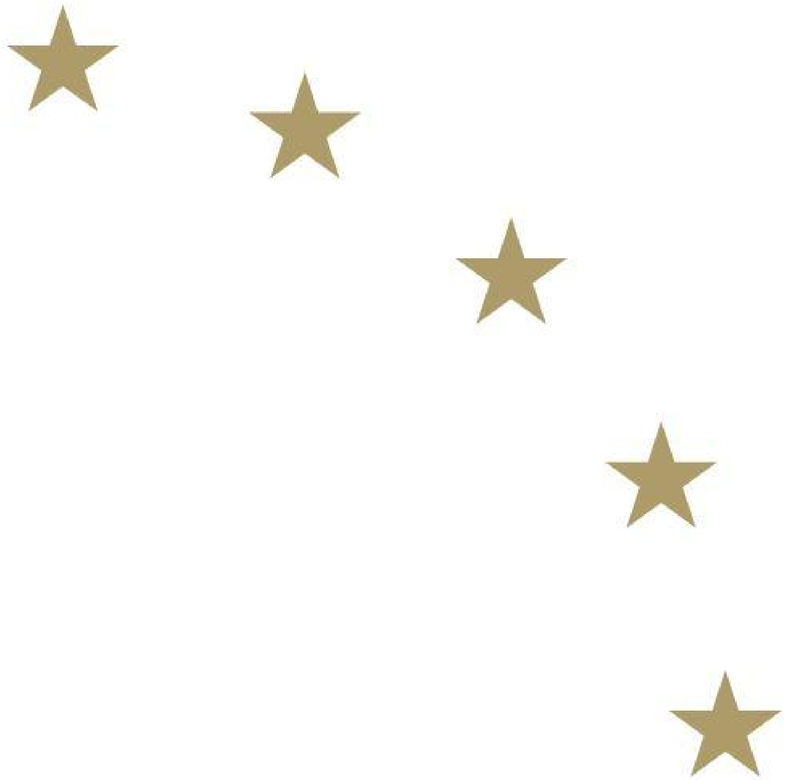
Q&A on E.R.I.C. Statutes





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Q&A on E.R.I.C. Code of Policies

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Governance Documents Proposed Changes

LEGAL ENTITY COMMITTEE

EUCO 2019 BELGRADE

Europe Rotaract

Europe Rotaract

Governance Documents Proposed Changes

Legal Entity Committee

Proposed changes

E.R.I.C. Code of Policies

CUMULATION BAN [Voting topic 1]

Description

The current by-laws foresee a ban of cumulation of mandates for the position of the President. This proposal aims to enlarge this '*cumulation ban*' to all board positions, with the aim to further professionalize our organization and allow board members to fully commit to the responsibility they have been given in an unbiased fashion.

Impact of the proposal

Alteration in the E.R.I.C. Code of Policies

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Governance Documents Proposed Changes

Legal Entity Committee

Proposed changes

E.R.I.C. Code of Policies

Change record

Article 43

The President may not cumulate the position of President with another function within the E.R.I.C. Executive Board or the E.R.I.C. Committee of Representatives.

4.2 - Board roles and responsibilities

A member of the Executive Board - when in office - may not cumulate her/his position within the Executive board with another function in the Executive board, nor with the role as CR or DRR.

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Governance Documents Proposed Changes

Legal Entity Committee

Proposed changes

E.R.I.C. Code of Policies

ASSISTANTS [Voting topic 2]

Description

The current by-laws allow only a select number of board members (Directors) to appoint assistants. The proposal aims to enlarge this option to all members of the Executive Board

Impact of the proposal

Alteration in the E.R.I.C. Code of Policies

EUCO 2019 BELGRADE

Europe Rotaract

Proposed changes

E.R.I.C. Code of Policies

Change record

Article 65 - 66 - 67

In order to accomplish this task, he/she may select a team of assistants. The appointed assistants must be confirmed by the Executive Board members in accordance with article 50 and selected in accordance with article 69. The Director has a right to set additional selection criteria and set a deadline.

4.2.9 - Assistants

An assistant has a supportive role to an appointed member of the Executive Board. A maximum of two assistants can be appointed per member of the Executive Board.

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Governance Documents Proposed Changes

Legal Entity Committee

Proposed changes

E.R.I.C. Code of Policies

TRANSFER OF RESPONSIBILITY [Voting topic 3]

Description

The current by-laws dictate that the President is solely responsible for determining the agenda and organization of official meetings during events. The proposal suggest to equally link this responsibility to the position of President and Vice-President, giving more incentive to the President and Vice-President to determine and form the agenda jointly, in support of one another and after consultation with the Executive Board.

Impact of the proposal

Alteration in the E.R.I.C. Code of Policies



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Governance Documents Proposed Changes

Legal Entity Committee

Change record

Article 34

The President shall have the tasks of:

1. being the chief executive officer of E.R.I.C.;
2. presiding over both the E.R.I.C. Committee of Representatives and the E.R.I.C. Executive Board;
3. directing the work and activities of E.R.I.C.;
4. the E.R.I.C. President organizes and determines the agenda of the Meetings of the E.R.I.C. Committee of Representatives, in cooperation with the CR of the country hosting the E.R.I.C. Meeting. This provision also applies to E.R.I.C. plenary sessions and workshops held during the EuCo, for which the President and host representative may be assisted by an E.R.I.C. Vice-President.

Proposed changes

E.R.I.C. Code of Policies

~~4.~~

~~The "in duo" E.R.I.C. President organizes and determines the agenda of the Meetings of the E.R.I.C. Committee of Representatives, in cooperation with the CR of the country hosting the E.R.I.C. Meeting. This provision also applies to E.R.I.C. plenary sessions and workshops held during the EuCo, for which the President and host representative may be assisted by an E.R.I.C. Vice-President.~~

4.2 - Board roles and responsibilities

The E.R.I.C. meeting

The E.R.I.C. meeting during each one of the European events is organised by means of a cooperation between the President and Vice-President with the support of the CR of the hosting country. The agenda is determined by the President in support of the Vice-President and in cooperation with the Executive Board.

This provision also applies to plenary sessions and workshops of European events.

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Governance Documents Proposed Changes

Legal Entity Committee

Proposed changes

E.R.I.C. Code of Policies

PRESIDENTIAL ELECTION [Voting topic 4]

Description

The current by-laws organise Presidential elections during the EUCO, together with other board positions. This may imply multiple board formations to be negotiated prior to the elections with different people in these formations. Election results may alter intended formations, thus impact common vision on the year to come. For the purpose of more continuity within the leadership year-after-year, as well as to ensure better teamwork based on common vision, the presidential election is moved to the E.R.I.C. meeting during the Winter meeting.

Impact of the proposal

- Alteration in the E.R.I.C. Code of Policies
- Introduction of a new executive role



Governance Documents Proposed Changes

Legal Entity Committee

Proposed changes

E.R.I.C. Code of Policies

Change record

Article 37

Candidates for the presidency have to submit their candidacy to the current E.R.I.C. President and Secretary at least 4 weeks before the beginning of the EuCo

4.2.1 - President

Presidential election

The position of the President is the only executive role that is voted prior to the EuCo, during the Winter E.R.I.C. meeting (*the month of January of each year*).

Candidates for the presidency have to submit their candidacy to the current E.R.I.C. President and Secretary at least four (4) weeks before the beginning of the Winter REM.

If there is no candidate, the presidential election is postponed to the E.R.I.C. meeting during the EUCO



Change record

[EMPTY]

4.2.3 - President Elect

The President-Elect is the person who has been voted - in compliance with applicable voting procedures - incoming President of the next year. This person is not yet inaugurated into office. It is her/his duty is to observe the work of the current Executive Board, as well as to prepare a plan of action for the year to come.



IMMEDIATE PAST PRESIDENT [Voting topic 5]

Description

The current by-laws describe the role of a Past President as a member of the board with an equal voting right as other executive board members. The proposed change foresees the Immediate Past President solely in an advisory and mediating role in support of the elected executive board.

Impact of the proposal

Alteration in the E.R.I.C. Code of Policies



Europe Rotaract

Governance Documents Proposed Changes

Legal Entity Committee

Proposed changes

E.R.I.C. Code of Policies

Change record

Article 61

The immediate Past-President stays member of the E.R.I.C. Executive Board and has a coaching role.

1. It is his/her job to make sure that knowledge and experience is transferred to the E.R.I.C. Executive Board and E.R.I.C. Committee of Representatives.
2. In case of issues he/she has a mediating role.

4.2.2 - Immediate Past President

The Immediate Past President can provide useful opinions and perspective in planning activities. He or she can assist with special projects and provide support for the Executive Board and the E.R.I.C. Committee of Representatives.

It is his or her job to make sure that knowledge and experience is transferred to the E.R.I.C. Executive Board and E.R.I.C. Committee of Representatives.

The immediate past president has and advisory role. He or she may be asked to actively participate in the new board, however she or he has no voting power.

In case of issues he/she has a mediating role.



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Governance Documents Proposed Changes

Legal Entity Committee

Proposed changes

E.R.I.C. Code of Policies

STRATEGIC WEEKEND [Voting topic 6]

Description

The current by-laws do not include any prior training of newly-appointed CRs in preparation of the new Rotary year. The executive E.R.I.C. board of '18-'19 introduced the concept of a Strategic weekend held either in the month July or August of the new year. A two-day training seminar that provides team building and brainstorming. This event is non-committal to an executive E.R.I.C. board, however it is strongly advised.

Impact of the proposal

Alteration in the E.R.I.C. Code of Policies



Europe Rotaract

Governance Documents Proposed Changes

Legal Entity Committee

Proposed changes

E.R.I.C. Code of Policies

Change record

[EMPTY]

5.1.5 Strategic weekend

Either in the month of July or August - at the beginning of the year - the Executive E.R.I.C. board is advised to organise a two-day training seminar for newly-appointed CRs in preparation of the new year. The seminar should aim to strengthen team spirit and educate CRs in their role as representative and a liaison person.



Europe Rotaract

Governance Documents Proposed Changes

Legal Entity Committee

Proposed changes

E.R.I.C. Code of Policies

MOTION TO VOTE [Voting topic 7]

Description

The current by-laws allow a Country Representative to submit a proposal for voting without any prior assessment or review. The proposal introduces a new approach on voting that ensures only valuable proposals are considered.

Impact of the proposal

Alteration in the E.R.I.C. Code of Policies



Change record

[EMPTY]

4.4.1 Motion to vote

This voting method is applicable to the E.R.I.C. Committee of Representatives for every proposal that is introduced to the E.R.I.C.. The Four-Way Test

Any proposal should include an analysis to the Four-Way test by Rotary International. This analysis may result in a negative response to either one of the below mentioned questions, however the test serves as a reflection on the proposed change.

1. Is it the truth?
2. Is it fair to all concerned?
3. Will it build goodwill and better friendships?
4. Will it be beneficial to all concerned?

Request for change

Any Country Representative or member of the board may propose a change to the Code of Policies.

Once proposed the President of the European Rotaract Information Centre will put the proposal up for consideration by the next meeting. It requires the initiator of the proposal to submit a one-page proposal on the proposed change - this may include the solution - to be presented to the the assembly. The proposal is to be distributed to the assembly at the latest two weeks prior to the meeting. If not, the proposal is adjourned to the next meeting.

During the meeting a group debate may take place on the proposal. This may result in the creation of a committee, or postponed consideration until a later meeting. The assembly is required to take some action - this may including disposing of the proposal. Any proposal of change that is pushed through for voting needs to be substantiated with a document including the desired change, reasoning behind it, potential impact, historical context and an analysis to determine the benefit of the proposed solution. This document is to be created by the initiator(s) - possibly backed by the work of a composed committee.

An official voting on a proposal can only take place at one of the three official meetings. A change to the Code of Policies requires a two-third majority.



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Governance Documents Proposed Changes

Legal Entity Committee

Proposed changes

E.R.I.C. Code of Policies

CONTRACTUAL AGREEMENT [Voting topic 8]

Description

Future HOCs will be required to organise their events in a contractual agreement with the legal entity Rotaract Europe ASBL. This will ensure compliance to the guidelines of the E.R.I.C.. This means an organizing committee must organize itself in a legal entity. This may be a separately established entity, or an existing one (*ref.. Rotary/Rotaract*).

Impact of the proposal

Alteration in the E.R.I.C. Code of Policies and Statute of the legal entity



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Governance Documents Proposed Changes

Legal Entity Committee

Proposed changes

E.R.I.C. Code of Policies

Change record

[EMPTY]

5.1.9 Contractual agreement

A chosen HOC will enter into a contractual agreement with the legal entity Rotaract Europe ASBL to ensure proper compliance to the requirements on insurance, finances and E.R.I.C. fees when organising an official European meeting.

The organisation of an official European meeting is therefore required to represent itself by an incorporation. This may be an existing (District- or Club-) or new one.



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Governance Documents Proposed Changes

Legal Entity Committee

Proposed changes

E.R.I.C. Code of Policies

CODE OF CONDUCT [Voting topic 9]

Description

The current E.R.I.C. by-laws quote the Rotarian Code of Conduct. We have reformulated this annex to a full article in the E.R.I.C. Code of Policies. Written to measure Rotaractors in Europe.

Impact of the proposal

Alteration in the E.R.I.C. Code of Policies



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Governance Documents Proposed Changes

Legal Entity Committee

Proposed changes

E.R.I.C. Code of Policies

Change record

Article 61

Annex 5 - Rotarian Code of Conduct (fragment)

2.120. Conduct for Rotary Events and Activities

8.030.2. Rotarian Code of Conduct

28.090. Code of Ethics

Annex - E.R.I.C. Code of Conduct

As a Rotaractor, I will:

- Act with integrity and high ethical standards in my personal and professional life
- Deal fairly with others and treat them and their occupations with respect
- Use my professional skills through Rotaract to mentor young people, help those with special needs, and improve people's quality of life in my community and in the world
- Avoid behavior that reflects adversely on Rotaract or other Rotaractors.

Rotaract is committed to maintaining an environment that promotes safety, courtesy, dignity, and respect. All Rotaract club members and individuals attending or participating in Rotaract events or activities have the right to an environment free of harassment, including unwelcome physical contact, advances, or comments. Rotaractors and their guests shall demonstrate good character, integrity, and leadership by fostering a professional environment at club events and activities. Allegations of unwelcome physical contact, advances, or comments at Rotaract events or activities shall be reviewed by the E.R.I.C. board and responded to within a reasonable timeframe. If the offending individual is a member of the board or the assembly of Country Representatives, he or she is expected to recuse himself or herself from the discussion.

Any allegation of criminal behavior should be referred to local law enforcement. Failure to adequately address allegations of inappropriate behavior may be referred to the District Rotaract Representative.



Proposed changes

E.R.I.C. Code of Policies

REIMBURSEMENT POLICY [Voting topic 10]

Description

As the terms of reimbursement on costs made by an E.R.I.C. board representative are unclear. A policy has been drafted to introduce of framework by which future reimbursement requests may be assessed and granted. The task force used the reimbursement document used by the Rotaract Deutschland Komitee (RDK) as a base of the reimbursement policy.

This policy will include the following subtopics;

- Budgeting for reimbursements
- Rules and conditions for reimbursement
- Eligibility for reimbursements

Impact of the proposal

Alteration in the E.R.I.C. Code of Policies



Change record

Proposed changes

E.R.I.C. Code of Policies

[EMPTY]

Travel costs

By car

Trips with your own car will be reimbursed with the km package of € 0.19 / km. Trips with your own car will only be refunded if they are cheaper than the cost of a second-class train journey or if there are valid reasons.

Public transport

For train journeys the expenses are reimbursed according to proof of payment. Reimbursable are only costs in the range of a second-class train journey. Refundable are also bus rides with long-distance bus lines. The expenses will only be reimbursed against proof of payment.

Flights

Airfare in Economy Class will be refunded if a flight is cheaper than traveling by car or train (2nd class fare).

Other costs

To be defined by the Treasurer and the financial audit commission (if appointed, if not consultation with the E.R.I.C. Committee of Representatives

-



Europe Rotaract

Governance Documents Proposed Changes

Legal Entity Committee

Proposed changes

E.R.I.C. Code of Policies

EXPANSION OF THE TABLE OF CONTENTS [Voting topic 10]

Description

When reviewing the governance documents and transforming the by-laws to the new E.R.I.C. Code of Policies we identified the need of further documentation of key domains of our organisation. The current scope of the task force does not allow to propose additional content for these topics, however we do suggest the following policies to be written down or further documented.

Impact of the proposal

Alteration in the E.R.I.C. Code of Policies



Europe Rotaract

Governance Documents Proposed Changes

Legal Entity Committee

Change record

Proposed changes

E.R.I.C. Code of Policies

[EMPTY]

Finance Policy

- Year-end budget and expenses approvals: By the end of the year CRs should approve the final accounts to release the board of any obligations.
- Internal auditing of accounts by an internal committee: Members, organisation, when, timeline. This should be set-up every year and should be someone that will go through the invoices and payment and make sure that everything is okay – this could be led by the past president for example.
- Accountability of budget and financial:
- Bank account: (document and process to change accesses, key contacts), What is the process to commission and decommission access to the bank account, What can be done online,Who's the contact person at the bank.
- Funding: (sources of funding, how to structure our funding requests, rules to spend the money, accountabilities)

Compliance Policy

- Update of list of members with the chamber of commerce: How it works, who's responsible for doing it
- Compliance with the code of conduct of Rotary International: (including what to do in case of non-compliance) Making reference to the document and that the latest one is the applicable one.
- Changes and amendments to the E.R.I.C. Code of Policies : Who can propose changes, amendments and what is the process to do so.
- Changes and amendments to the statute of the association: (how to and how to register them) Motion for vote, updates that should be done in the chamber of commerce

Communications Policy

- Merchandising: List of suppliers to be used, common merchandising
- Branding guidelines and templates: Guidelines done by Mavi
- General guidelines for PR: Take it from Rotary? Be respectful and this type of stuff only.

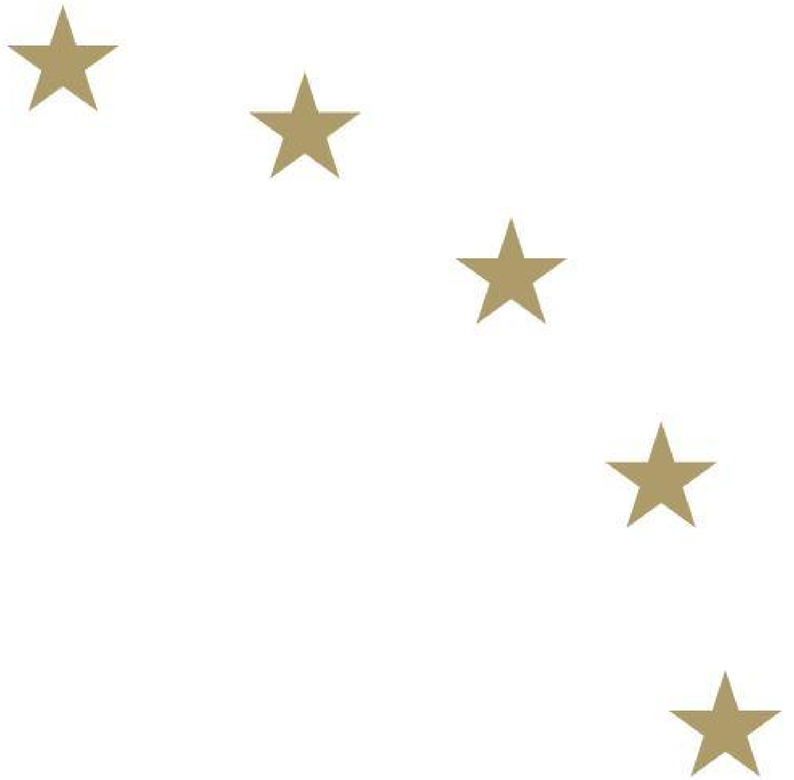
Internal Governance Policy

- Knowledge management (incl. use of the institutional emails, storing of documentations, obligation to transfer knowledge to the following board and provide proper transition)



Europe Rotaract

Presidential Candidates



EUCO 2019 BELGRADE

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Presidential Candidate

Anna Grzywacz

Candidate President 2019/20

EUCO 2019 BELGRADE

Europe Rotaract

Europe Rotaract

Presidential Candidate

Gabriela Leão

Candidate President 2019/20



Agenda

1. About Gabi
2. Program
3. High-level timeline
4. The President's role

About Gabi

The person

The professional

The Rotaractor



The Program is built on top of four shared principles

Open communication

To enable ideas exchange, creativity and to boost the collaboration between the teams and our countries.

Build awareness

To show all Rotaractors what we are, what we do and how we can work together.

Connect people

To make them work together and aligned towards the same goal generating social impact in our local and European communities.

Structure & Continuity

To ensure consistency with the work previously done and also throughout the years to come.

The Rotary's Avenues of Service

The Rotarian family's commitment to service is also reflected in the Program



Open communication

It is about how we talk and listen to each other in a positive way

Honest and respectful communication

- Be open and honest with each other
- Respect different opinions
- Learn to disagree in a respectful way

Positive and constructive attitude

- Establish a constructive attitude within the team
- Focus on how can we solve things together

Acknowledge our diversity

- Different culture, communication and experiences
- Adapt to each other
- Be aware of how what we say impact others

Transparency is a team commitment

- Transparent way of working
- Structured and timely communication

How this impact us
CRs' commitment and engagement

Build awareness

It is about being heard, being relevant and being known

Be relevant to our people

- Ask Rotaractors what is relevant for them
- Direct our efforts to what really matters

Promote successful stories

- Successful projects and people
- Tell their stories

Spread the Rotary word

- Rotary's programs and opportunities
- Spread the world and open the horizons

An information gateway

- Website as a gateway
- What's E.R.I.C., how to, what's happening around, what's coming next
- Treat it like a living thing so it can talk to people

CR as ambassadors of E.R.I.C. in Europe

- Empower CRs to spread the word

How this impact us
Social media engagement, website visits, word of mouth, international awareness

Connect people

It is about how we build bridges between them. “Rotary allows us to connect with each other, in deep and meaningful ways, across our differences”

Promote friendship and connections among us

- Know who we are, what we do, what are our interests and how we can help each other.
- Focus on what unite us above of our differences.

Promote our people and connect their interests

- Put our skills and knowledge to use for our communities
- Build a platform to connect to each other

Connect people through our social project

- Build a meaningful connection by meeting and learning from each other
- Between us, all Rotaractors and our communities

How this impact us
Foster team work and collaboration, #rotalove, higher engagement

Structure & Continuity

And as Heraclitus would say...

“There is nothing permanent, except change.”

- Have a sound structure
- Make sure all the relevant knowledge is kept within E.R.I.C.
- Proper introduction (for CRs) and handover (for the Board)



Structure & Continuity

It is about having the tools and knowledge to succeed

The Year Plan

- Plan our milestones, timeline, activities and responsible
- A navigation compass through the year

The E.R.I.C. calendar

- Keep us on track with all the important dates

CR's Handbook

- Key information of E.R.I.C and the CR role
- The work to be developed and how they can contribute

CR Strategy Weekend

- Team building between the elected Board & CRs
- Collect input for the Year Plan
- Brainstorming, workshop, training, fun

How this impact us
We build a collaborative plan, we know when things are happening and all CRs know how they can contribute

Structure & Continuity

It is about having the tools and knowledge to succeed

Board & CRs E.R.I.C. meetings

- Frequent dialogue
- Status of how things are going how we are doing

European events calendar

- Where, when and how to participate
- A tool for Rotaractors and for us

Organization guide for E.R.I.C. events

- Provide the future HOC teams with guidance for their events
- Bring HOC teams together to build up an organization guide for E.R.I.C. events

E.R.I.C. Social Project Catalogue

- Key information about the year's projects
- Bring past Social Officers together to consolidate the information

How this impact us
We know what is happening around and we know how to do our best – event and projects!

Structure & Continuity

It is also about keeping the organization healthy and ensure its continuity

Year report

- Final budget, milestones, lessons learned and recommendations for the following year
- Pass the important information from one year to another
- Have historical information

Spend analysis

- Cover of fixed expenses
- Improve our way of using E.R.I.C money
- Make sure that our expenditure is healthy in the long run

Sources of financing

- Go beyond the E.R.I.C. fee and to dig into new opportunities
- Approach for sponsoring and ground rules
- Map (and attack) our opportunities

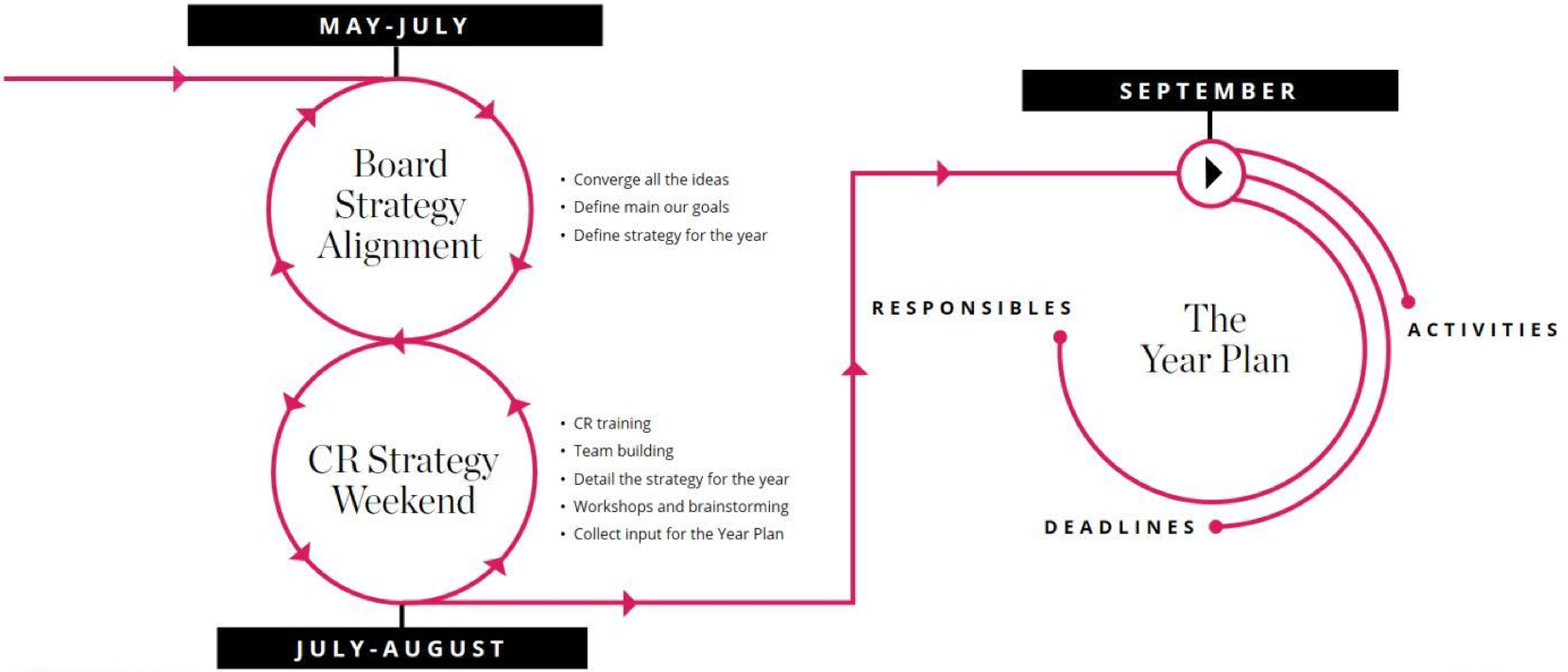
Agreement between HOC and E.R.I.C.

- Take seriously the responsibilities the HOC and the Board have with each other
- Lay down a short contract between the parties
- A deal is a deal

How this impact us
We transfer key information, we guarantee the healthy and continuity of E.R.I.C., we protect HOC and E.R.I.C. from misunderstandings

High level timeline of our planning time

It is about how we will converge all our ideas into a kickass* plan.



*pardon my French

Gabi & the presidency

It is about making everyone row in the same direction

My role is to provide the team with the **structure**, **guidance** and **motivation**.

To make our ideas happen

To achieve our objectives

To make it fun

so, are you on board?

Thank you.

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Presidential Candidate

Samuel Schalarmann

Candidate President 2019/20

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Europe Rotaract

Vice President Candidature

Theresa Stangl

Vice President Candidate

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Europe Rotaract

Europe Rotaract

Vice-President Candidacy

Theresa Stangl

Who am I?

- Theresa Stangl
- RAC Weiden
- D1880
- CR Germany 2018/19

- Student in Nürnberg
- Teaching Degree for Secundary Schools

My life as a Rotaractor

- 2014/15 Founding President RAC Weiden
- 2015/16 Assisstant District Rep. D1880
- 2016/17 District Rep. D1880
- 2018/19 CR Germaby E.R.I.C.



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Vice-President Candidacy

Theresa Stangl



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Vice-President Candidacy

Theresa Stangl

Build awareness for E.R.I.C



What is E.R.I.C?

Is it a Country in Europe?

Who is this Eric guy?

Can I eat it?

Can I date him?

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Vice-President Candidacy

Theresa Stangl

Connect Rotaractor in Europe



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Open Communication



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Partner/Support for the President



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Secretary Candidature

Mafalda Luis

Secretary Candidate

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Secretary Candidacy

Mafalda Luis

Application for Secretary



Country Representative for Portugal

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Secretary Candidacy

Mafalda Luis

EDUCATION

2008/12

1

DEGREE

LAW

2012/15
2014/17

2

MASTER'S

LAW
&
INTERNATIONAL LAW AND INTERNATIONAL RELATIONS

2015/--

3

JOB

LAWYER

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Secretary Candidacy

Mafalda Luis







ERIC

REM'S

REM Öresund 2019
REM Cyprus 2018
REM Vilnius 2018
REM Ljubljana 2017
REM Atenas 2016

EuCo's

EUCO Belgrade 2019
EUCO Antwerp 2018
EUCO Warsaw 2017
EUCO Milan 2016

OTHER

Strategic weekend for CR's
Milan 2018
Rotary Day at UNESCO
Paris 2018
Rotary Day at United Nations
Geneve 2017
Strategic weekend of the Board
Brussels 2017



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Secretary Candidacy

Mafalda Luis

MOTIVATION

- Structuring and Organizing
- Rotaract<3
- Continuity
- Multiculturalism
- Law Education
- Communication

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Secretary Candidacy

Mafalda Luis







IDEAS

Directory Information Updates

According to the GDPR

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Secretary Candidacy

Mafalda Luis

Thank You

THE END

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Treasurer Candidature

Itziar Uribarri

Treasurer Candidate

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Treasurer Candidature

Itziar Uribarri

ACHIEVEMENTS

- **Board common values:**
  - Equality, fairness, transparency, structure and professionalism.
- **Digitalisation:**
  - Together with IT - booking tool with a centralised payment
  - Testing Zoho for accounting, reporting and inventory.
- **Publishing of financial statements on LBR and annual report.**
- **Launching of transerwise for payment in other currencies.**
- **ERIC allowance: covering HOC expenses related to ERIC.**
- **Forecasted budget 2019/2020.**
- **ERIC fee included in the event package.**
- **Discovery of Rotaract Europe as legal entity and updating it.**
- **Collaboration with the Finance Committee in developing different tasks:**
  - Code of reimbursement.
  - Revision of budgets.
  - Changing of bank.



Europe Rotaract

Treasurer Candidature

Itziar Uribarri

NEXT YEAR'S PLAN

"One step at the time - Rome was not built in a day"

- **Open communication, continuation, structure, awareness and connecting people**
- **Maintaining of the same figures on the bank account**
- **Reduction of unnecessary costs**
  - Preordering merchandise - no need to produce each year
  - Transport coast - material sent from one event to the other
  - Use one supplier
  - SELL WHAT WE ALREADY HAVE
- **Reduction of cash payments by integrating credit card payments, paypal and transferwise on ERIC's website.**
- **One booking tool for all events with integrated credit card payments and/or other solutions.**
- **Zoho:**
  - Inventory, expenses, accounting and reporting.
  - Could be easily integrated with many payment solutions and be in sync with ERIC website



Europe Rotaract

Social Officer Candidature

Laura Bourgeois

Social Officer Candidate



Europe Rotaract

Social Officer Candidature

Laura Bourgeois



Rotaract life

Rotaract Club of Paris - District 1660

Currently

Head of Rotaract France's International team,

E.R.I.C French Country Representative,

FREEIC ambassador for France

Civil life

Litigation lawyer - Musician

Traveler - Sportsperson

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Social Officer Candidature

Laura Bourgeois

My proposal for a successful global social impact

FREE INTELLIGENT CONVERSATION

A simple and efficient global peace building project already tested and nationally implemented with Rotaract France and selected to be presented @RI Convention in Hamburg



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Laura Bourgeois

How does it work?

- Enthusiastic Rotaractors / Rotarians / Interactors gather in the street or any location
- They hold signs to show they are willing to engage in conversations, using facilitating cards with worthwhile questions or not
- They enjoy meaningful conversations with strangers
- They share their experience

PARLONS NOUS

FREE INTELLIGENT CONVERSATION

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Laura Bourgeois

What to expect?



- ★ Meaningful conversations with strangers to open your mind and grow as an individual
- ★ Get used to seeing things from someone else's perspective and disagreeing peacefully
- ★ Connect to people face to face
- ★ Meet people from different backgrounds you would have never met otherwise
- ★ Get to know your fellow Rotaractors AND Rotarians better



Once you've tried it…

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… it's hard to stop

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Laura Bourgeois

« *Rotary connects people, across their differences* », Mark Maloney said.

So does FREE INTELLIGENT CONVERSATION

ROTARY CONNECTS THE WORLD

FREEIC ambassadors said : « *I decided to become a FREEIC lead because it was the best way that I could think of to be the change I wanted to see in the world* »



3/27/2019 CAPE TOWN, SOUTH AFRICA



3/16/2019 SAN FRANCISCO, CA

« ***It is really critical to have something like FREE IC in our community today, because the more that we share, the more that we learn, the stronger the community becomes*** »



2/23/2019 DAYTON, OH



1/27/2019 WASHINGTON, D.C.

« *I cannot emphasize on how good this movement is towards society* »



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Laura Bourgeois

Thank you :)



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Social Officer Candidature

Hande Turan

Social Officer Candidate



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Hande Turan

HIGHLIGHTS

- **Born and raised in Istanbul/Turkey**
- **Rotaractor since 2010, District 2420**
- **ERIC Social Assistant**
- **Assistant DRR of International Services D.2420**
- **ERIC Delegate of District 2420**
- **RI Outstanding Awards 2018-19 Winner**
  "Rotaract AIDS Awareness"
- **ERIC 4 Themes 2017-18 3rd Place**
  "Butterfly Festival"
- Past President of Istanbul Zekeriyaköy RAC
- Head of HOC Route Istanbul
- Project Manager of RGMUN Istanbul
- Involved in ERIC since 2014
- HOC Member of REM Istanbul
- REM Istanbul 2015
- EuCo Milan 2016
- REM Athens 2016
- REM Bratislava 2017
- REM Ljubljana 2017
- EuCo Antwerp 2018
- EuCo Belgrade 2019
- Environmental Engineer, working for BSI
- Corporate Social Responsibility Coordinator **of BSI Turkey**



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ROTARACTORS

"Young leaders who are developing innovative solutions to the world's most pressing challenges."



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What is the most pressing challenge in the world?

Lack of education?

Food and water security?

Poverty?

Large scale conflicts/wars?

Climate change (48.8%)



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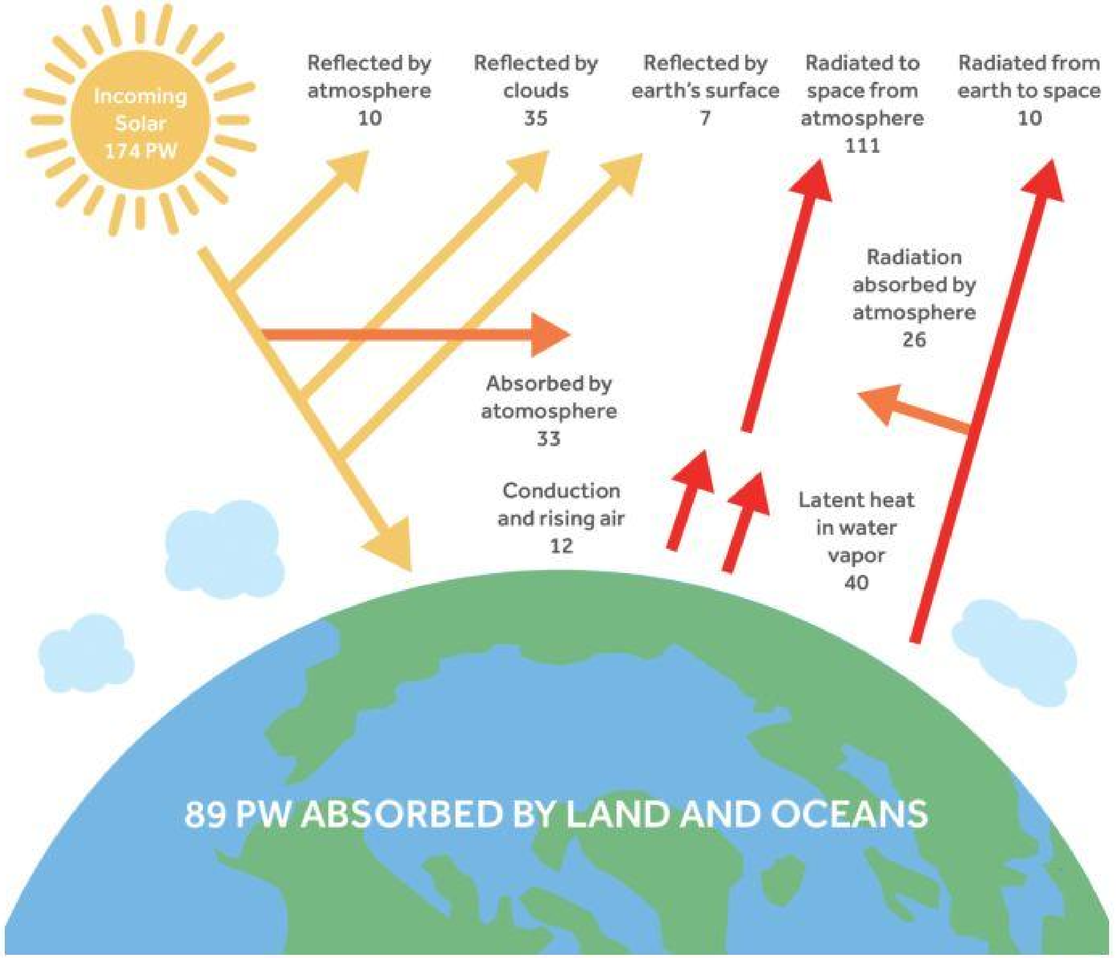

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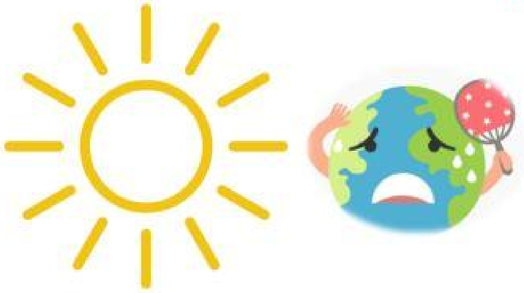
Is the Sun to blame?



95% human activities have caused to climate change over the past 50 years!



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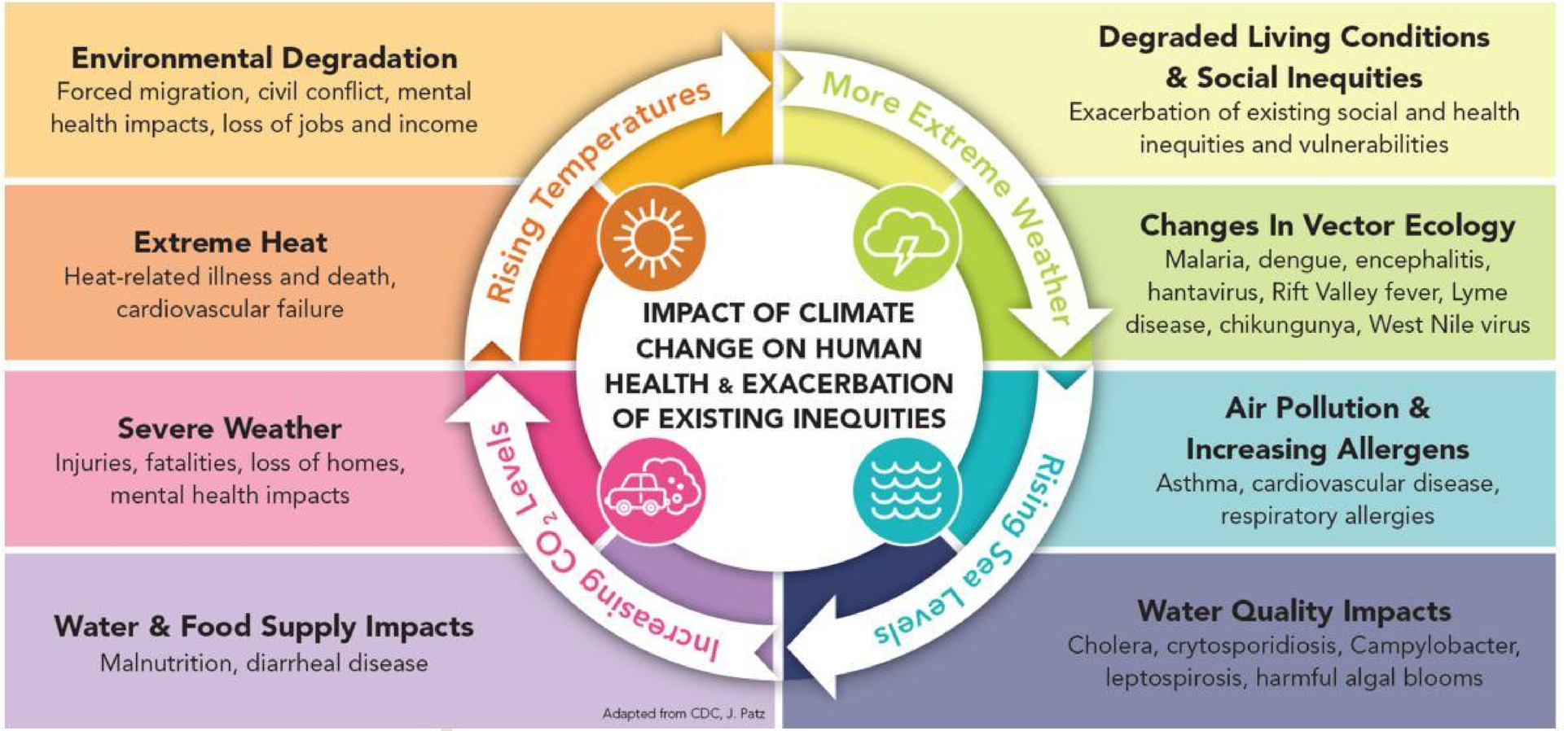

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What can we do?

Take urgent action to combat climate change and its impacts



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GreenAct

- Speak up! Spread the awareness within your local community
- Promote reuse and organize swap events (clothes and other stuffs)
- Promote and initiate recycling projects
- Change your every day behaviors and reduce your waste (the amount of disposable items, like packaging, clothing, books, magazines, etc. that Rotaractors consume)
- Promote energy saving and efficiency
- Promote clean energy and reduce fossil fuel
- Encourage and support green transportation
- Encourage and support forestation, plant a tree
- Support sustainable agriculture and development
- Become aware of your contribution/affect
- Reduce your carbon footprint



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Carbon Footprint Calculator on ERIC Web Site





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New collaborations with other partners/MDIOs



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- ★ Create a working group with CRs
- ★ Engage and encourage clubs to get involved
- ★ Improvement and promotion of ERIC Twinning Tool
- ★ Adopt an understanding of continuous development and sustainability within the ERIC
- ★ Create environment-friendly REMs and EuCo in collaboration with HOCs (No goodie bags, reducing disposable items, flight offsetting by planting a tree, no-meat in the menu etc.)
- ★ Green webinars



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Thank you :)

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IT Officer Candidature

Janko Pavlovic

IT Officer Candidate

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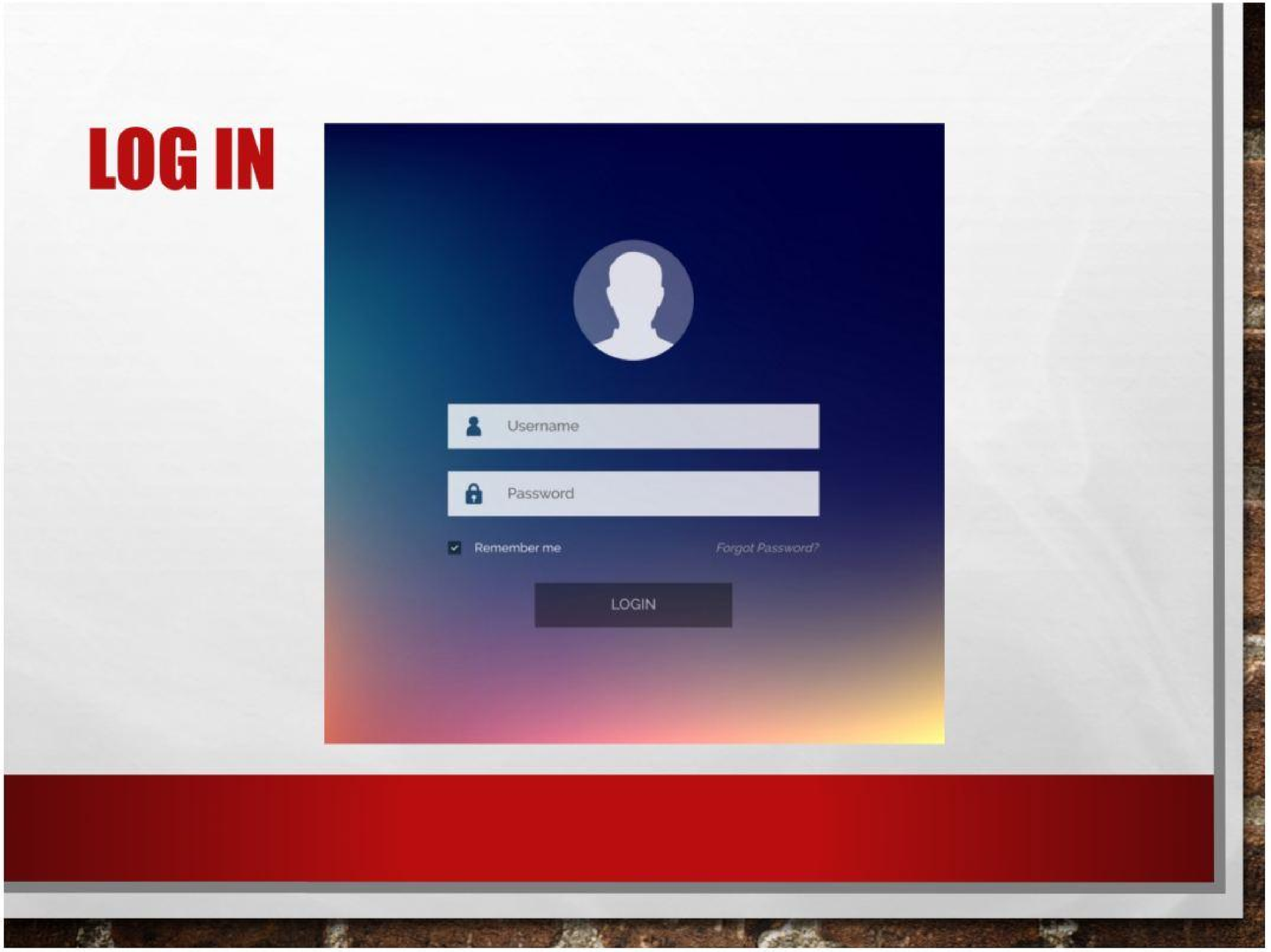

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LEVELS

ERIC	ERIC Secretary
District	D. Secretary
Club	Secretary
Member	

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FUNCTIONALITIES

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CALENDAR



2018 MAY

SUN	MON	TUE	WED	THU	FRI	SAT
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

www.free-printable-calendar.com

- **Event (Activities)/ meeting planning**
- **Event approval**

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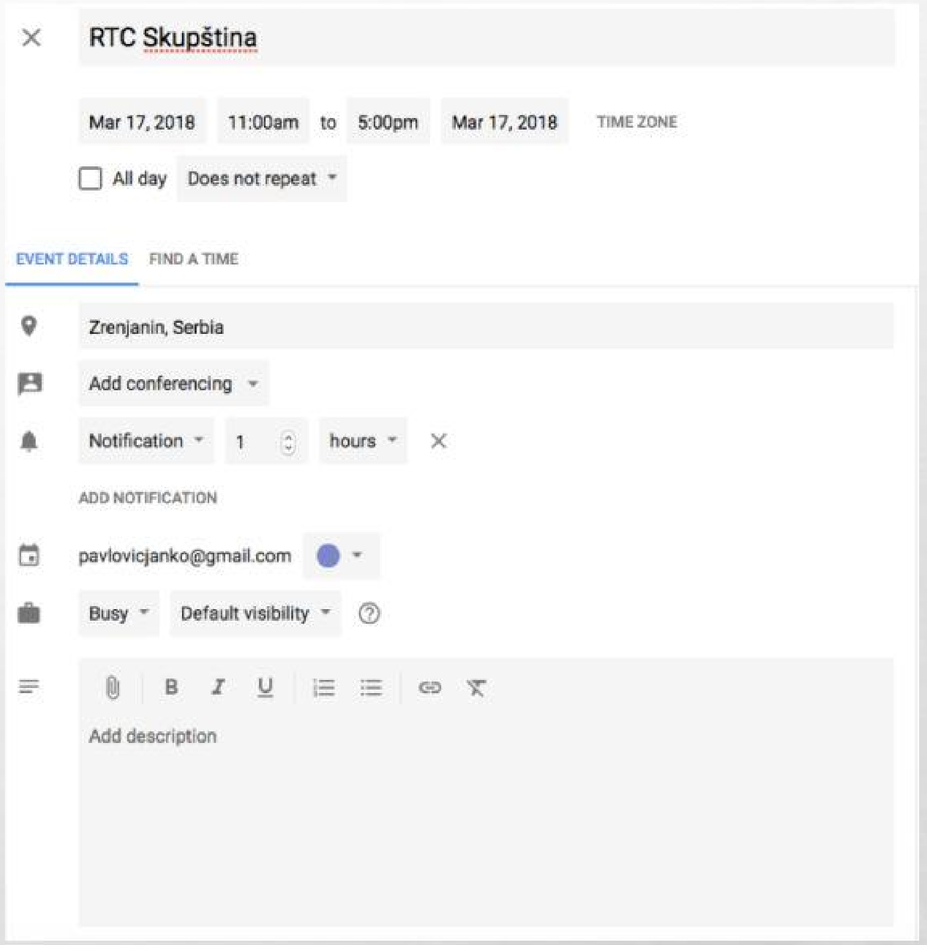
FORM

Club Secretary appoints club event/activity and submits it for DRR approval



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CALENDAR



- After DRR approval, events are dislayed in calendar.
- Any Rotaractor can see all the appointed events in his district . Also, all the club meetings are shown here.

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DISTRICT NEWS



Divya Khandke posted — a month ago

GMF has just published Dimitri Podoliev's blog! Be sure to check it out
http://www.gmfus.org/blog/2018/02/09/how-start-sta...



How to Start a Startup

http://www.gmfus.org

In my home country of Ukraine, corruption is the single biggest obstacle to the nation's economic and social development. For this reason, it was life-changing for me to see how the U.S. government supports young entrepreneurs and the startup ecosystem, not only in the United States but worldwide.

Like



Divya Khandke @Dmytro Podoliev
Reply - a month ago



Write a comment...

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CLUB/EVENT/ MEMBER RECORDS

Club	Year	Planned activities [#]	Finished activities [#]	Members [#]	District fees [#]
Club name	2018/19	5	3	20	20

Edit

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MEMBER/VISITS/FEES

Member name	Visits [%]	Monthly fee
Name	93%	-1

Add new member

Delete member

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NETWORKING



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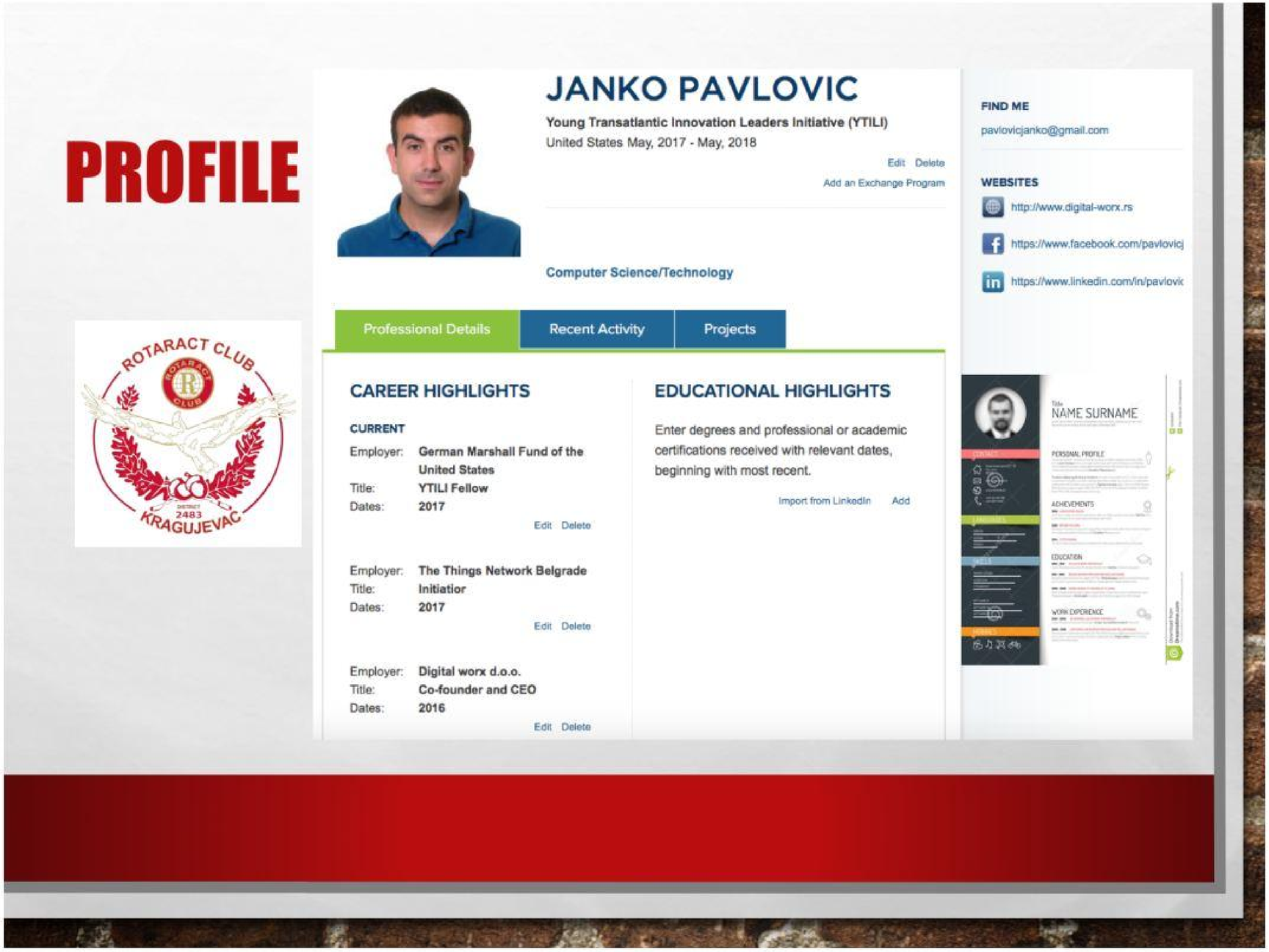

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Janko Pavlovic

THANK YOU!

ROTARACT CLUB

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Marketing Director Candidature

Tanja Zivanovic

Aka EUCO girl

Marketing Director Candidate

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Marketing Direktor Candidature

Tanja Zivanovic



2009 - 2019 Main Rotary Projects

2009 - Founder of Interact club Beograd Centar

2012 - Organizer of the Serbia trip

2011 - REM Belgrade, Serbia

2017 - 2018 Country Representative in E.R.I.C.

2019 - EuCo Belgrade, Serbia, Head of Host Organizing Committee

*"Individual commitment to a group effort - that is what makes a **team work** "*

- **We aim to CONNECT European Rotaractors**
  - In order for them to LEARN from each other
    - So that we can IMPACT our communities



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Marketing Direktor Candidature

Tanja Zivanovic

Friends

Partners

WE?

Leaders

Communication

HOW?

Service

Development



The awareness of the great work European Rotaract has been doing

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Voting

ericvoting.a2hosted.com

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Results of survey relating to the Country Representative position Rotaract Europe

Laura Bourgeois & Minh Hanh Nguyen

E.R.I.C French Team



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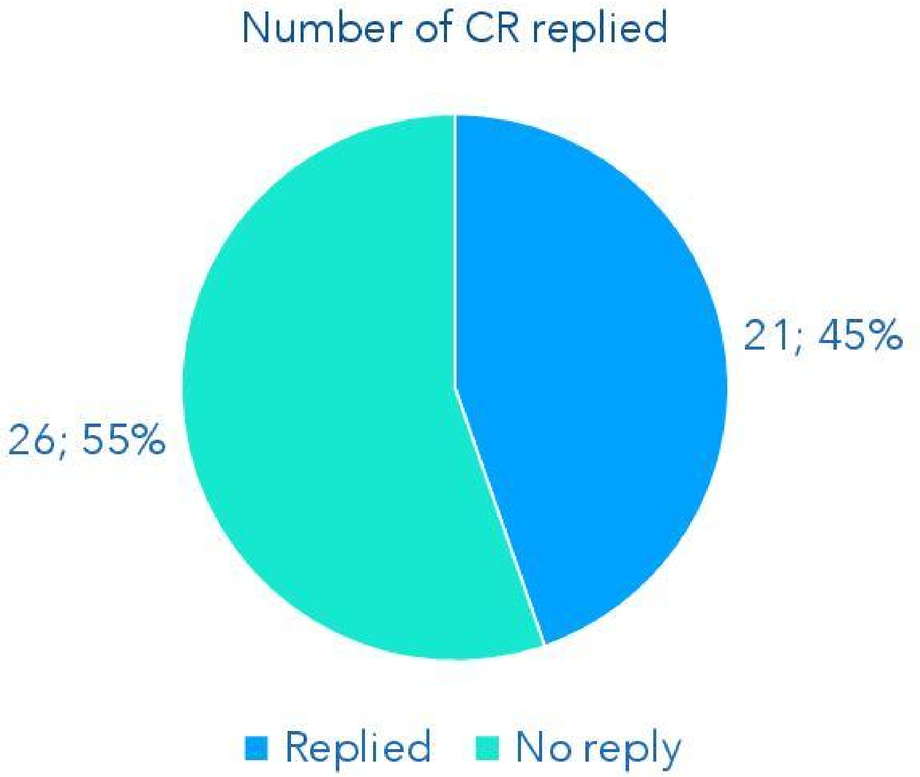
Results of survey relating to the Country Representative position Rotaract Europe

Laura Bourgeois & Minh Hanh Nguyen

Thank you for participating



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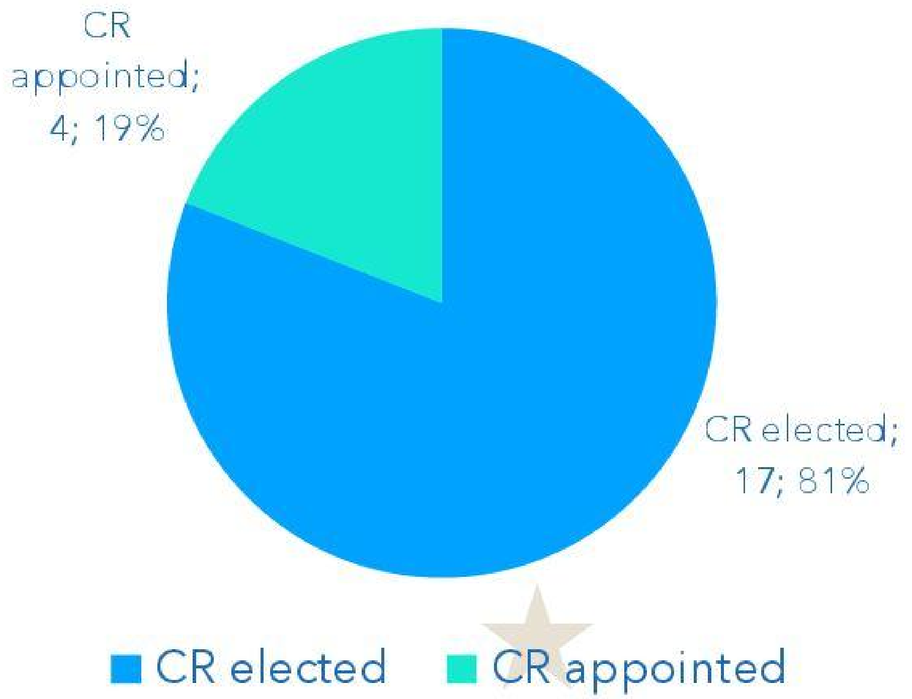
Results of survey relating to the Country Representative position Rotaract Europe

Laura Bourgeois & Minh Hanh Nguyen

Specificities of the terms of C.R offices

Appointed or elected ?



Duration of term?



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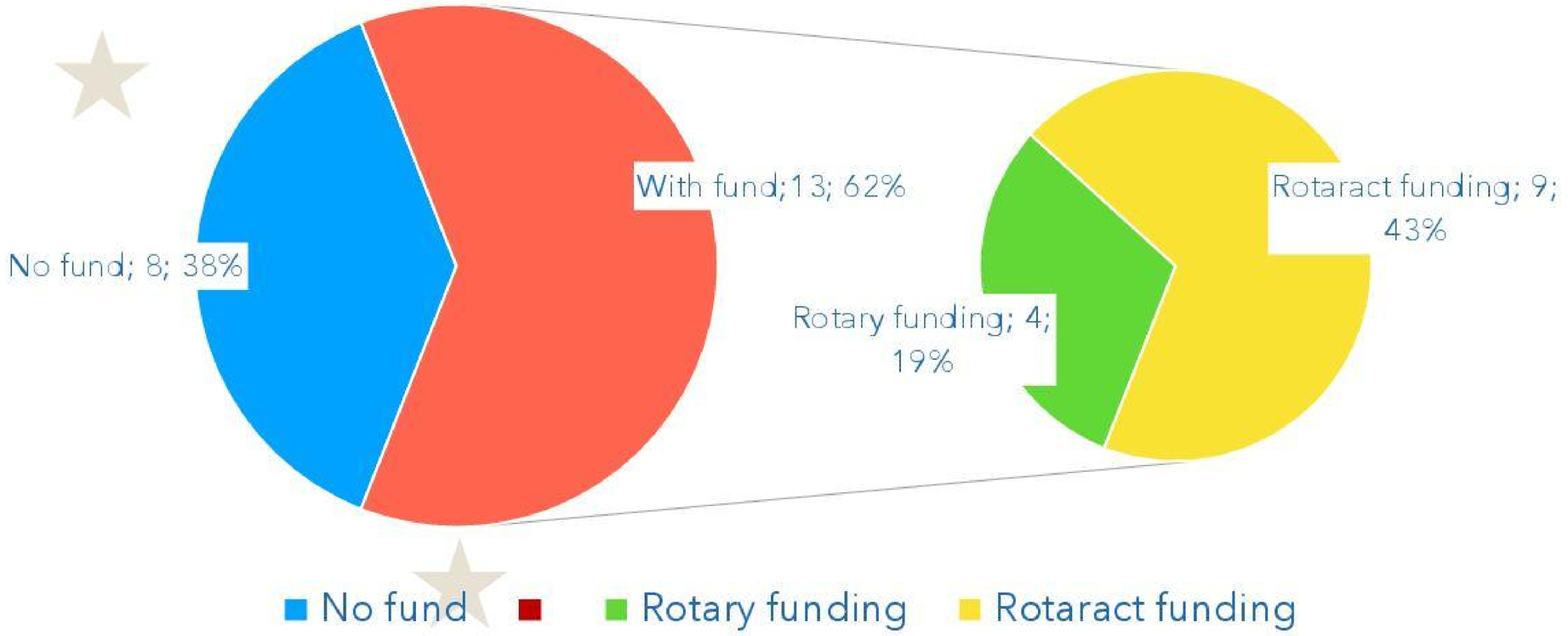
Results of survey relating to the Country Representative position Rotaract Europe

Laura Bourgeois & Minh Hanh Nguyen

Financial Aid



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Results of survey relating to the Country Representative position Rotaract Europe

Laura Bourgeois & Minh Hanh Nguyen

Results available for YOUR USE

- Visibility for you to suggest organizational changes if you wish (duration of the term, election or appointment)
- Intelligible and reliable numbers to support your successors' requests for funding.



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Financial Updates

Itziar Uribarri

TREASURER

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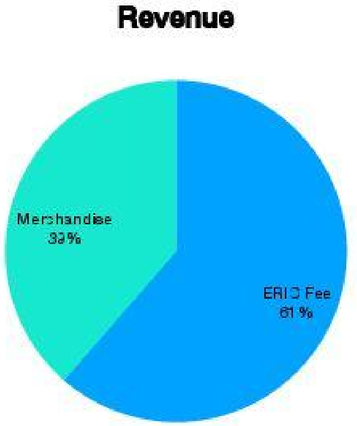
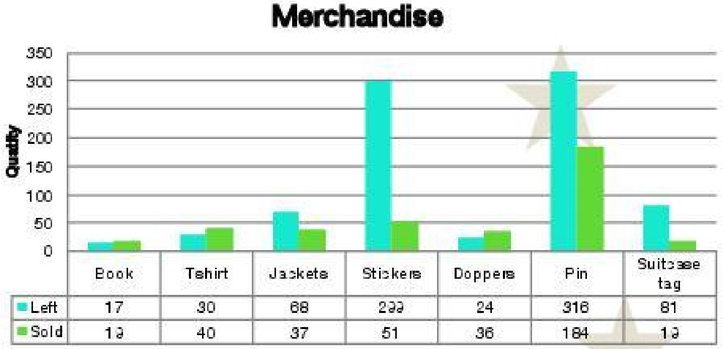
Financial Updates

Itziar Uribarri

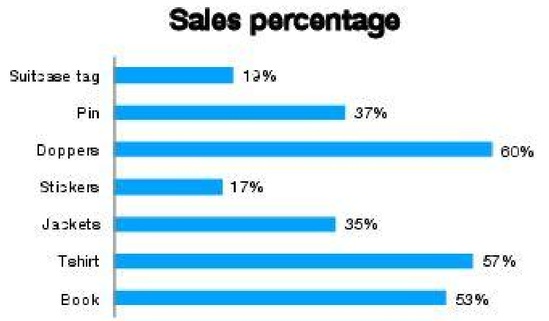
REVENUE

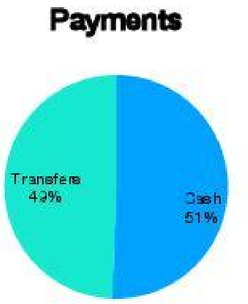






	Book	Tshirt	Jackets	Stickers	Doppers	Pin	Suitcase tag
Left	17	30	68	299	24	316	81
Sold	13	40	37	51	36	184	13







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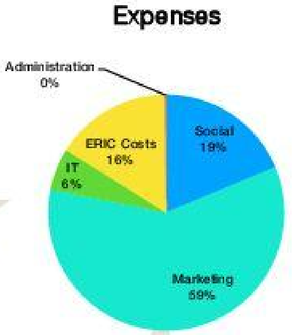
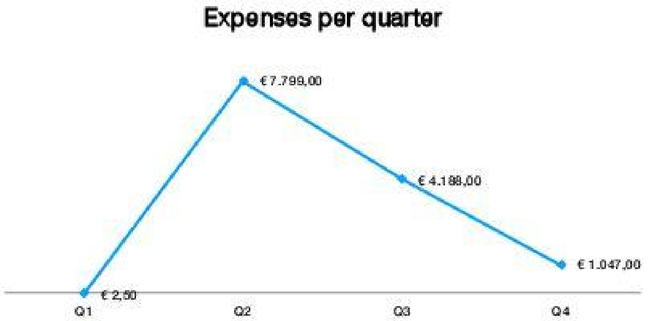
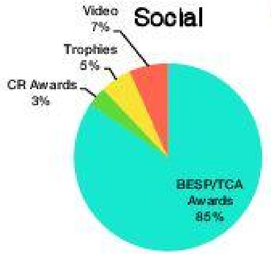
Financial Updates

Itziar Uribarri

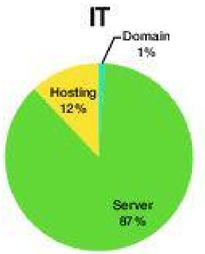
EXPENSES



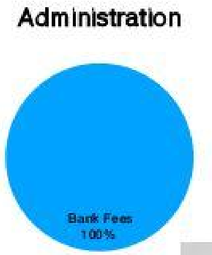














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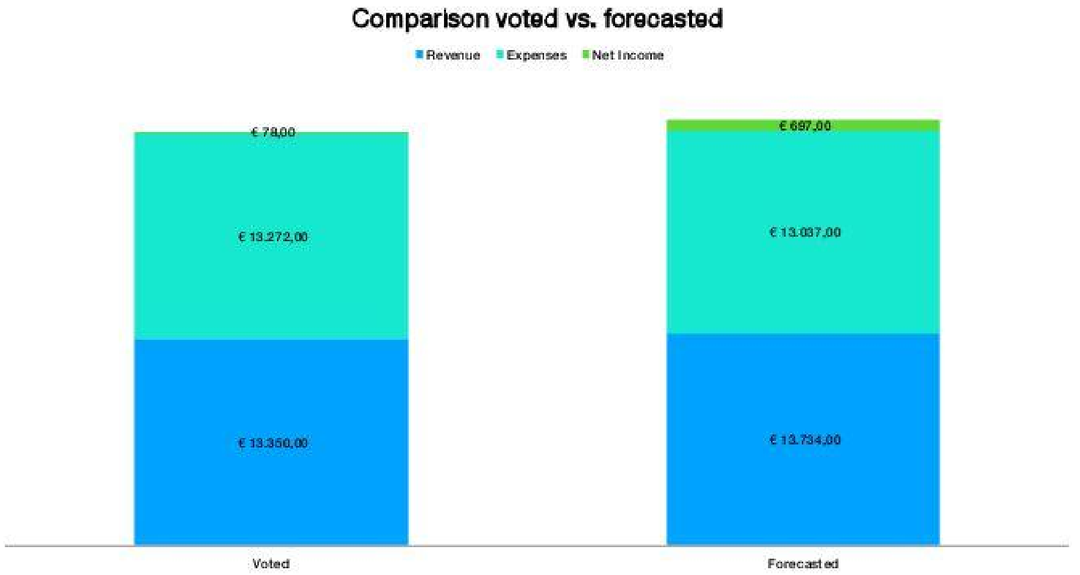
REVENUE VS EXPENSES





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Financial Updates

Itziar Uribarri

ISSUES ENCOUNTERED

- **Proposed budget 2019/2020: proposed budget**
- **Unnecessary costs:**
  - Production/manufacturing costs
  - Transport costs
- **No external Funding**
- **Large cash payments**
- **Manual accounting and reporting**
  - Recording in excel
  - Loads of manual work



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Assembly of vote counters

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Publication on Voting Results



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Meeting adjourned

Thank you all!!!