

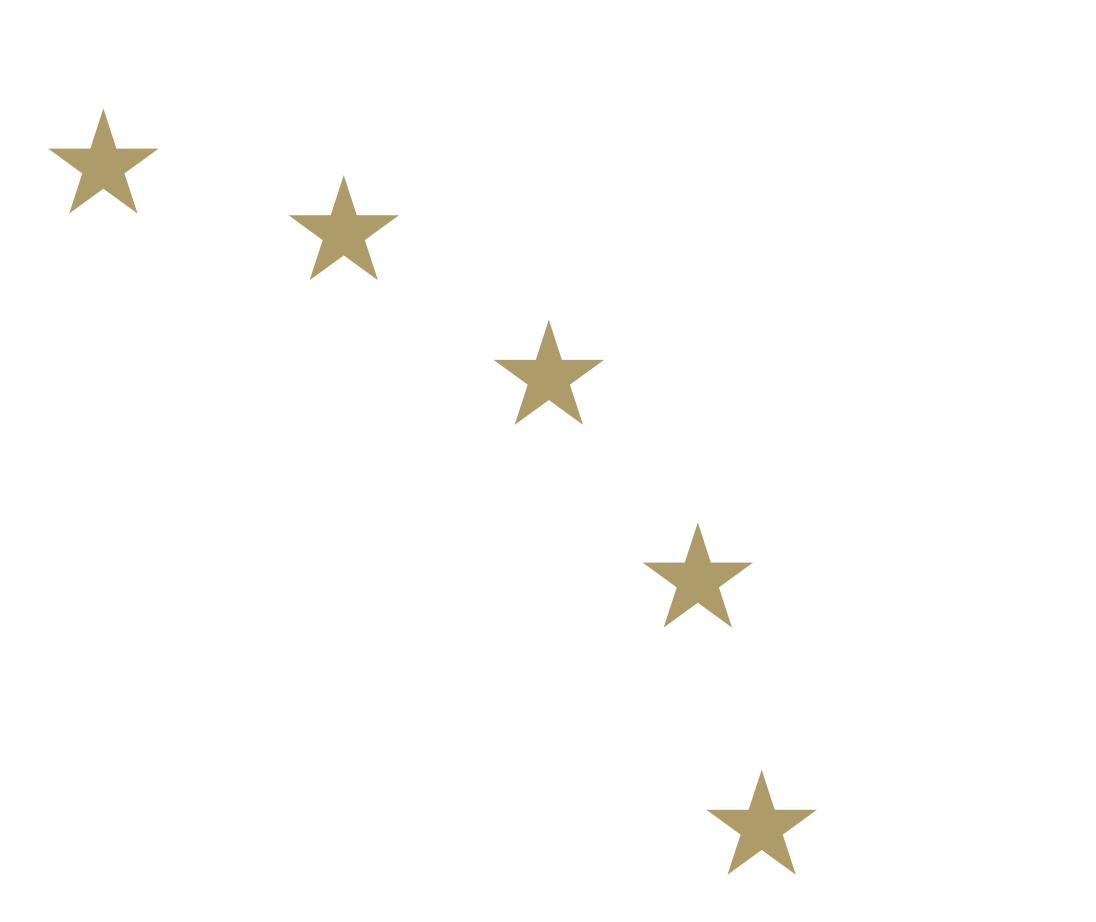


## E.R.I.C. Meeting

Friday 3rd May 2019

Belgrade, Serbia





## Anthems









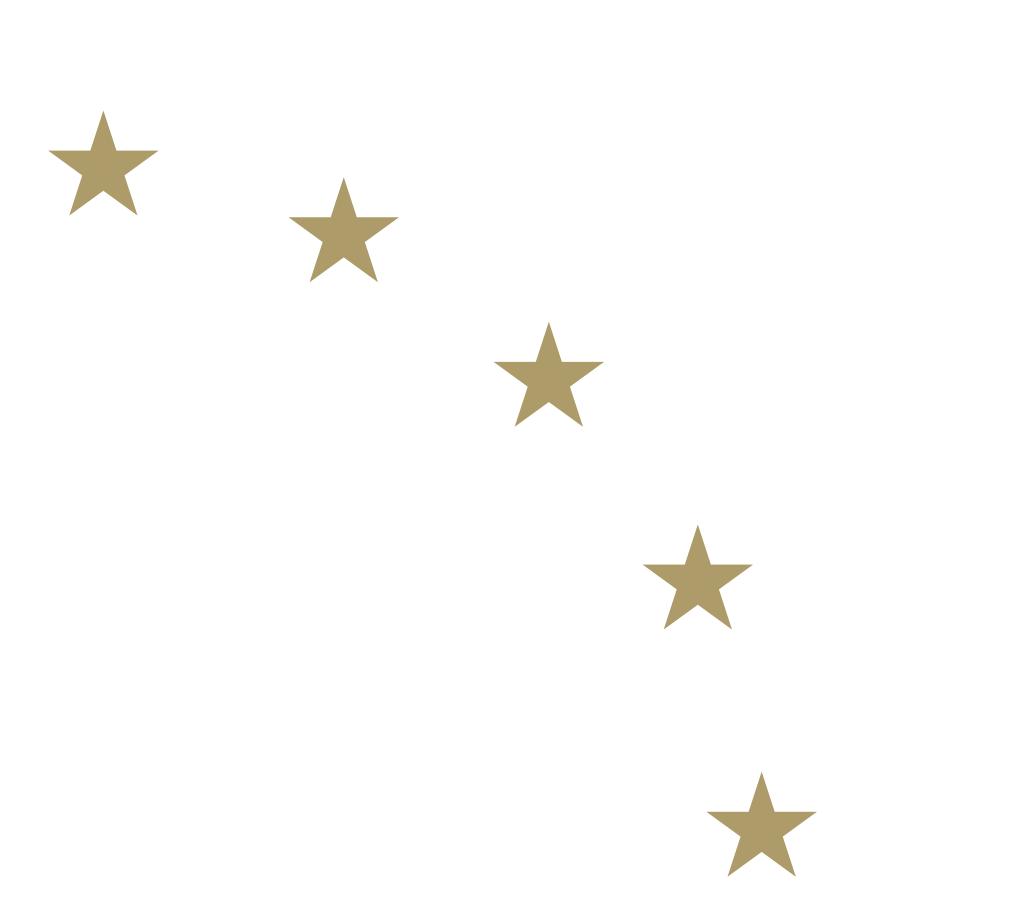


# Countries & Proxies Call Francois Oger SECRETARY









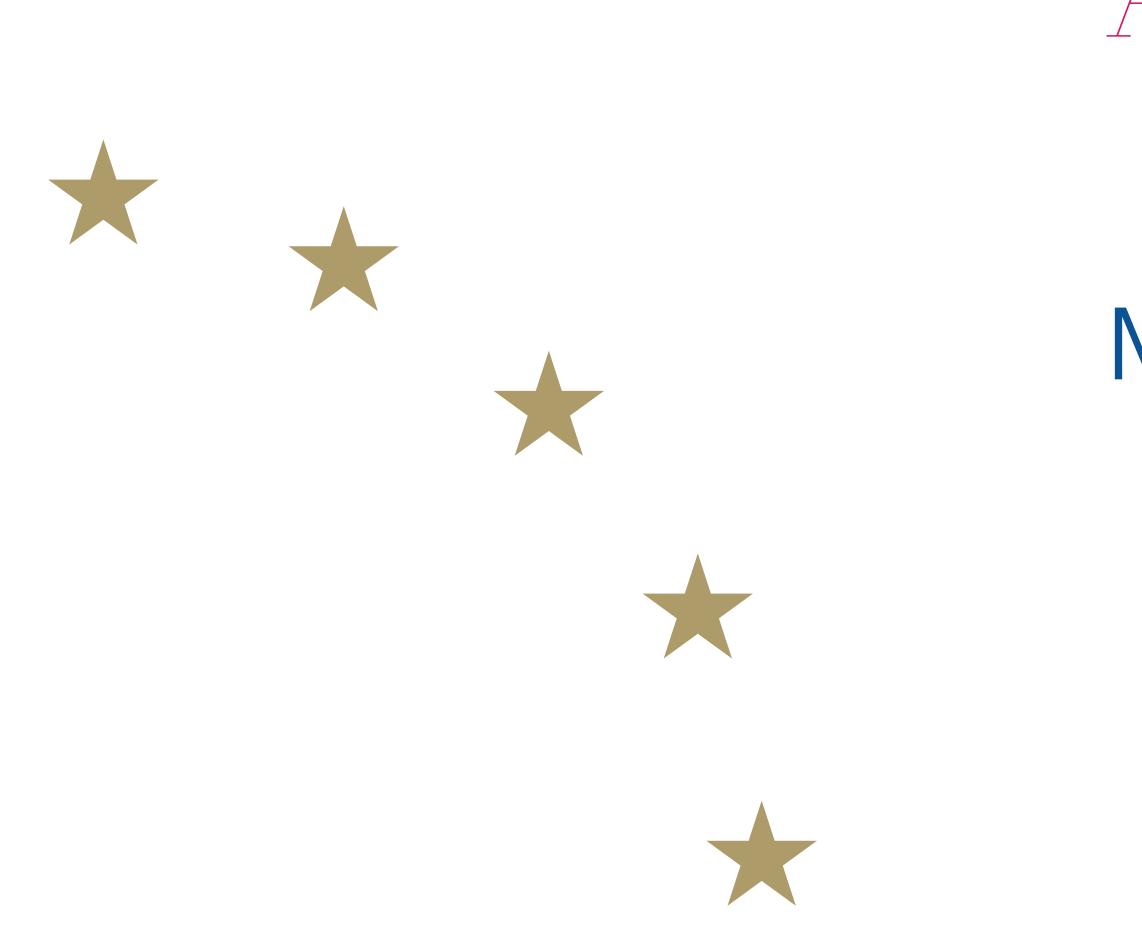
### Welcome

### Ben Pintens

#### PRESIDENT







## Agenda Presentation

## Maria Vittoria Gargiulo

### MARKETING DIRECTOR





#### Second session - Presentations EuCo 2020 candidates (09:20 - 09:55)

EuCo Saint Petersburg, Russia [10'+5']

★ EuCo Bordeaux, France [10'+5']

Third session - Presentations of the voting topics regarding the governance documents (09:55 - 10:20)

★ Q&A on the European Rotaract Information Centre Statutes [15'] ★ Q&A on the European Rotaract Information Centre Code of Policies [15'] ★ Presentation and Q&A on the proposed changes [55']

### Agenda Presentation Maria Vittoria Gargiulo

Fatima Sultygova & HOC

Laura Bourgeois & HOC







#### Fourth session – Presentation of the candidates of the Executive board 2019/20 (11:30 - 13:00)



Fifth session - Voting (13:00 - 13:15) Electronic voting with the voting tool

Sixth session - Financials (13:15 - 13:25) Presentation of the financial statements and budget.

### Agenda Presentation Maria Vittoria Gargiulo

#### Vedran Jakopovic



Itziar Uribarri



#### Seventh session - Voting Results (13:25 - 13:35)

- Announcement of EuCo 2020
- Announcement of the Executive board 2019/20

#### Eighth session - Discussion (13:35 - 13:50)

Possibility to address objections, suggestions, ideas, concerns... (if applicable)

End of the E.R.I.C. meeting scheduled for 13.50

### Agenda Presentation Maria Vittoria Gargiulo













## EUCO Candidatures







## EuCo St. Petersburg

## Fatima Sultygova Russia CR & HOC Team



### EUCO CANDIDATE

#### EUCO St. Petersburg

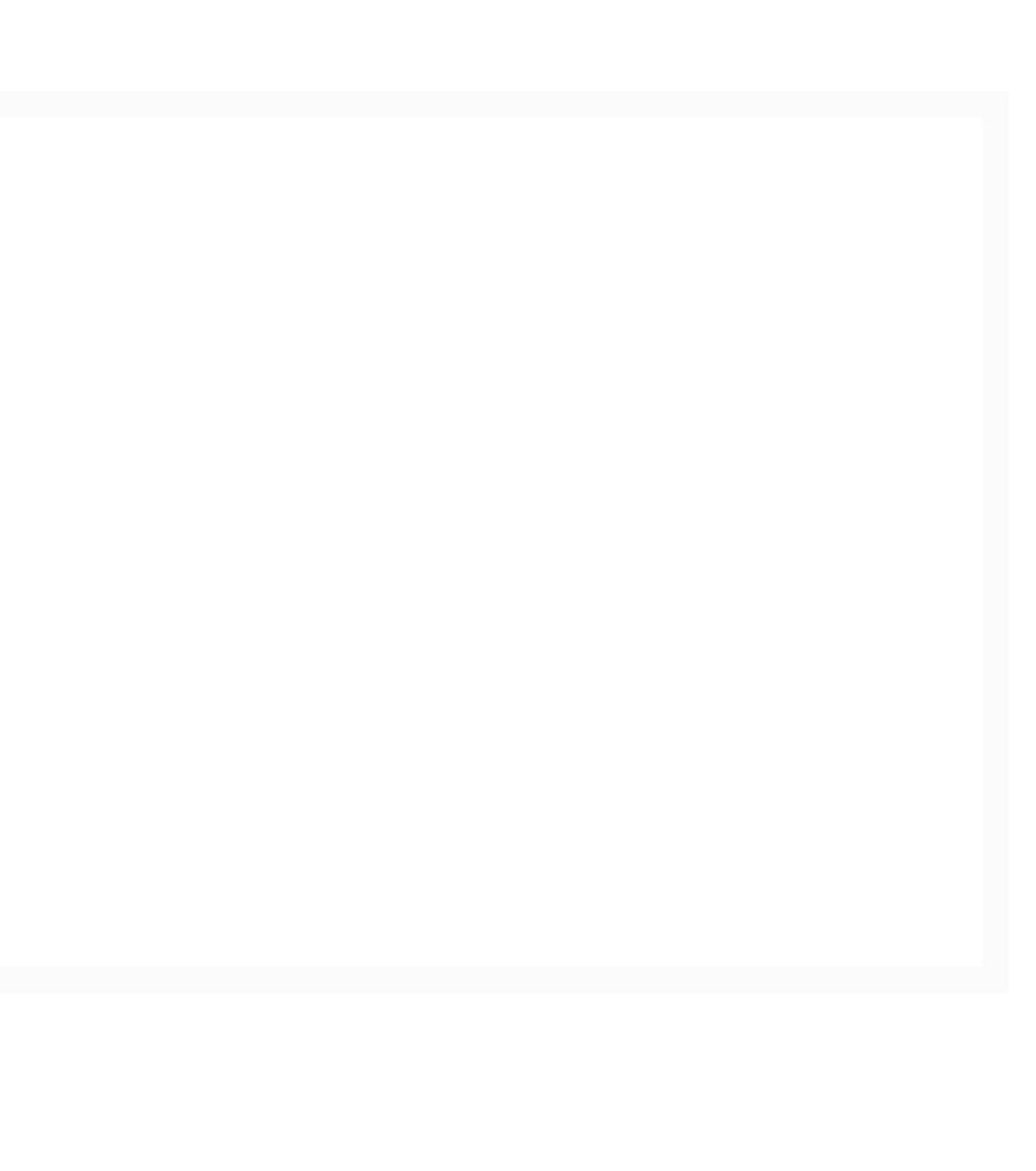


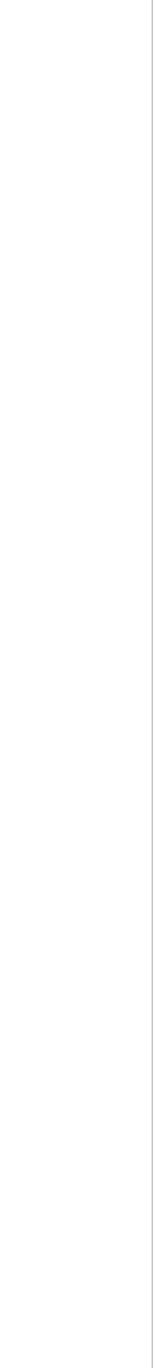




#### EUCO 2019BELGRADE











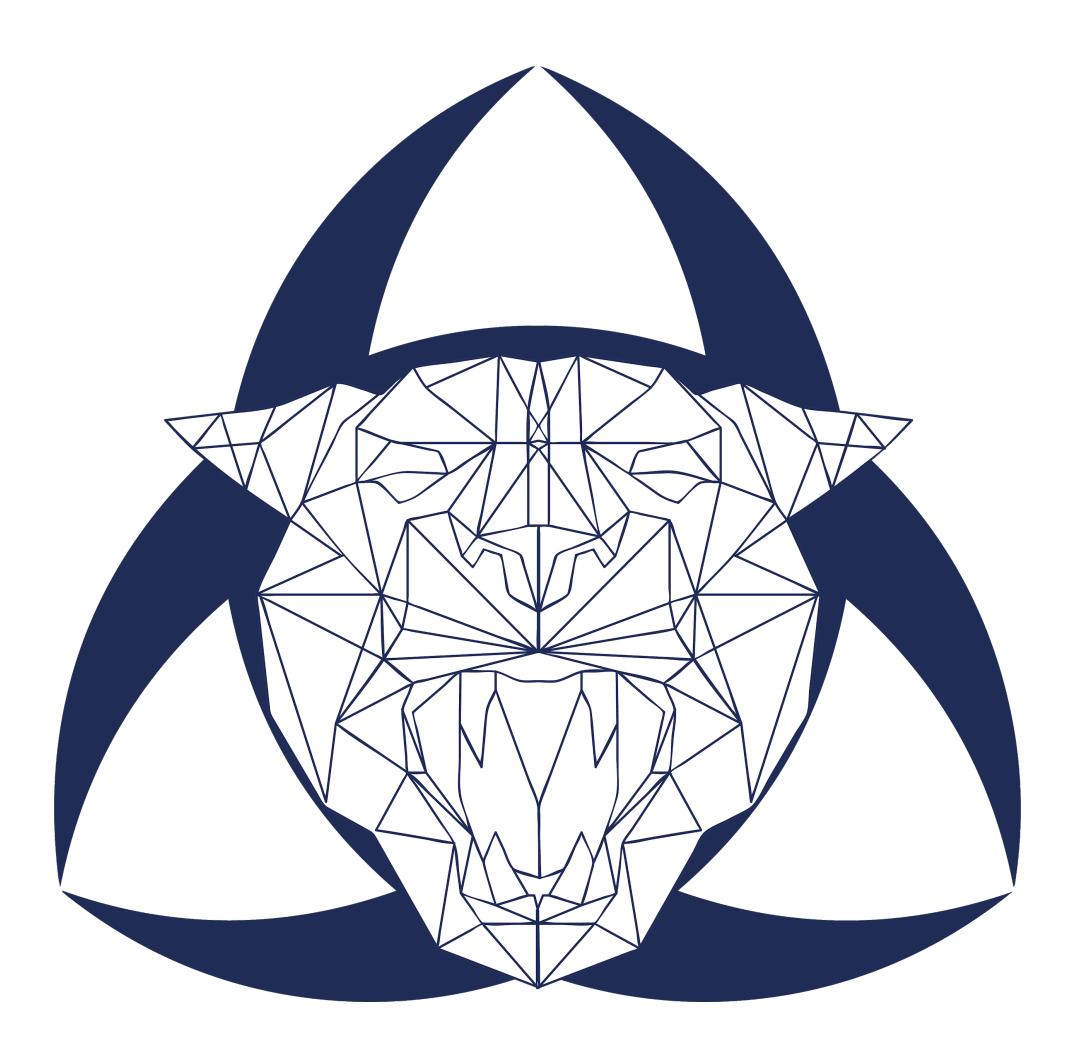


## EuCo Bordeaux

### Laura Bourgeois

France, Andorra and Monaco CR & HOC Team







# EUCO 2020 BORDEAUX

## 29 APRIL 2020 | 03 MAY 2020







## BORDEAUX IS IN THE SOUTH/WEST OF FRANCE

al Francis

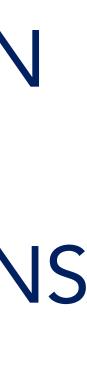




**MORE THAN** 1()() DESTINATIONS FROM BORDEAUX AIRPORT









## HOC TEAM | BORDEAUX 2020



Minh Hanh Nguyen

Anne Gourvennec

Jean Maltor Tanguy Chassé



# THEY | SUPPORT US











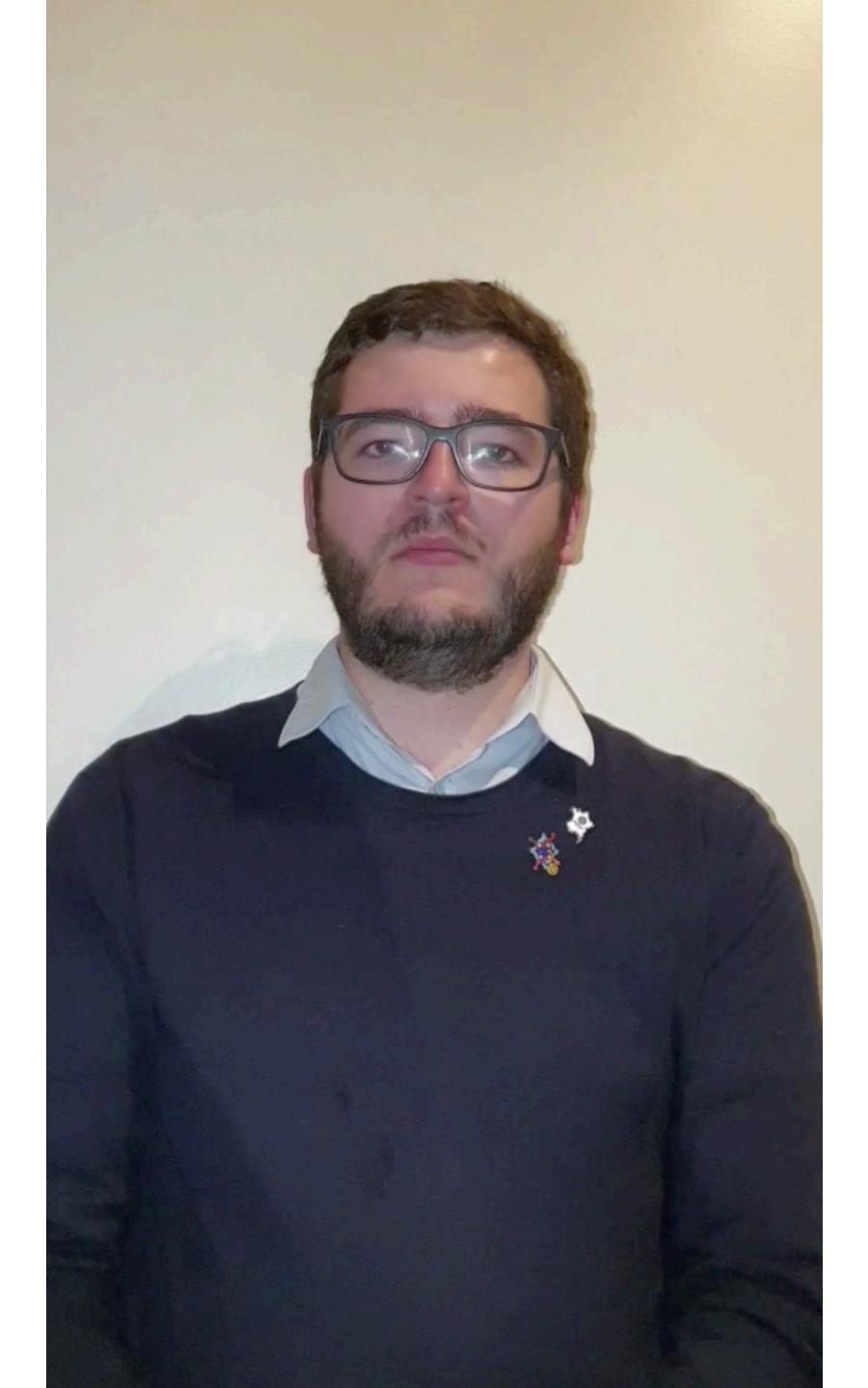
### BORDEAUX MÉTROPOLE











# President elect of the MDIO France 2019-2020

### Alexis Dellachiesa



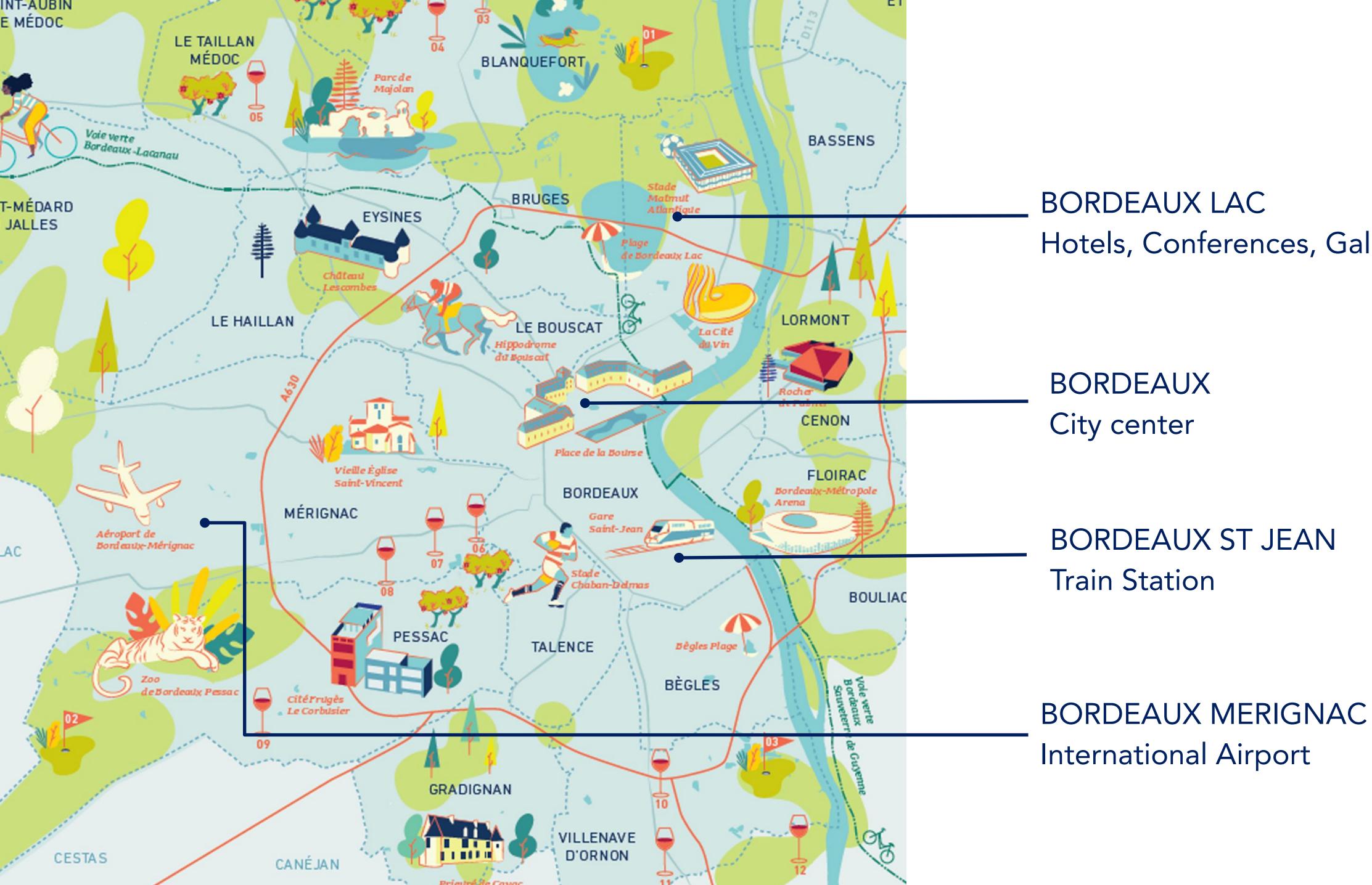




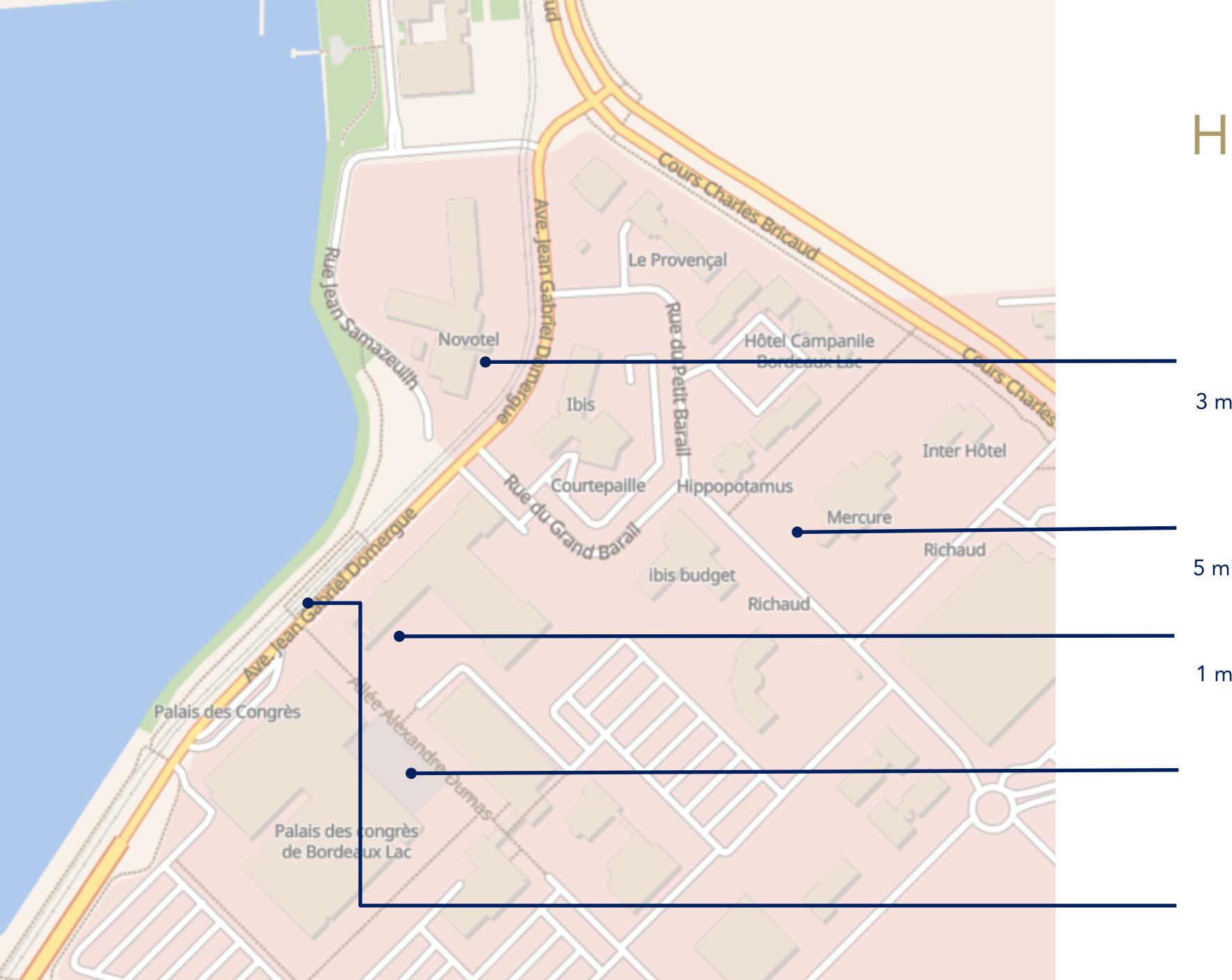




# BORDEAUX LAKE



Hotels, Conferences, Gala dinner



### HOTELS | MAP

Hotel Novotel 3 minutes to Congress Center  $\Lambda$ 

Hotel Mercure  $\mathbf{r}$ 5 minutes to Congress Center

Hotel Pullman 1 minute to Congress Center



Congress Center & Gala dinner

Tram Station









## The Place

## HOTELS

### HOTEL \*\*\*\* PULLMAN BORDEAUX L/







NOVOTEL BORDEAUX LAC







## The Place

## MEETING

### AUDITORIUM

### 10 MEETING ROOMS

## PALAIS DES CONGRÈS DE BORDEAUX







## The Place

## GALA DINNER









## PACKS | PRICES



#### WITH ACCOMMODATION **MAXIMUM PRICE / BEFORE NEGOCIATION OR SUBVENTION** 290 € 5d / 4n **Early Pomerol** Pomerol 5d / 4n 340 € 3d / 2n Saint Emilion 220 €

uni funi funi funi funi

FIII 2. P.I. 2. EII 24



# WITHOUT ACCOMMODATION MAXIMUM PRICE / BEFORE NEGOCIATION OR SUBVENTION Fronsac 100 € Gala Dinner Médoc 210 € 5d / Gala Loupiac 140 € 3d / Gala

....

....





# INCLUDED | ACTIVITIES





CITY TOUR & MORE SURPRISES TO COME





# ADDITIONAL | ACTIVITIES





# DAY TRIP BASSIN D'ARCACHON



# DUNE TRECKING | PYLA

. MARIA as









# WINE TASTING SAINT EMILION







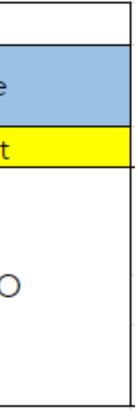


# SCHEDULE | EUCO 2020



# DRAFT | SCHEDULE

	Wednesday		Thursday			Friday			Saturday		Sunday
Morning	Check-In	Pre-EUCO	Activities	Cognac Day	Social Project	Dune du Pyla & Arcachon	ERIC Conference	City Tour & Activities	ERIC Meetings and Workshop	City Tour & Activities	Free Time
Lunch											Check-out
Afternoon		City Tour & Activities									
All day	Social Project		Social Project			Social Project			Social Project		Post-EUCO
Evening	Party		Party			Country Booth & Party			Gala Dinner		





# SOCIAL PROJECT MAKE OUR PLANET GREAT AGAIN





# EUCO 2020 IS A SOCIAL PROJECT



# #ACTION **#CHANGECANBEFUN #AWARENESS** #CHANGE **#CIGARETTEBUTTCHALLENGE** 5 DAYS FOR **#PRINT** #CONFERENCE #JOINTHEGREENFORCE





### CIGARETTE BUTT CHALLENGE

# A CHALLENGE TO BE AWARE OF THE PROBLEM

# CONFERENCE TIME FOR OCEANS

Stéphane Le Diraison Skipper Vendée Globe 2020

I M s



## WORKSHOPS (proposals)

### LOCAL FOOD



### LIFE WITHOUT PLASTIC

### **RE-USE / SECOND HAND**













# **#BEACHCLEANING**

### WHAT GOES IN THE OCEAN GOES IN YOU.

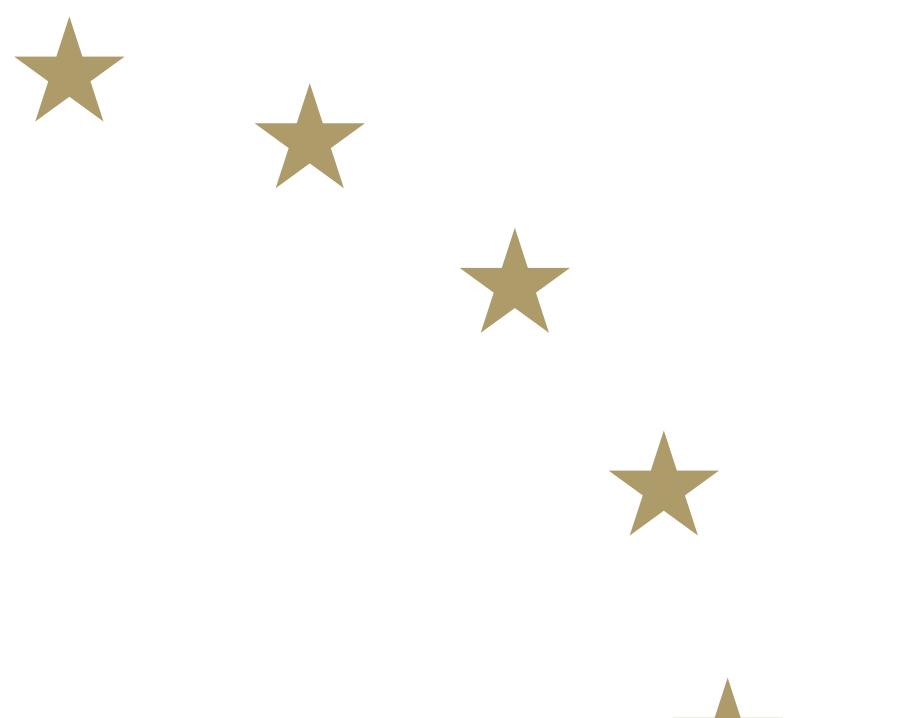


# #WELCOMETOFRANCE









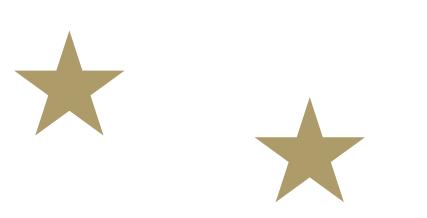


# Q&A on E.R.I.C. Statutes





# Q&A on E.R.I.C. Code of Policies













# Governance Documents Proposed Changes









### LEGAL ENTITY COMMITTEE





### **CUMULATION BAN** [Voting topic 1]

Description

The current by-laws foresee a ban of cumulation of mandates for the position of the President. This proposal aims to enlarge this 'cumulation ban' to all board positions, with the aim to further professionalize our organization and allow board members to fully commit to the responsibility they have been given in an unbiased fashion. Impact of the proposal

Alteration in the E.R.I.C. Code of Policies

### Governance Documents Proposed Changes Legal Entity Committee Proposed changes

E.R.I.C. Code of Policies











### Article 43

The President may not cumulate the position of President with another function within the E.R.I.C. Executive Board or the E.R.I.C. Committee of Representatives.

### Governance Documents Proposed Changes Legal Entity Committee

Proposed changes

E.R.I.C. Code of Policies

### 4.2 - Board roles and responsibilities

A member of the Executive Board - when in office - may not cumulate her/his position within the Executive board with another function in the Executive board, nor with the role as CR or DRR.









### **ASSISTANTS** [Voting topic 2]

Description

The current by-laws allow only a select number of board members (Directors) to appoint assistants. The proposal aims to enlarge this option to all members of the Executive Board

Impact of the proposal Alteration in the E.R.I.C. Code of Policies

### Governance Documents Proposed Changes Legal Entity Committee

Proposed changes

E.R.I.C. Code of Policies

EUCO 2019BEI









Article 65 - 66 - 67

In order to accomplish this task, he/she may select a team of assistants. The appointed assistants must be confirmed by the Executive Board members in accordance with article 50 and selected in accordance with article 69. The Director has a right to set additional selection criteria and set a deadline.



### Governance Documents Proposed Changes Legal Entity Committee

Proposed changes

E.R.I.C. Code of Policies

### 4.2.9 - Assistants

An assistant has a supportive role to an appointed member of the Executive Board. A maximum of two assistants can be appointed per member of the **Executive Board**.









Description

The current by-laws dictate that the President is solely responsible for determining the agenda and organization of official meetings during events. The proposal suggest to equally link this responsibility to the position of President and Vice-President, giving more incentive to the President and Vice-President to determine and form the agenda jointly, in support of one another and after consultation with the Executive Board.

Impact of the proposal

Alteration in the E.R.I.C. Code of Policies

### **Governance Documents Proposed Changes** Legal Entity Committee

Proposed changes

E.R.I.C. Code of Policies



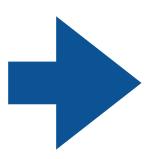




### Article 34

The President shall have the tasks of:

- 1. being the chief executive officer of E.R.I.C.;
- 2. presiding over both the E.R.I.C. Committee of Representatives and the E.R.I.C. Executive Board;
- 3. directing the work and activities of E.R.I.C.;
- 4. the E.R.I.C. President organizes and determines the agenda of the Meetings of the E.R.I.C. Committee of Representatives, in cooperation with the CR of the country hosting the E.R.I.C. Meeting. This provision also applies to E.R.I.C. plenary sessions and workshops held during the EuCo, for which the President and host representative may be assisted by an E.R.I.C. Vice-President.



### Governance Documents Proposed Changes Legal Entity Committee

### Proposed changes

### 4.

### E.R.I.C. Code of Policies

The in duo E.R.I.C. President organizes and determines the agenda of the Meetings of the E.R.I.C. Committee of Representatives, in cooperation with the CR of the country hosting the E.R.I.C. Meeting. This provision also applies to E.R.I.C. plenary sessions and workshops held during the EuCo, for which the President and host representative may be assisted by an E.R.I.C. Vice President.

### 4.2 - Board roles and responsibilities

### The E.R.I.C. meeting

The E.R.I.C. meeting during each one of the European events is organised by means of a cooperation between the President and Vice-President with the support of the CR of the hosting country. The agenda is determined by the President in support of the Vice-President and in cooperation with the Executive Board.

This provision also applies to plenary sessions and workshops of European events.









### **PRESIDENTIAL ELECTION** [Voting topic 4]

Description

The current by-laws organise Presidential elections during the EUCO, together with other board positions. This may imply multiple board formations to be negotiated prior to the elections with different people in these formations. Election results may alter intended formations, thus impact common vision on the year to come. For the purpose of more continuity within the leadership year-after-year, as well as to ensure better teamwork based on common vision, the presidential election is moved to the E.R.I.C. meeting during the Winter meeting.

### Impact of the proposal

- ★ Alteration in the E.R.I.C. Code of Policies
- Introduction of a new executive role

### Governance Documents Proposed Changes Legal Entity Committee Proposed changes

E.R.I.C. Code of Policies





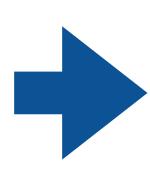






Article 37

Candidates for the presidency have to submit their candidacy to the current E.R.I.C. President and Secretary at least 4 weeks before the beginning of the EuCo



### Governance Documents Proposed Changes Legal Entity Committee

Proposed changes

E.R.I.C. Code of Policies

### 4.2.1 - President

Presidential election

The position of the President is the only executive role that is voted prior to the EuCo, during the Winter E.R.I.C. meeting (the month) of January of each year).

Candidates for the presidency have to submit their candidacy to the current E.R.I.C. President and Secretary at least four (4) weeks before the beginning of the Winter REM.

If there is no candidate, the presidential election is postponed to the E.R.I.C. meeting during the EUCO

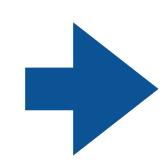














### Governance Documents Proposed Changes Legal Entity Committee

Proposed changes

E.R.I.C. Code of Policies

### 4.2.3 - President Elect

The President-Elect is the person who has been voted - in compliance with applicable voting procedures - incoming President of the next year. This person is not yet inaugurated into office. It is her/his duty is to observe the work of the current Executive Board, as well as to prepare a plan of action for the year to come.











### **IMMEDIATE PAST PRESIDENT** [Voting topic 5]

### Description

The current by-laws describe the role of a Past President as a member of the board with an equal voting right as other executive board members. The proposed change foresees the Immediate Past President solely in an advisory and mediating role in support of the elected executive board.

Impact of the proposal Alteration in the E.R.I.C. Code of Policies

### Governance Documents Proposed Changes Legal Entity Committee Proposed changes E.R.I.C. Code of Policies







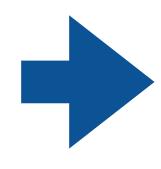


### Article 61

The immediate Past-President stays member of the E.R.I.C. Executive Board and has a coaching role.

1. It is his/her job to make sure that knowledge and experience is transferred to the E.R.I.C. Executive Board and E.R.I.C. Committee of Representatives.





### Governance Documents Proposed Changes Legal Entity Committee

Proposed changes

E.R.I.C. Code of Policies

### 4.2.2 - Immediate Past President

The Immediate Past President can provide useful opinions and perspective in planning activities. He or she can assist with special projects and provide support for the Executive Board and the E.R.I.C. Committee of Representatives.

It is his or her job to make sure that knowledge and experience is transferred to the E.R.I.C. Executive Board and E.R.I.C. Committee of Representatives.

The immediate past president has and advisory role. He or she may be asked to actively participate in the new board, however she or he has no voting power.

In case of issues he/she has a mediating role.







### **STRATEGIC WEEKEND** [Voting topic 6]

Description

The current by-laws do not include any prior training of newly-appointed CRs in preparation of the new Rotary year. The executive E.R.I.C. board of '18-'19 introduced the concept of a Strategic weekend held either in the month July or August of the new year. A two-day training seminar that provides team building and brainstorming. This event is noncommittal to an executive E.R.I.C. board, however it is strongly advised.

Impact of the proposal Alteration in the E.R.I.C. Code of Policies

### Governance Documents Proposed Changes Legal Entity Committee

Proposed changes

E.R.I.C. Code of Policies

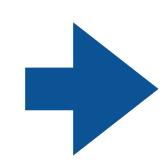














### Governance Documents Proposed Changes Legal Entity Committee

Proposed changes

E.R.I.C. Code of Policies

### 5.1.5 Strategic weekend

Either in the month of July or August - at the beginning of the year - the Executive E.R.I.C. board is advised to organise a two-day training seminar for newly-appointed CRs in preparation of the new year. The seminar should aim to strengthen team spirit and educate CRs in their role as representative and a liaison person.









### **MOTION TO VOTE [Voting topic 7]**

### Description

The current by-laws allow a Country Representative to submit a proposal for voting without any prior assessment or review. The proposal introduces a new approach on voting that ensures only valuable proposals are considered.

Impact of the proposal Alteration in the E.R.I.C. Code of Policies

### Governance Documents Proposed Changes Legal Entity Committee

Proposed changes

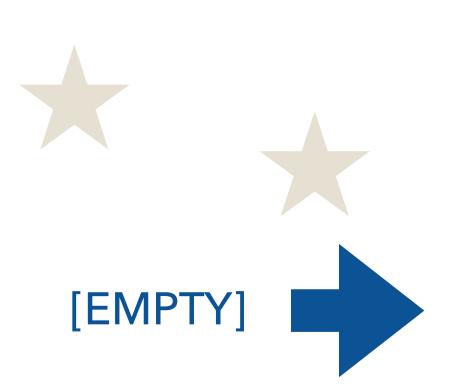
E.R.I.C. Code of Policies







## Change record



#### 4.4.1 Motion to vote

This voting method is applicable to the E.R.I.C. Committee of Representatives for every proposal that is introduced to the E.R.I.C.. The Four-Way Test

Any proposal should include an analysis to the Four-Way test by Rotary International. This analysis may result in a negative response to either one of the below mentioned questions, however the test serves as a reflection on the proposed change.

- 1. Is it the truth?
- 2. Is it fair to all concerned?
- 3. Will it build goodwill and better friendships?
- 4. Will it be beneficial to all concerned?

Request for change

Any Country Representative or member of the board may propose a change to the Code of Policies.

Once proposed the President of the European Rotaract Information Centre will put the proposal up for consideration by the next meeting. It requires the initiator of the proposal to submit a one-page proposal on the proposed change - this may include the solution - to be presented to the the assembly. The proposal is to be distributed to the assembly at the latest two weeks prior to the meeting. If not, the proposal is adjourned to the next meeting.

During the meeting a group debate may take place on the proposal. This may result in the creation of a committee, or postponed consideration until a later meeting. The assembly is required to take some action - this may including disposing of the proposal. Any proposal of change that is pushed through for voting needs to be substantiated with a document including the desired change, reasoning behind it, potential impact, historical context and an analysis to determine the benefit of the proposed solution. This document is to be created by the initiator(s) - possibly backed by the work of a composed committee.

An official voting on a proposal can only take place at one of the three official meetings. A change to the Code of Policies requires a two-third majority.

## Governance Documents Proposed Changes Legal Entity Committee

Proposed changes









## **CONTRACTUAL AGREEMENT** [Voting topic 8]

Description

Future HOCs will be required to organise their events in a contractual agreement with the legal entity Rotaract Europe ASBL. This will ensure compliance to the guidelines of the E.R.I.C.. This means an organizing committee must organize itself in a legal entity. This may be a separately established entity, or an existing one (ref. Rotary/Rotaract).

Impact of the proposal Alteration in the E.R.I.C. Code of Policies and Statute of the legal entity

## Governance Documents Proposed Changes Legal Entity Committee Proposed changes



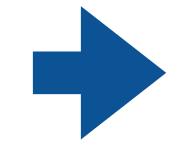






## Change record









## Governance Documents Proposed Changes Legal Entity Committee

Proposed changes

E.R.I.C. Code of Policies

#### 5.1.9 Contractual agreement

A chosen HOC will enter into a contractual agreement with the legal entity Rotaract Europe ASBL to ensure proper compliance to the requirements on insurance, finances and E.R.I.C. fees when organising an official European meeting.

The organisation of an official European meeting is therefore required to represent itself by an incorporation. This may be an existing (District- or Club-) or new one.







## **CODE OF CONDUCT** [Voting topic 9]

#### Description

The current E.R.I.C. by-laws quote the Rotarian Code of Conduct. We have reformulated this annex to a full article in the E.R.I.C. Code of Policies. Written to measure Rotaractors in Europe.

Impact of the proposal Alteration in the E.R.I.C. Code of Policies

## Governance Documents Proposed Changes Legal Entity Committee Proposed changes









Annex 5 - Rotarian Code of Conduct

2.120. Conduct for Rotary Events and

8.030.2. Rotarian Code of Conduct



## Change record

Article 61

(fragment)

Activities

improve people's quality of life in my community and in the world

- Avoid behavior that reflects adversely on Rotaract or other Rotaractors. Rotaract is committed to maintaining an environment that promotes safety, courtesy, dignity, and respect. All Rotaract club members and individuals attending or participating in Rotaract events or activities have the right to an environment free of harassment, including unwelcome physical contact, advances, or comments. Rotaractors and their guests shall demonstrate good character, integrity, and leadership by fostering a professional environment at club events and activities. Allegations of unwelcome physical contact, advances, or comments at Rotaract events or activities shall be reviewed by the E.R.I.C. board and responded to within a reasonable timeframe. If the offending individual is a member of the board or the assembly of Country Representatives, he or she is expected to recuse himself or herself from the discussion.

Any allegation of criminal behavior should be referred to local law enforcement. Failure

to adequately address allegations of inappropriate behavior may be referred to the District Rotaract Representative.

28.090. Code of Ethics

## Governance Documents Proposed Changes Legal Entity Committee

Proposed changes

E.R.I.C. Code of Policies

#### Annex - E.R.I.C. Code of Conduct

As a Rotaractor, I will:

- Act with integrity and high ethical standards in my personal and professional life
- Deal fairly with others and treat them and their occupations with respect
- Use my professional skills through Rotaract to mentor young people, help those with special needs, and









Description

As the terms of reimbursement on costs made by an E.R.I.C. board representative are unclear. A policy has been drafted to introduce of framework by which future reimbursement requests may be assessed and granted. The task force used the reimbursement document used by the Rotaract Deutschland Komitee (RDK) as a base of the reimbursement policy.

This policy will include the following subtopics;

- Budgeting for reimbursements
- Rules and conditions for reimbursement
- Eligibility for reimbursements

Impact of the proposal Alteration in the E.R.I.C. Code of Policies

## Governance Documents Proposed Changes Legal Entity Committee

Proposed changes

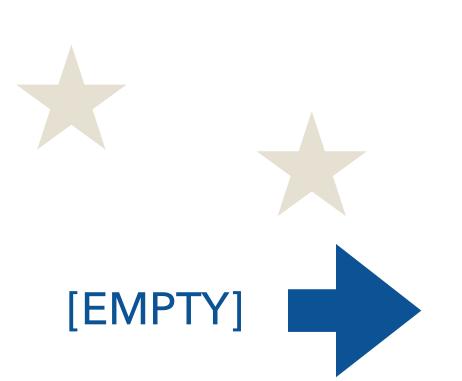








## Change record



#### Travel costs

By car

Trips with your own car will be reimbursed with the km package of € 0.19 / km. Trips with your own car will only be refunded if they are cheaper than the cost of a second-class train journey or if there are valid reasons.

#### Public transport

For train journeys the expenses are reimbursed according to proof of payment. Reimbursable are only costs in the range of a second-class train journey. Refundable are also bus rides with long-distance bus lines. The expenses will only be reimbursed against proof of payment.

#### Flights

Airfare in Economy Class will be refunded if a flight is cheaper than traveling by car or train (2nd class fare). Other costs

To be defined by the Treasurer and the financial audit commission (if appointed, if not consultation with the E.R.I.C. Committee of Representatives



## Governance Documents Proposed Changes Legal Entity Committee

Proposed changes









### **EXPANSION OF THE TABLE OF CONTENTS** [Voting topic 10]

#### Description

When reviewing the governance documents and transforming the by-laws to the new E.R.I.C. Code of Policies we identified the need of further documentation of key domains of our organisation. The current scope of the task force does not allow to propose additional content for these topics, however we do suggest the following policies to be written down or further documented.

Impact of the proposal Alteration in the E.R.I.C. Code of Policies

## Governance Documents Proposed Changes Legal Entity Committee

Proposed changes







## Governance Documents Proposed Changes Legal Entity Committee

## Change record

[EMPTY



- example.
- $\star$  Accountability of budget and financial:
- bank
- account, What can be done online, Who's the contact person at the bank. + Funding: (sources of funding, how to structure our funding requests, rules to spend the money, accountabilities)

#### **Compliance Policy**

- + Update of list of members with the chamber of commerce: How it works, who's responsible for doing it
- and that the latest one is the applicable one.

- the chamber of commerce

#### **Communications Policy**

- ★ Merchandising: List of suppliers to be used, common merchandising
- **★** Branding guidelines and templates: Guidelines done by Mavi
- **deneral** guidelines for PR: Take it from Rotary? Be respectful and this type of stuff only.

#### **Internal Governance Policy**

and provide proper transition)

#### Proposed changes

#### E.R.I.C. Code of Policies

+ Year-end budget and expenses approvals: By the end of the year CRs should approve the final accounts to release the board of any obligations. + Internal auditing of accounts by an internal committee: Members, organisation, when, timeline. This should be set-up every year and should be someone that will go through the invoices and payment and make sure that everything is okay - this could be led by the past president for

★ Bank account: (document and process to change accesses, key contacts), What is the process to commission and decommission access to the

+ Compliance with the code of conduct of Rotary International: (including what to do in case of non-compliance) Making reference to the document

+ Changes and amendments to the E.R.I.C. Code of Policies : Who can propose changes, amendments and what is the process to do so. + Changes and amendments to the statute of the association: (how to and how to register them) Motion for vote, updates that should be done in



\* Knowledge management (incl. use of the institutional emails, storing of documentations, obligation to transfer knowledge to the following board







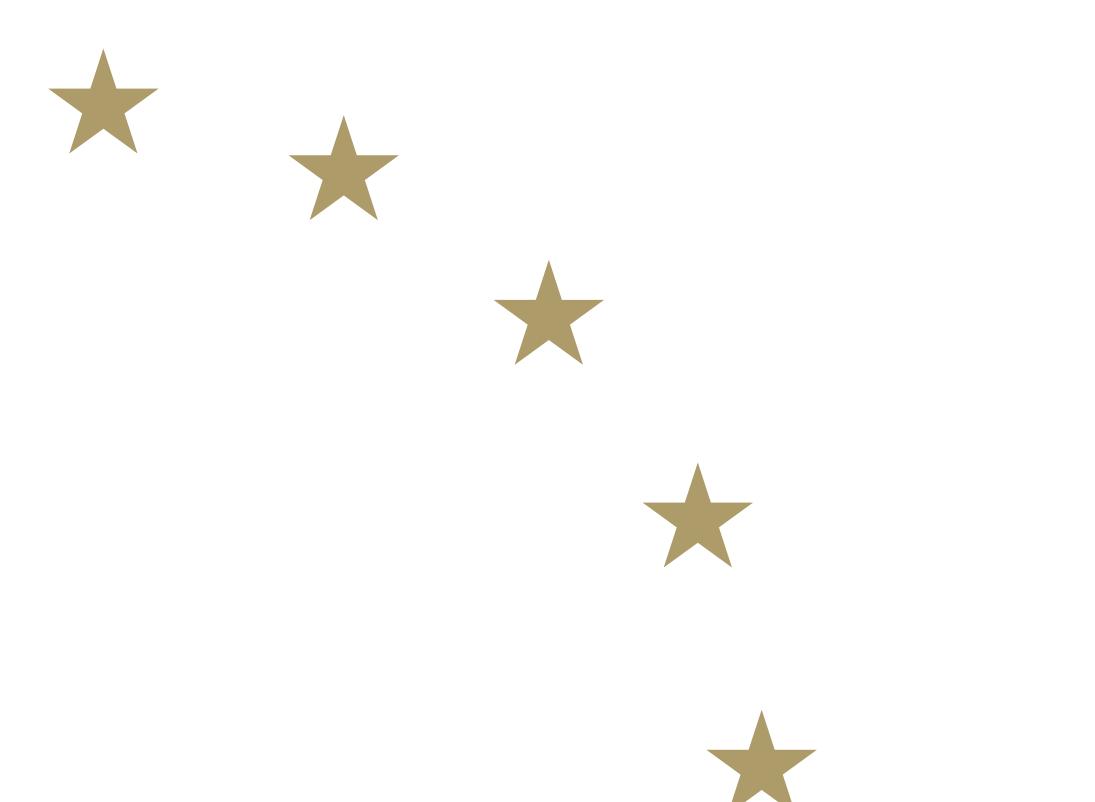


# Presidential Candidates









# Presidential Candidate

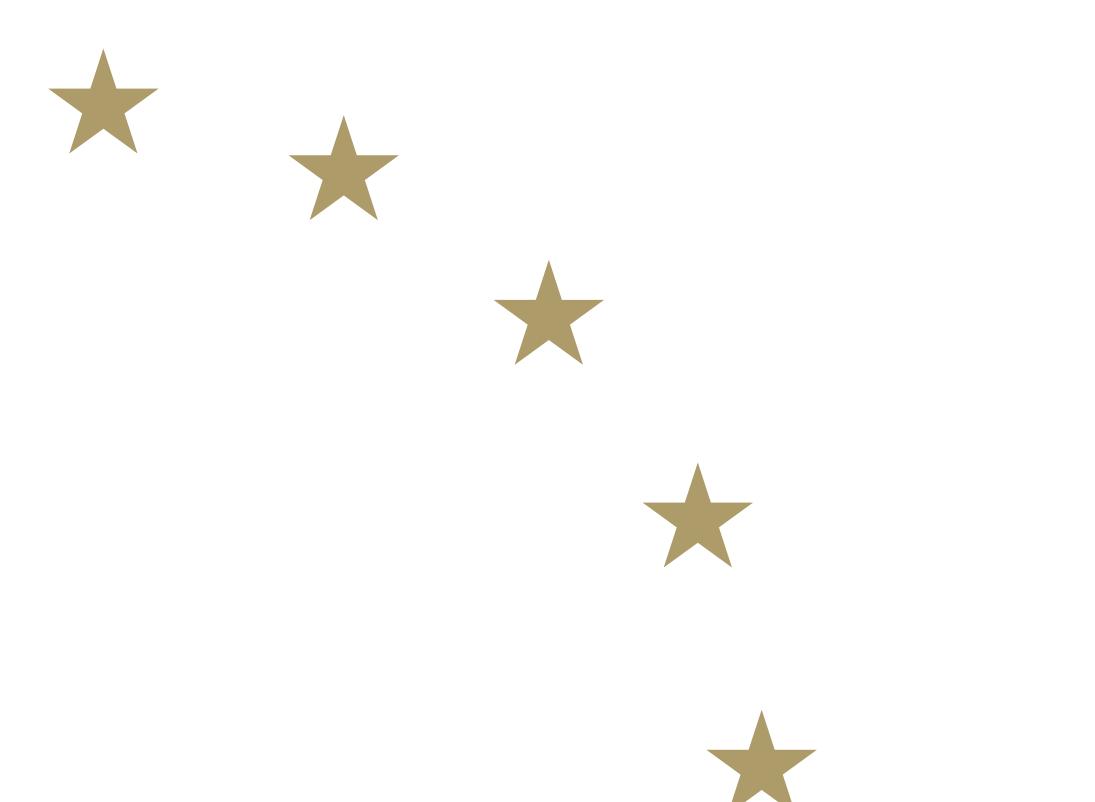
# <u>Anna Grzywacz</u>

Candidate President 2019/20









# Presidential Candidate

# Gabriela Leão

Candidate President 2019/20



# Agenda

- l About Gabi
- 2 Program
- **3** High-level timeline
- 4 The President's role





## About Gabi

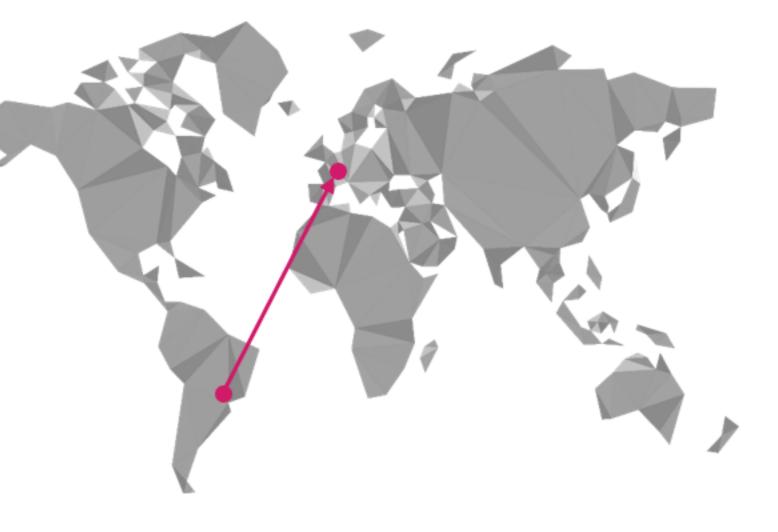
The person

The professional

The Rotaractor

•









To enable ideas exchange, creativity and to boost the collaboration between the teams and our countries.

#### **Build awareness**

To show all Rotaractors what we are, what we do and how we can work together.

#### **Connect people**

To make them work together and aligned towards the same goal generating social impact in our local and European communities.



To ensure consistency with the work previously done and also throughout the years to come.

## The Program is built on top of four shared principles



#### **Open communication**

#### Structure & Continuity

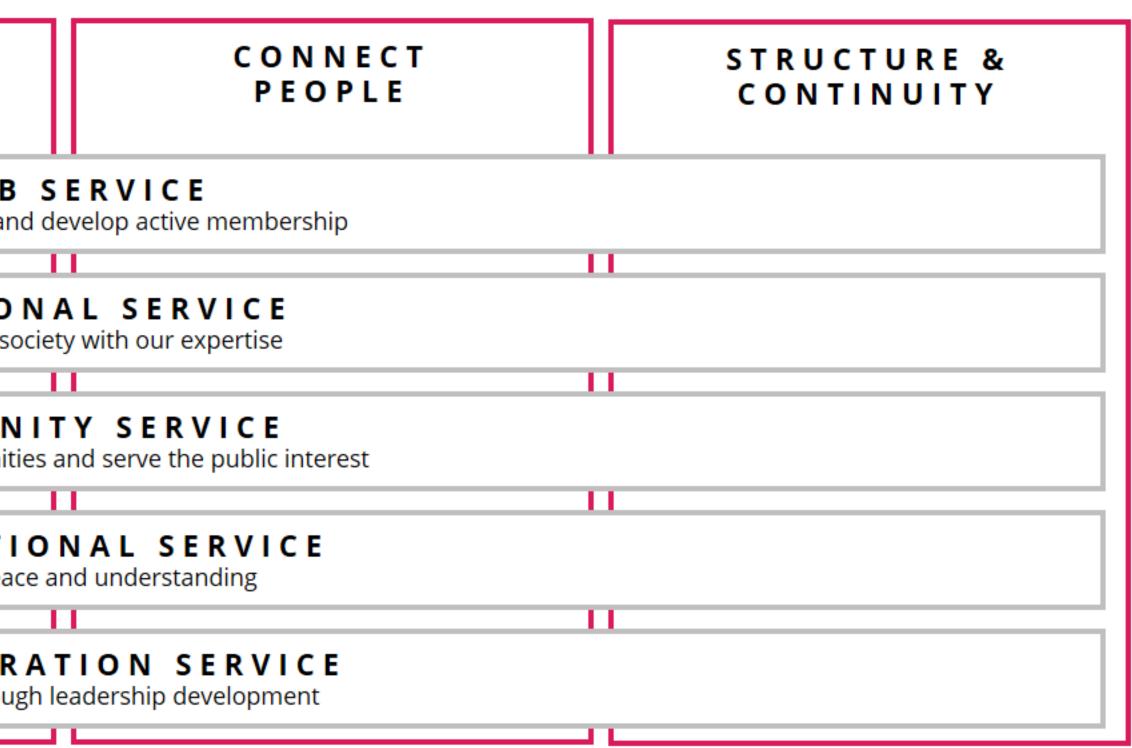


# The Rotary's Avenues of Service

The Rotarian family's commitment to service is also reflected in the Program

O P E N C O M M U N I C A T I O N	BUILD AWARENESS
<b>\$</b>	<b>C L U B</b> Build relationships an
S	<b>VOCATIO</b> Contribute to so
iţi	<b>C O M M U N</b> Improve our communit
8	<b>I N T E R N A T I</b> Promote peac
Ĵ	<b>NEW GENER</b> Empowering throug





4 | **EUCO** 2019

# **Open communication**

It is about how we talk and listen to each other in a positive way

#### (8

#### Honest and respectful communication

- Be open and honest with each other
- Respect different opinions
- Learn to disagree in a respectful way

## Positive and constructive attitude

- Establish a constructive attitude within the team
- Focus on how can we solve things together





#### (9

## Acknowledge our diversity

- Different culture, communication and experiences
- Adapt to each other
- Be aware of how what we say impact others

## Transparency is a team commitment

- Transparent way of working
- Structured and timely communication





# **Build awareness**

It is about being heard, being relevant and being known

## Be relevant to our people

- Ask Rotaractors what is relevant for them
- Direct our efforts to what really matters

#### CR as ambassadors of E.R.I.C. in Europe

Empower CRs to spread the word

## Promote successful stories

- Successful projects and people
- Tell their stories

How this impact us Social media engagement, website visits, word of mouth, international awareness



8

4 j

## Spread the Rotary word

- Rotary's programs and opportunities
- Spread the world and open the horizons

## An information gateway

- Website as a gateway
- What's E.R.I.C., how to, what's happening around, what's coming next
- Treat it like a living thing so it can talk to people

6 | **EUCO** 2019



# **Connect** people

It is about how we build bridges between them. "Rotary allows us to connect with each other, in deep and meaningful ways, across our differences"

#### Promote friendship and connections among us

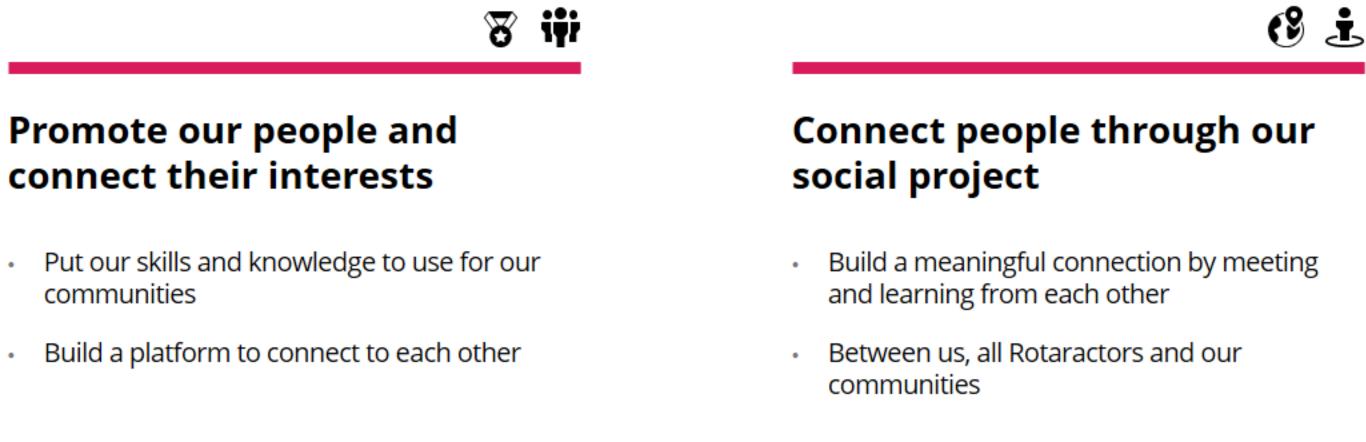
- Know who we are, what we do, what are our interests and how we can help each other.
- Focus on what unite us above of our differences.

- communities



How this impact us Foster team work and collaboration, #rotalove, higher engagement







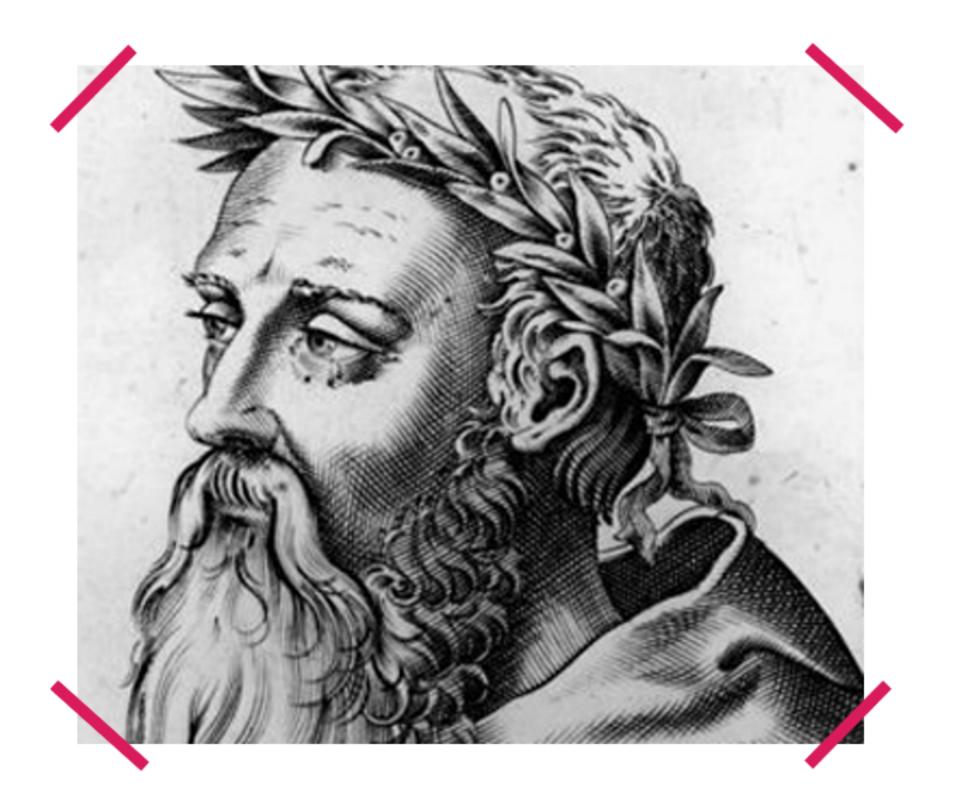


And as Heraclitus would say...

## "There is nothing permanent, except change."

- Have a sound structure
- Make sure all the relevant knowledge is kept within E.R.I.C.
- Proper introduction (for CRs) and handover (for the Board)









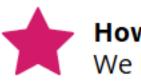
It is about having the tools and knowledge to succeed

#### **The Year Plan**

- Plan our milestones, timeline, activities and responsible
- A navigation compass through the year

#### The E.R.I.C. calendar

 Keep us on track with all the important dates



#### How this impact us

We build a collaborative plan, we know when things are happening and all CRs know how they can contribute



#### 4

#### **CR's Handbook**

- Key information of E.R.I.C and the CR role
- The work to be developed and how they can contribute

#### **CR Strategy Weekend**

- Team building between the elected Board & CRs
- Collect input for the Year Plan
- Brainstorming, workshop, training, fun

9 | **EUCO** 2019



4

It is about having the tools and knowledge to succeed

#### Board & CRs E.R.I.C. meetings

- Frequent dialogue
- Status of how things are going how we are doing

## European events calendar

- Where, when and how to participate
- A tool for Rotaractors and for us



How this impact us

We know what is happening around and we know how to do our best – event and projects!



## A (8

#### Organization guide for E.R.I.C. events

- Provide the future HOC teams with guidance for their events
- Bring HOC teams together to build up an organization guide for E.R.I.C. events

#### E.R.I.C. Social Project Catalogue

- Key information about the year's projects
- Bring past Social Officers together to consolidate the information





It is also about keeping the organization healthy and ensure its continuity

#### Year report

- Final budget, milestones, lessons learned and recommendations for the following year
- Pass the important information from one year to another
- Have historical information

#### Spend analysis

- Cover of fixed expenses
- Improve our way of using E.R.I.C money
- Make sure that our expenditure is healthy in the long run





#### Sources of financing

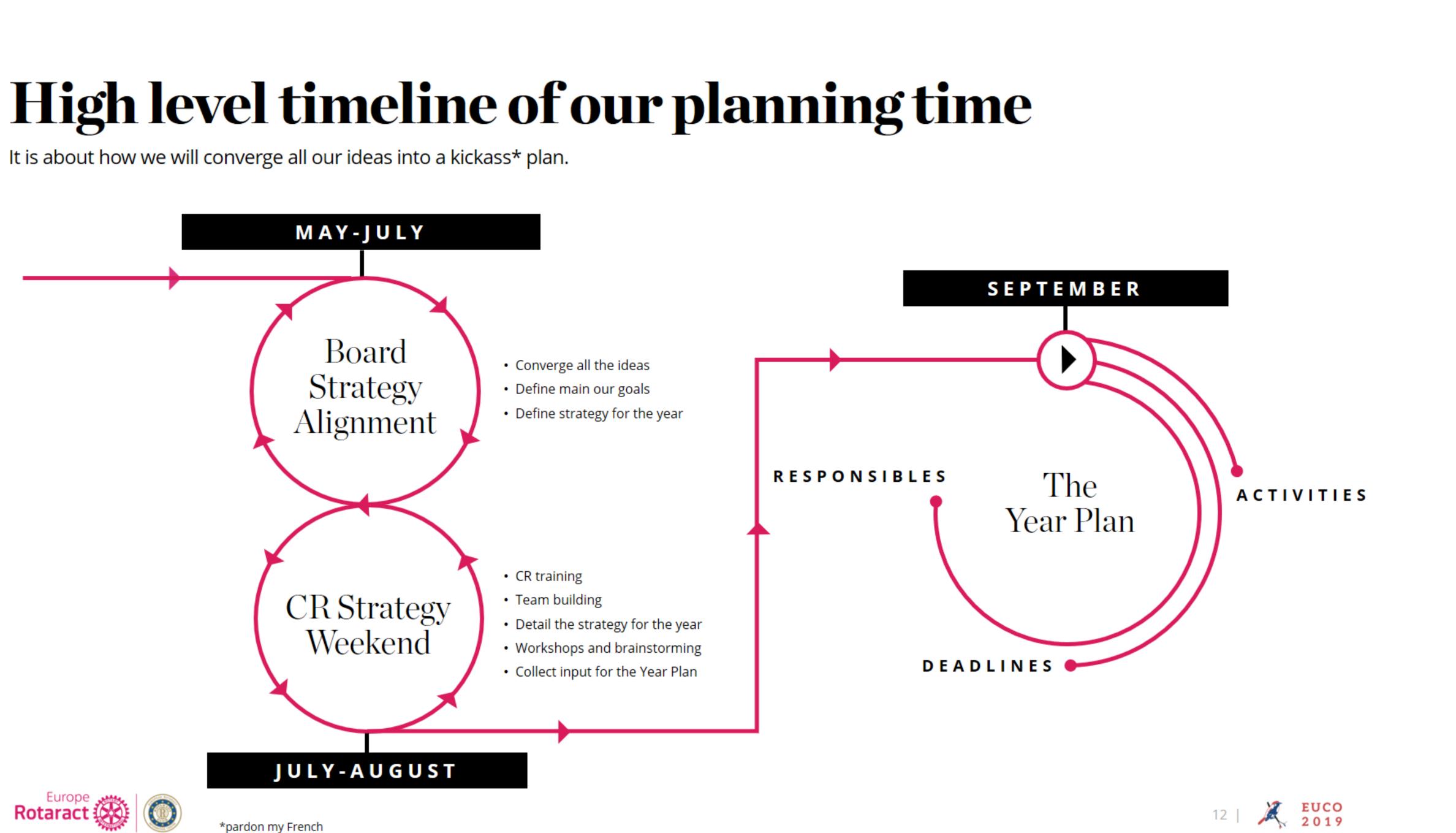
- Go beyond the E.R.I.C. fee and to dig into new opportunities
- Approach for sponsoring and ground rules
- Map (and attack) our opportunities

#### Agreement between HOC and E.R.I.C.

- Take seriously the responsibilities the HOC and the Board have with each other
- Lay down a short contract • between the parties
- A deal is a deal







# Gabi & the presidency

It is about making everyone row in the same direction

# My role is to provide the team with the **structure**, **guidance** and **motivation**.

To make our ideas happen

To achieve our objectives



To make it fun



# so, are you on board? –























# Presidential Candidate

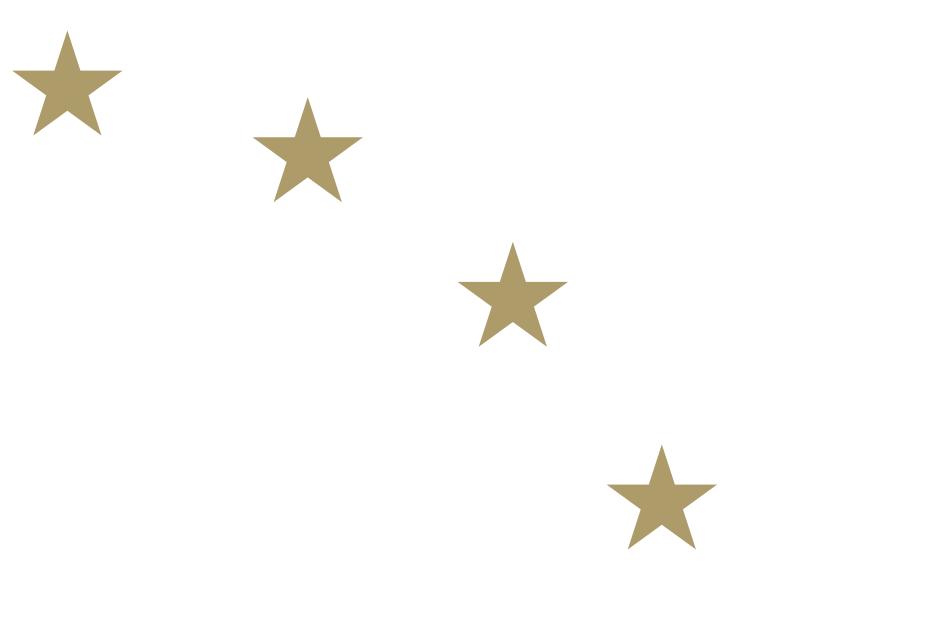
# Samuel Schalarmann

Candidate President 2019/20





# Vice President Candidature





# Theresa Stangl

Vice President Candidate





## Who am I?

- Theresa Stangl  $\star$ RAC Weiden D1880
- CR Germany 2018/19
- Student in Nürnberg  $\star$
- Teaching Degree for Secundary Schools  $\bigstar$

### My life as a Rotaractor

- ★ 2014/15 Founding President RAC Weiden ★ 2015/16 Assisstant District Rep. D1880 ★ 2016/17 District Rep. D1880
- ★ 2018/19 CR Germaby E.R.I.C.







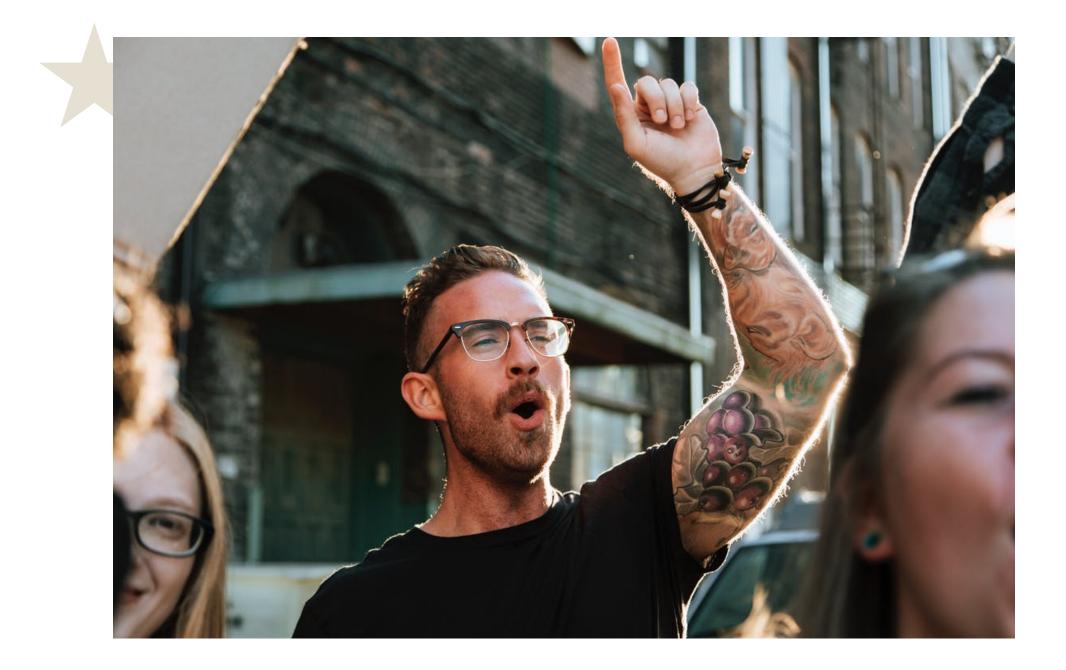
# Vice-President Candidacy

Theresa Stangl

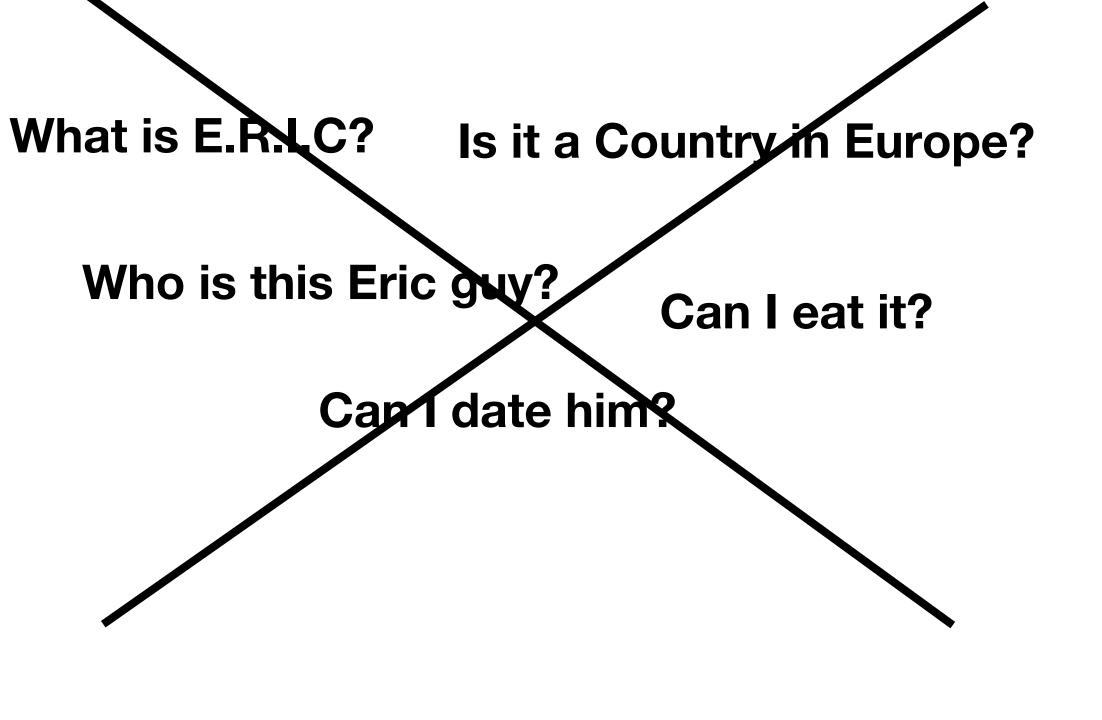




## **Build awareness for E.R.I.C**











## **Connect Rotaractor** in Europe









## **Open Communication**







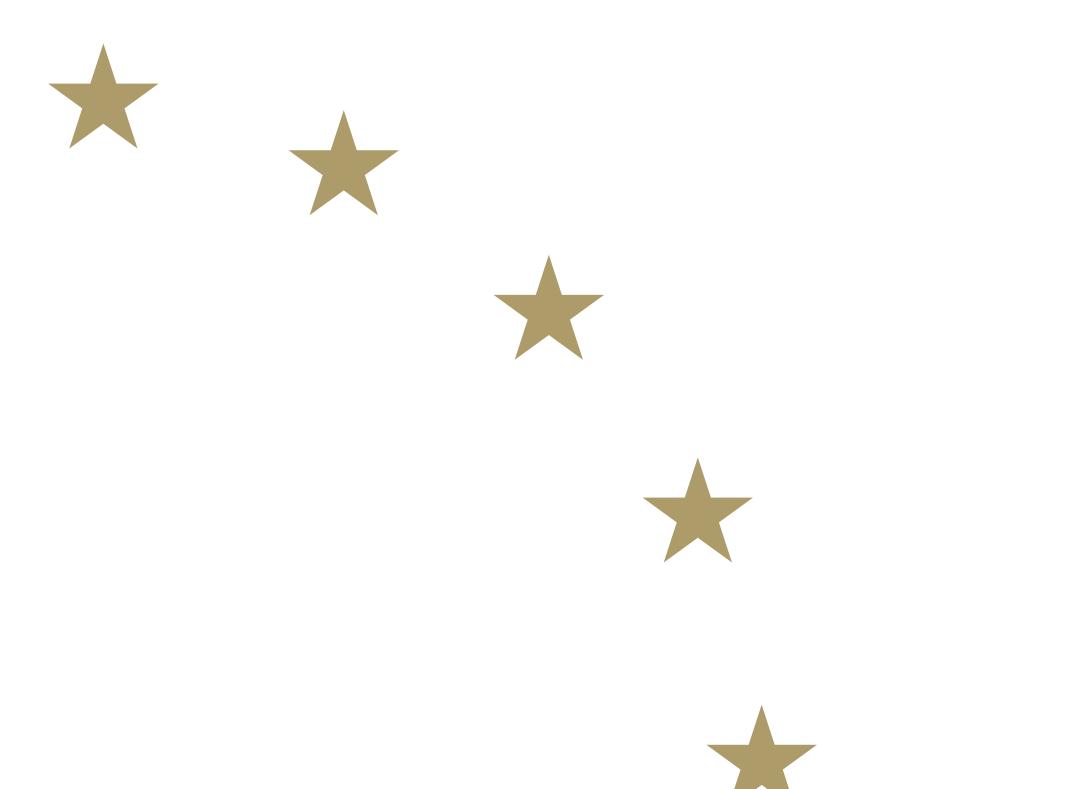
## Partner/Support for the President











# Secretary Candidature

# Mafalda Luis

Secretary Candidate







Country Representative for Portugal

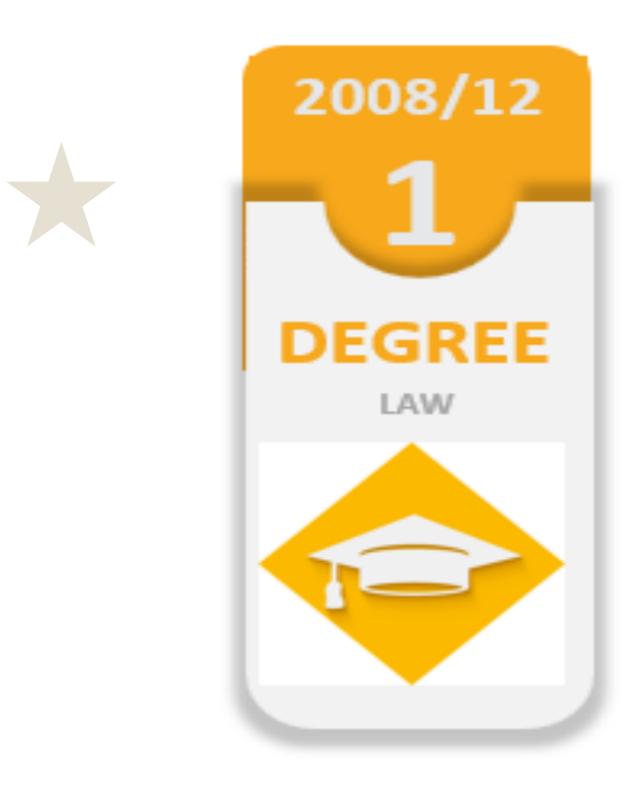
#### Secretary Candidacy Mafalda Luis

#### **Application for Secretary**









2012/15 2014/17 2 **MASTER'S** LAW 8. INTERNATIONAL LAW AND INTERNATIONAL RELATIONS

#### Secretary Candidacy Mafalda Luis













EUCO Belgrade 2019 EUCO Antwerp 2018 EUCO Warsaw 2017 EUCO Milan 2016



REM Öresund 2019 REM Cyprus 2018 REM Vilnius 2018 REM Ljubljana 2017 REM Atenas 2016

#### Secretary Candidacy Mafalda Luis







Strategic weekend for CR's Milan 2018 Rotary Day at UNESCO Paris 2018 Rotary Day at United Nations Geneve 2017 Strategic weekend of the Board Brussels 2017











#### Structuring and Organizing



#### Continuity



#### Secretary Candidacy Mafalda Luis





#### Rotaract<3



#### Multiculturalism



#### Communication







## **Directory Information Updates**

### According to the

GDPR

#### Secretary Candidacy Mafalda Luis









# handy



#### Secretary Candidacy Mafalda Luis

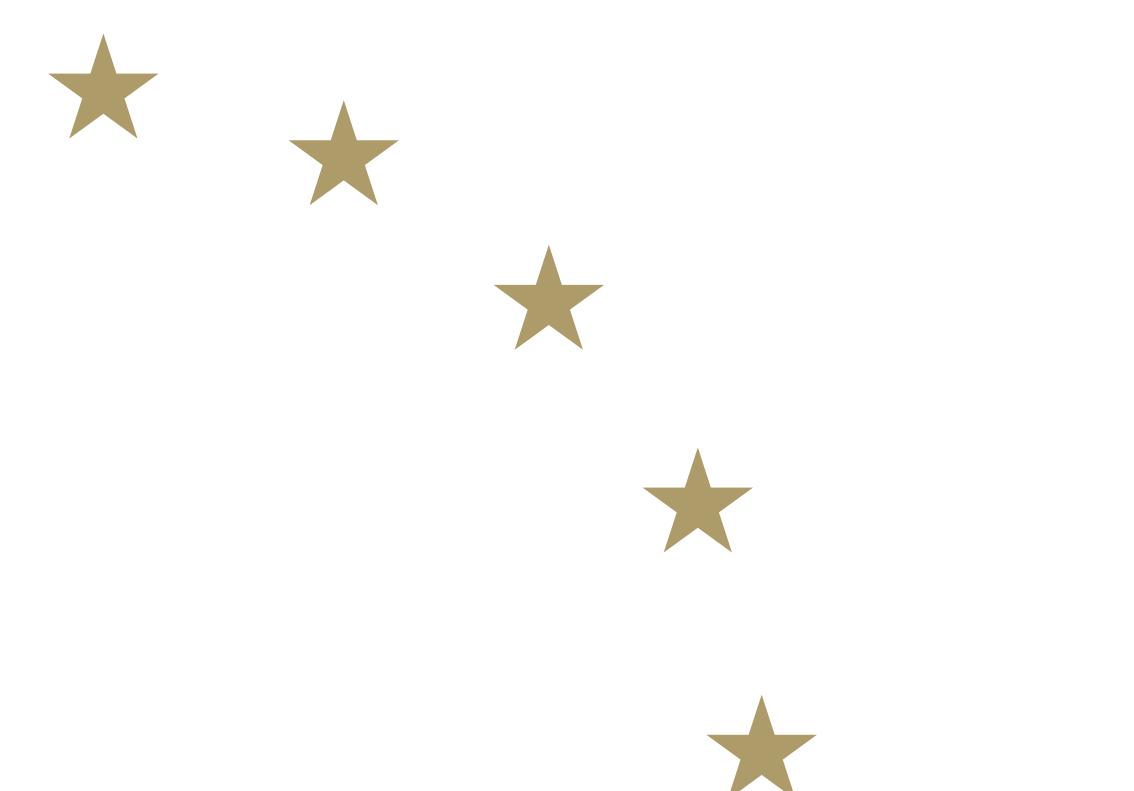












## Treasurer Candidature

## Itziar Uribarri

Treasurer Candidate





#### **ACHIEVEMENTS**

#### **Board common values:**

- $\star$  Equality, fairness, transparency, structure and professionalism. **Digitalisation:**
- **Together with IT booking tool with a centralised payment**
- **Testing Zoho for accounting, reporting and inventory.**
- Publishing of financial statements on LBR and annual report.
- Launching of transerwise for payment in other currencies.
- ERIC allowance: covering HOC expenses related to ERIC.
- Forecasted budget 2019/2020.
- ERIC fee included in the event package.
- Discovery of Rotaract Europe as legal entity and updating it.
- Collaboration with the Finance Committee in developing different tasks:
  - ★ Code of reimbursement.
  - $\star$  Revision of budgets.
  - ★ Changing of bank.

#### Treasurer Candidature Itziar Uribarri





#### **NEXT YEAR'S PLAN**

- **Open communication, continuation, structure, awareness and connecting people** Maintaining of the same figures on the bank account **Reduction of unnecessary costs**
- ★ Preordering merchandise no need to produce each year
- **Transport coast** material sent from one event to the other
- ★ Use one supplier
- ★ SELL WHAT WE ALREADY HAVE
- Reduction of cash payments by integrating credit card payments, paypal and transferwise on ERIC's website. One booking tool for all events with integrated credit card payments and/or other solutions.
- Zoho:
- $\star$  Inventory, expenses, accounting and reporting.
- **★** Could be easily integrated with many payment solutions and be in sync with ERIC website

#### Treasurer Candidature Itziar Uribarri

"One step at the time - Rome was not built in a day"







## Social Officer Candidature

## Laura Bourgeois

Social Officer Candidate







Head of Rotaract France's International team, E.R.I.C French Country Representative, **FREEIC** ambassador for France



#### Social Officer Candidature Laura Bourgeois

#### Rotaract life

Rotaract Club of Paris - District 1660

#### Currently

#### <u>Civil life</u>

Litigation lawyer - Musician Traveler - Sportsperson





My proposal for a successful global social impact

#### FREE INTELLIGENT CONVERSATION

A simple and efficient global peace building project already tested and nationally implemented with Rotaract France and <u>selected</u> to be presented **@RI Convention in Hamburg** 

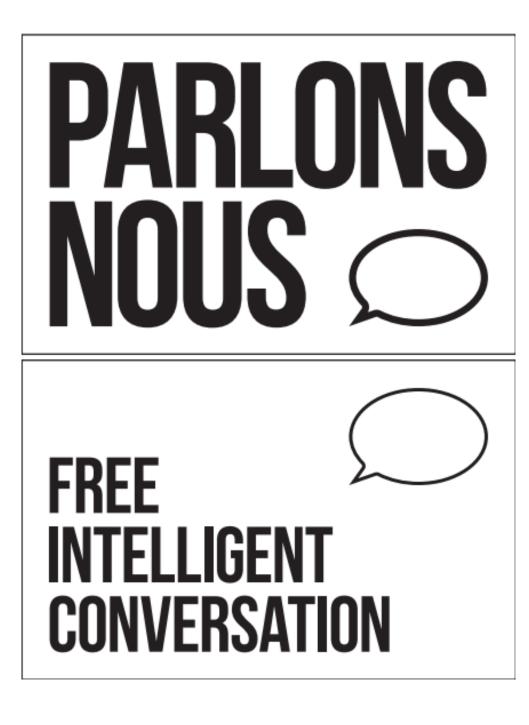






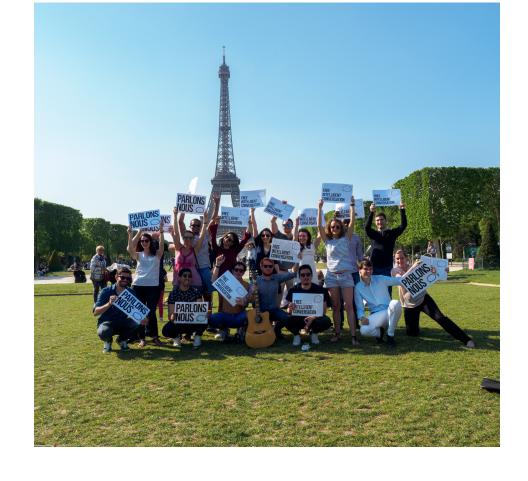
#### How does it work?

- Enthusiastic Rotaractors / Rotarians / Interactors gather in the street or any location
- They hold signs to show they are willing to engage in conversations, using facilitating cards with worthwhile questions or not
- They enjoy meaningful conversations with strangers
- **They share their experience**









#### What to expect?

- Meaningful conversations with strangers to open your mind and grow as an individual
- ★ Get used to seeing things from someone else's perspective and disagreeing peacefully
- ★ Connect to people face to face
- Meet people from different backgrounds you would have never met  $\star$ otherwise
- Get to know your fellow Rotaractors AND Rotarians better  $\mathbf{\star}$

Once you've tried it...











#### Social Officer Candidature Laura Bourgeois

#### ... it's hard to stop





#### « Rotary connects people, across their differences », Mark Maloney said.

**FREEIC ambassadors said :** « I decided to become a FREEIC lead because it was the best way that I could think of to be the change I wanted to see in the world »



9 CAPE TOWN.



2/23/2019 DAYTON, OH Feb 23, 2019 · Dayton OH



3/16/2019 SAN FRANCISCO, CA Mar 16, 2019 · San Francisco CA



1/27/2019 WASHINGTON, D.C. Jan 27, 2019 · Washington DC

« It is really critical to have something like FREE IC in our community today, because the more that we share, the more that we learn, the stronger the community becomes »



#### Social Officer Candidature Laura Bourgeois

So does FREE INTELLIGENT CONVERSATION

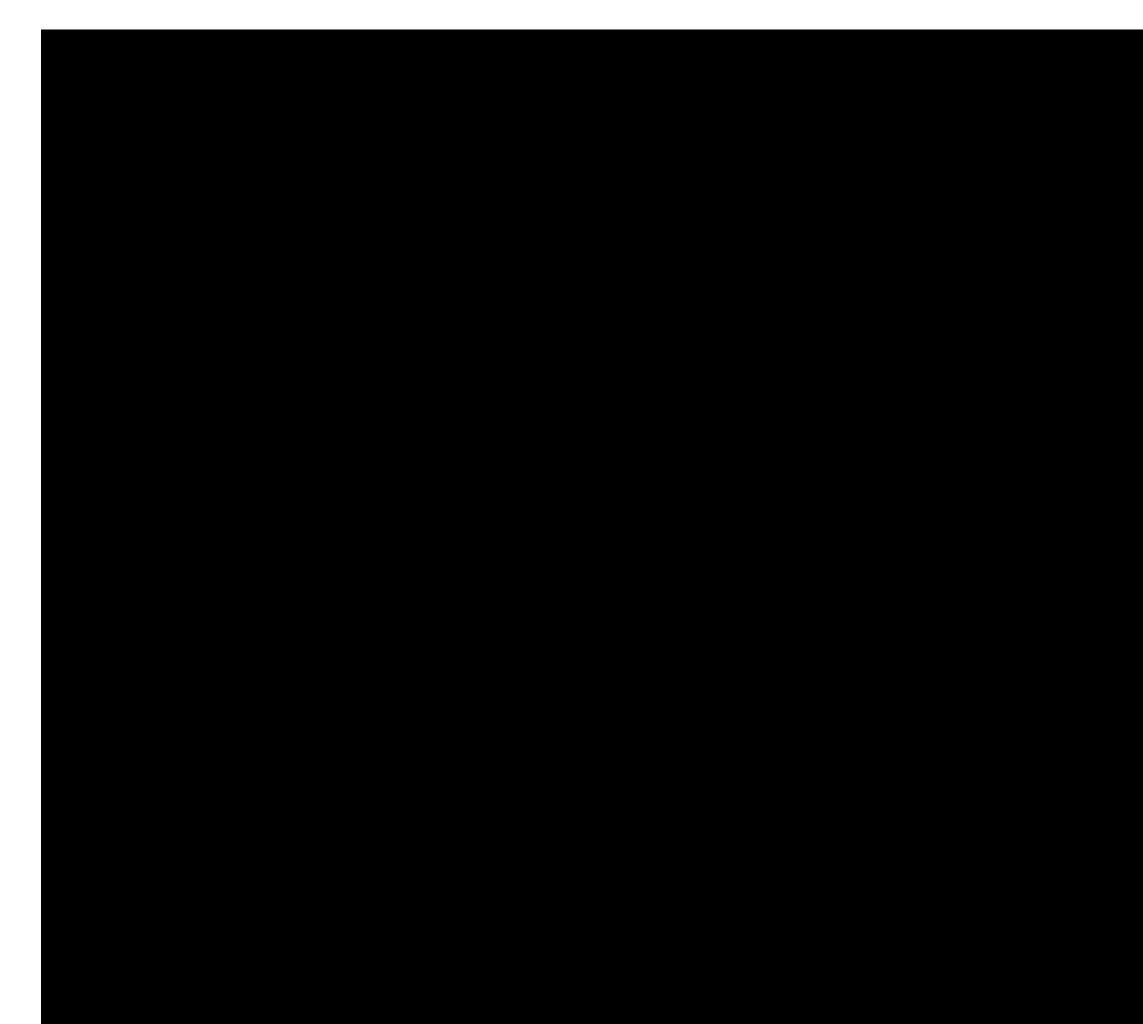
« I cannot emphasize on how good this movement is towards society »



















#### Social Officer Candidature Laura Bourgeois

## Thank you :)





## Social Officer Candidature

## Hande Turan

Social Officer Candidate





## HIGHLIGHTS

- **★** Born and raised in Istanbul/Turkey
- **Rotaractor since 2010, District 2420**
- **ERIC Social Assistant**
- Assistant DRR of International Services D.2420
- **ERIC Delegate of District 2420**  $\star$
- **RI Outstanding Awards 2018-19 Winner**  $\star$ "Rotaract AIDS Awareness"
- ERIC 4 Themes 2017-18 3rd Place
  - "Butterfly Festival"
- ★ Past President of Istanbul Zekeriyaköy RAC
- ★ Head of HOC Route Istanbul
- ★ Project Manager of RGMUN Istanbul

### Social Officer Candidature Hande Turan

- ★ Involved in ERIC since 2014
- ★ HOC Member of REM Istanbul
- ★ REM Istanbul 2015
- ★ EuCo Milan 2016
- **REM** Athens 2016
- ★ REM Bratislava 2017
- ★ REM Ljubljana 2017
- ★ EuCo Antwerp 2018
- ★ EuCo Belgrade 2019
- Environmental Engineer, working for BSI
- **\*** Corporate Social Responsibility Coordinator **of BSI Turkey**





## ROTARACTORS



#### Social Officer Candidature Hande Turan

# Young leaders who are developing innovative solutions to the world's most pressing challenges."





## What is the most pressing challenge in the world?

Lack of education? Food and water security? Poverty? Large scale conflicts/wars? Climate change (48.8%)

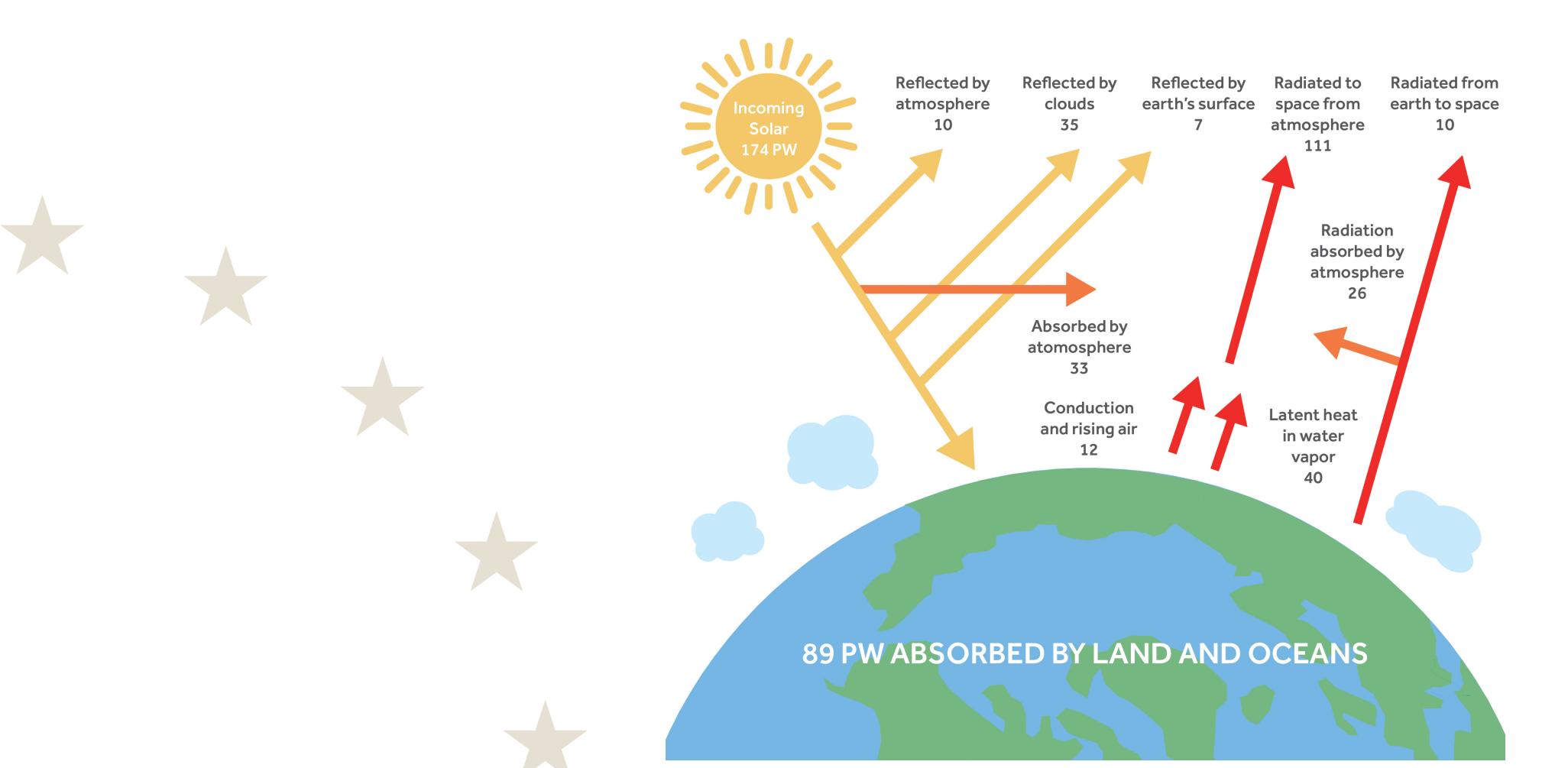
Social Officer Candidature Hande Turan











#### Social Officer Candidature Hande Turan

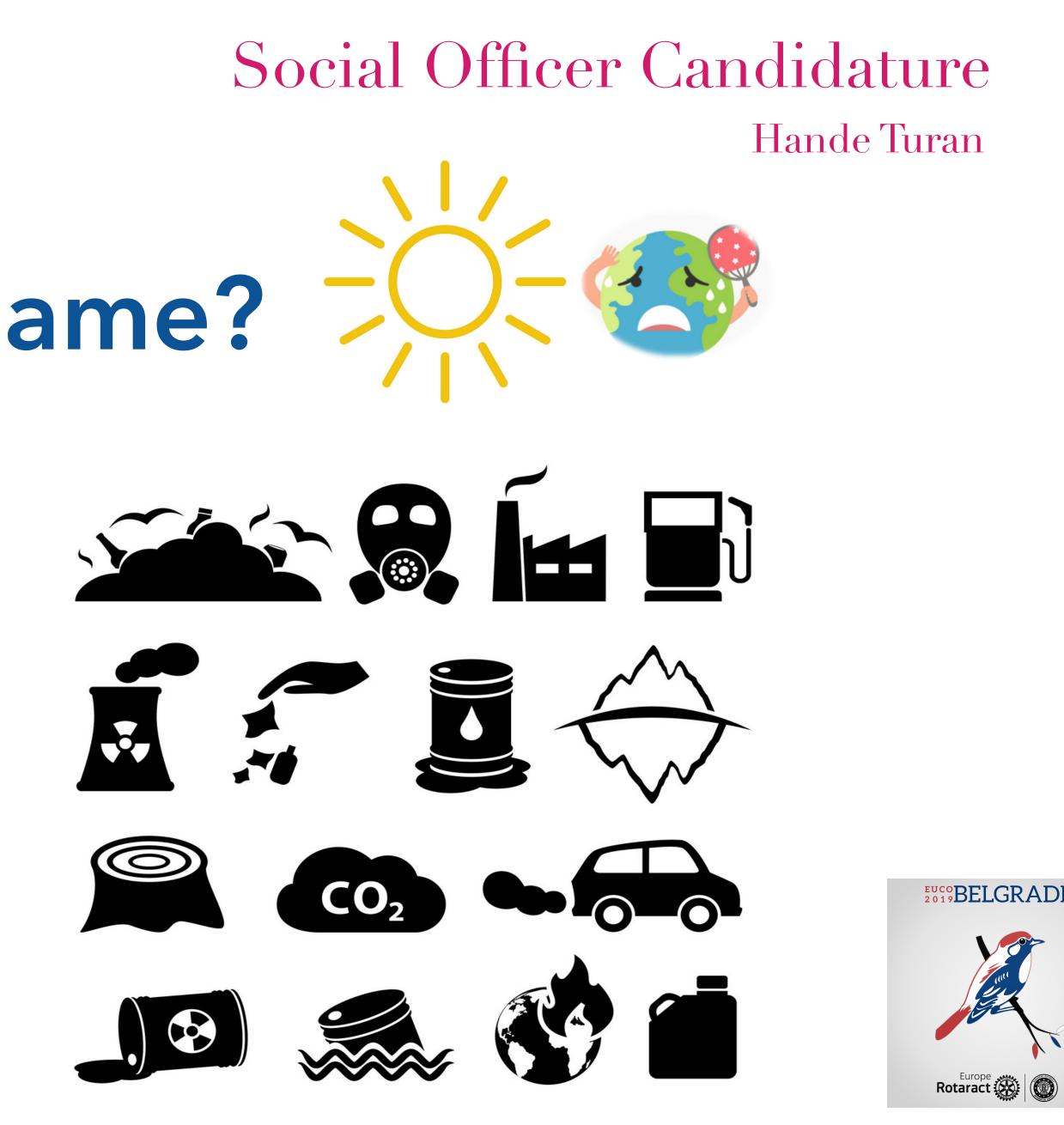




# Is the Sun to blame?

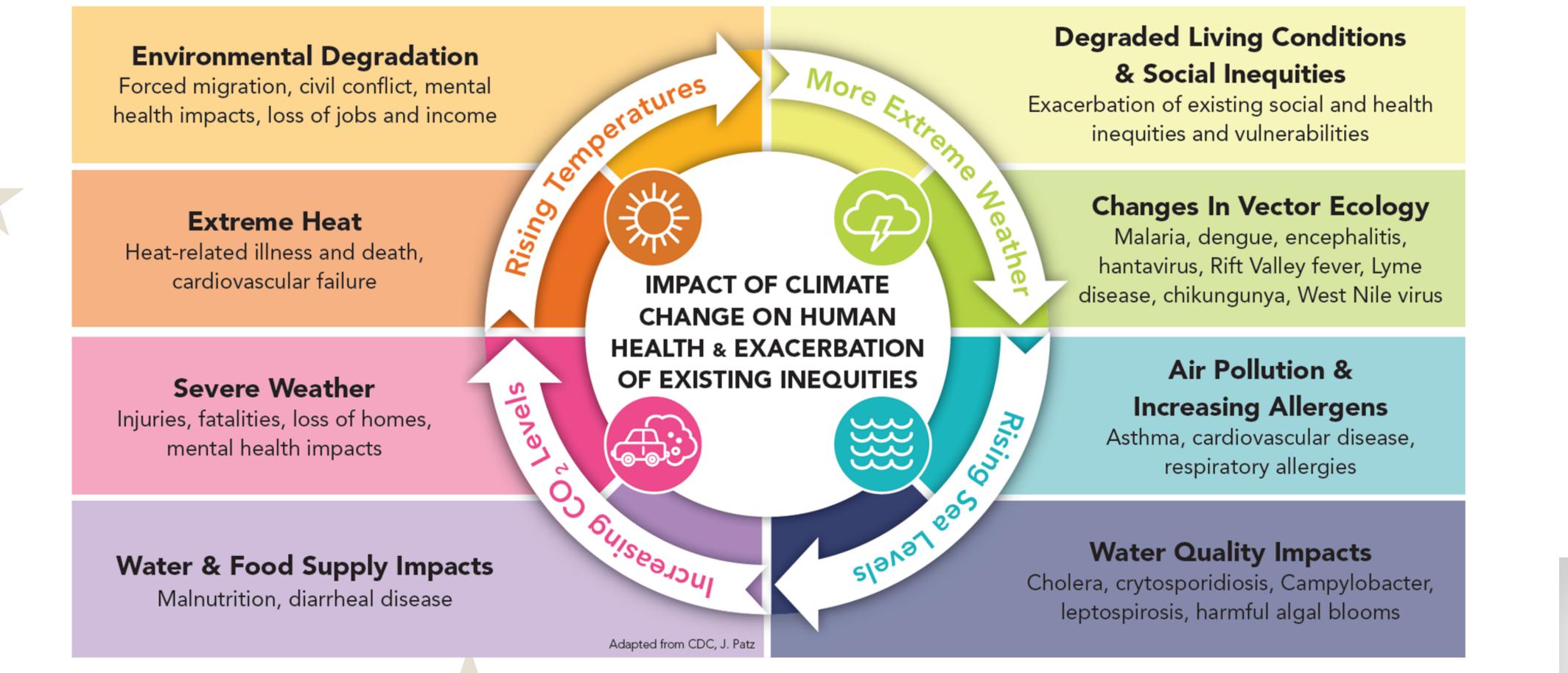
## 95% human activities have caused to climate change over the past 50 years!











#### Social Officer Candidature Hande Turan





# What can we do?

Take urgent action to combat

climate change

and its impacts



RECYCLING



ORGANIC BAG



BATTERIES



GREEN CONSTRUCTION

#### **Social Officer Candidature** Hande Turan



GLOBAL WARMING

SMART CAR

**BIO GARBAGE BAG** 

ACCUMULATOR





TURBINE ENERGY



RADIOACTIVITY





**BIOGAS ENERGY** 



BICYCLE



REPLANT

ENERGY EFFICIENCY



WATER ENERGY



**GREEN CHEMISTRY** 



**GREEN TECHNOLOGY** 



PURIFIED WATER



HEALTHY EARTH







Speak up! Spread the awareness within your local community Promote reuse and organize swap events (clothes and other stuffs) Promote and initiate recycling projects Change your every day behaviors and reduce your waste (the amount of disposable items, like packaging, clothing, books, magazines, etc. that Rotaractors consume) Promote energy saving and efficiency Promote clean energy and reduce fossil fuel **Encourage and support green transportation Encourage and support forestation, plant a tree** Support sustainable agriculture and development Become aware of your contribution/affect **Reduce your carbon footprint** 

## Social Officer Candidature Hande Turan GreenAct







# **Carbon Footprint Calculator on ERIC Web Site**

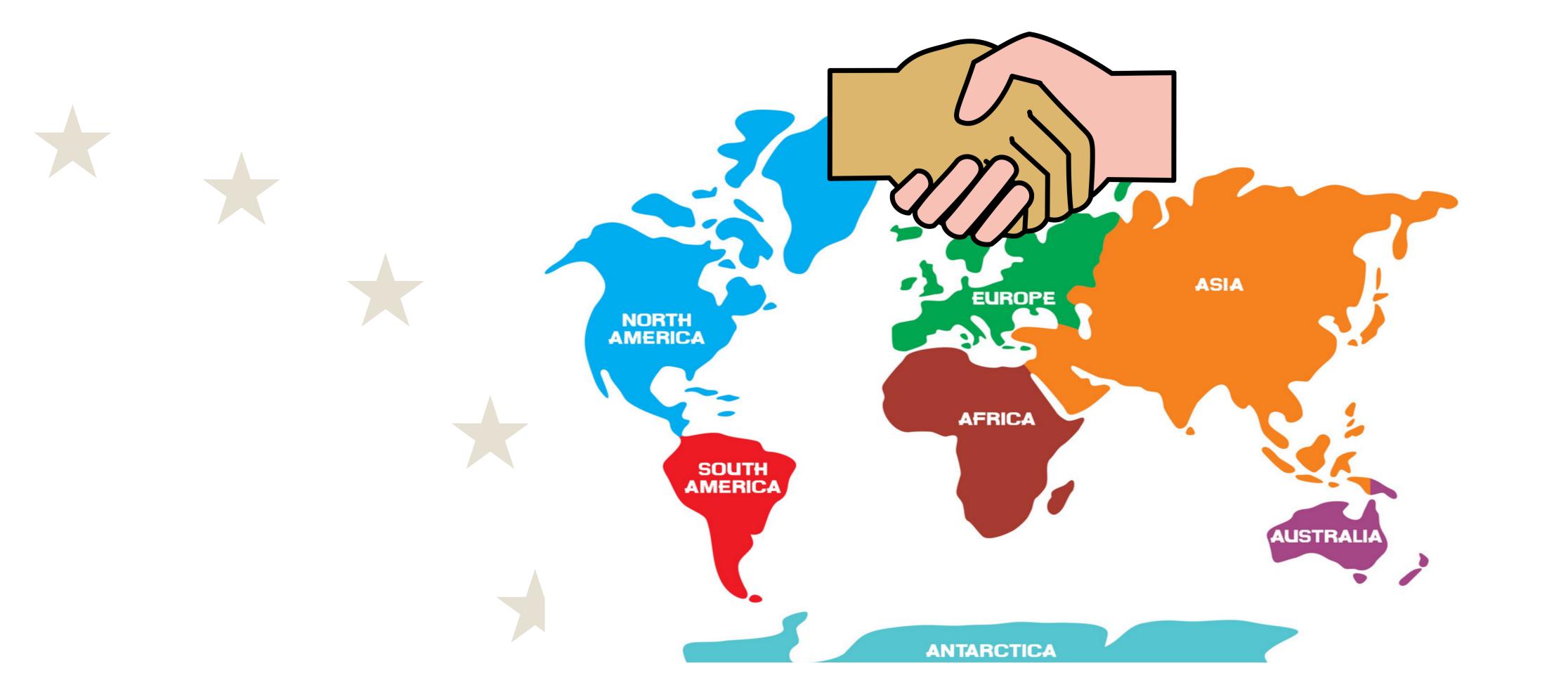
 $CO_2$ 

Social Officer Candidature Hande Turan





## New collaborations with other partners/MDIOs



#### Social Officer Candidature Hande Turan

Rotaract





Create a working group with CRs Engage and encourage clubs to get involved Improvement and promotion of ERIC Twinning Tool etc.)

**Green webinars** 

#### Social Officer Candidature Hande Turan

- Adopt an understanding of continuous development and sustainability within the ERIC
- Create environment-friendly REMs and EuCo in collaboration with HOCs (No goodie
- bags, reducing disposable items, flight offsetting by planting a tree, no-meat in the menu









#### Social Officer Candidature Hande Turan

## SUSTAINABLE GENALS





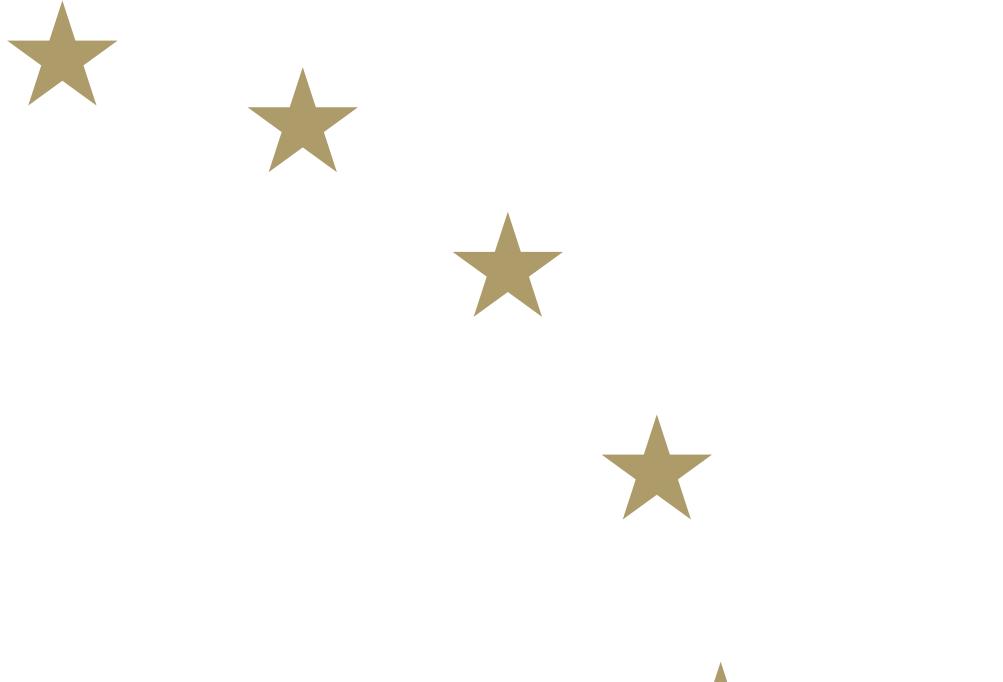
# Thank you:)

#### Social Officer Candidature Hande Turan











## IT Officer Candidature

## Janko Pavlovic

IT Officer Candidate





#### IT Officer Candidature Janko Pavlovic



# ROTARACT Software Platform





#### IT Officer Candidature Janko Pavlovic



Image: Series and Seri	<b>OGIN</b>		
Password Remember me Forgot Password?			
Remember me     Forgot Password?		Lisername	
		Password	
LOGIN		Remember me Forgot Password?	
		LOGIN	



Sec.



## LEVELS

#### IT Officer Candidature Janko Pavlovic



ERIC	ERIC Secretary
District	<b>D. Secretary</b>
Club	Secretary
Me	ember



Sec.





# FUNCTIONALITIES



in the





2018 MAY					
MON	TUE	WED	THU	FRI	SAT
	1	2	3	4	5
7	8	9	10	11	12
14	15	16	17	18	19
21	22	23	24	25	26
28	29	30	31		
	7 14 21	MON         TUE           1         1           7         8           14         15           21         22	MON         TUE         WED           1         2           7         8         9           14         15         16           21         22         23	MON         TUE         WED         THU           1         2         3           7         8         9         10           14         15         16         17           21         22         23         24	MON         TUE         WED         THU         FRI           1         2         3         4           7         8         9         10         11           14         15         16         17         18           21         22         23         24         25



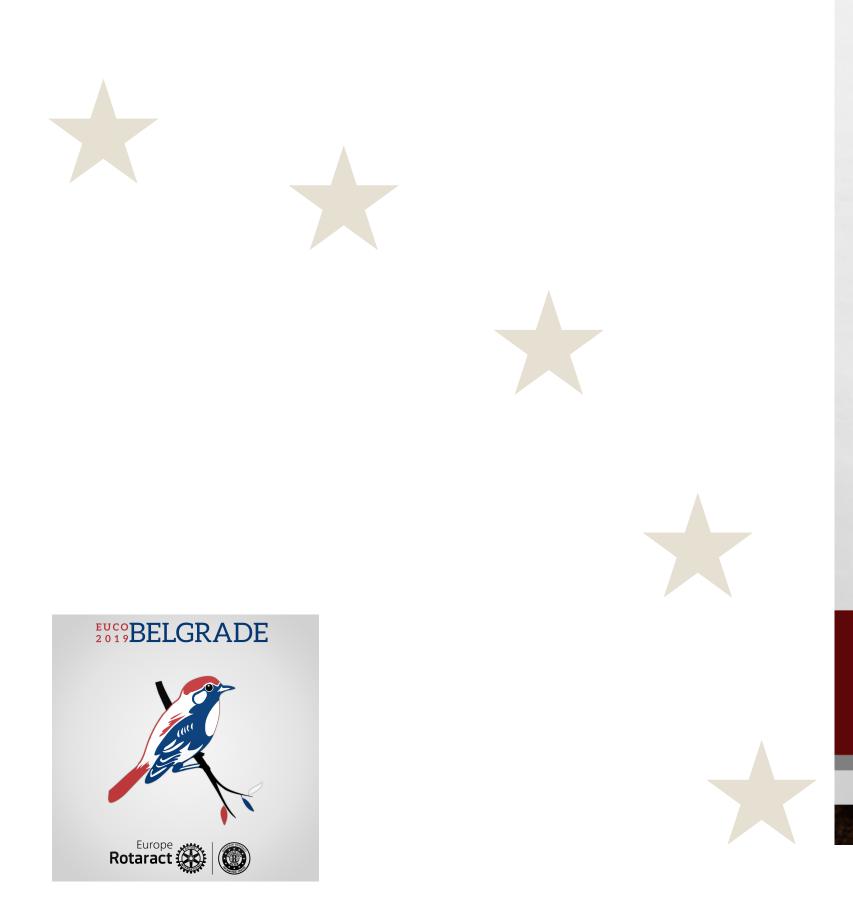
www.free-printable-calendar.com

Event (Activities)/ meeting planning
Event approval

in the







Club Secretary appoints event/activity and submi DRR approval

FORM

	×	RTC Skupština					
	EVENT	Mar 17, 2018       11:00 am       to       5:00 pm       Mar 17, 2018       TIME ZONE         All day       Does not repeat ▼       ▼					
	EVENT DETAILS FIND A TIME						
	•	Zrenjanin, Serbia					
	B	Add conferencing 💌					
alub	۰	Notification • 1 🗇 hours • ×					
<b>club</b>		ADD NOTIFICATION					
its it for		pavlovicjanko@gmail.com 🔵 👻					
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de la





2018 MAY						
SUN	MON	TUE	WED	THU	FRI	SAT
		1	2	3	4	5
6	7	8	9	10 	11	12
13	14	15	16	17	18	19
20	21	22 	23	24	25	26
27	28	29	30	31 		



www.free-printable-calendar.com

- After DRR approval, events are dislayed in calendar.
- Any Rotaractor can see all the appointed events in his district.
   Also, all the club meetings are shown here.

1000







DISTRICT NEWS



### Divya Khandke posted

a month ago

1997

GMF has just published Dimitri Podoliev's blog! Be sure to check it out http://www.gmfus.org/blog/2018/02/09/how-start-sta...



### How to Start a Startup

### http://www.gmfus.org

In my home country of Ukraine, corruption is the single biggest obstacle to the nation's economic and social development. For this reason, it was life-changing for me to see how the U.S. government supports young entrepreneurs and the startup ecosystem, not only in the United States but worldwide.

### 🔿 Like

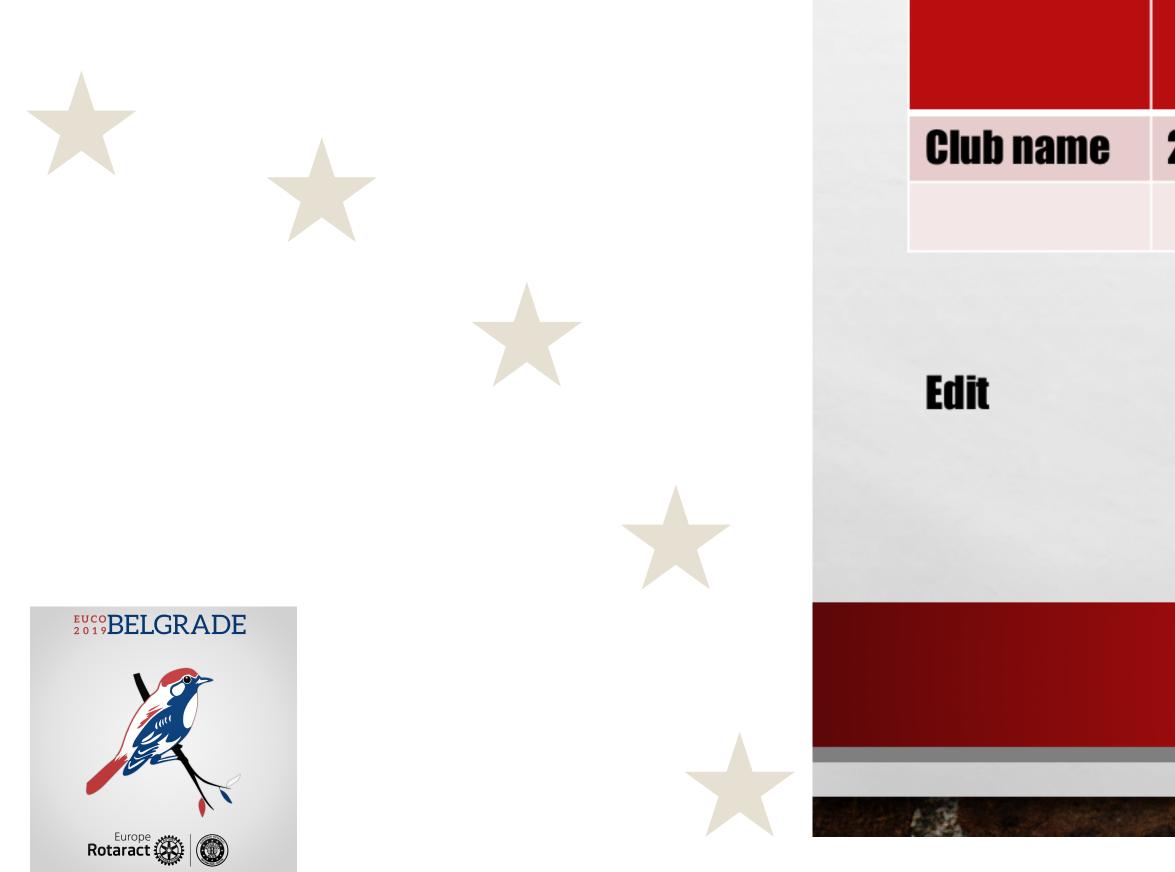


Divya Khandke @Dmytro Podoliev Reply - a month ago

Write a comment...







Club

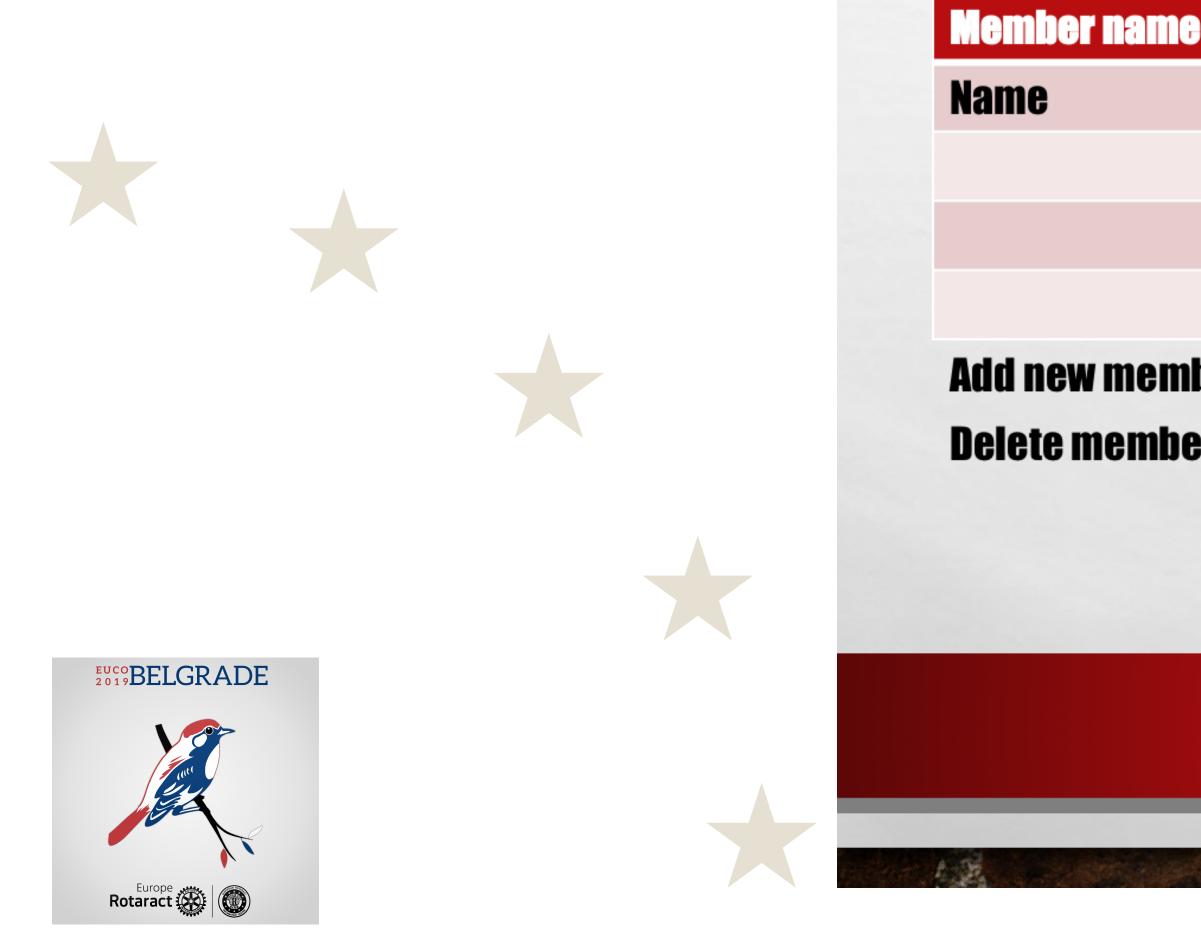
# **CLUB/EVENT/ MEMBER RECORDS**

		<b>Finished activities [#]</b>		District fees [#]
2018/19	5	3	20	20



1990





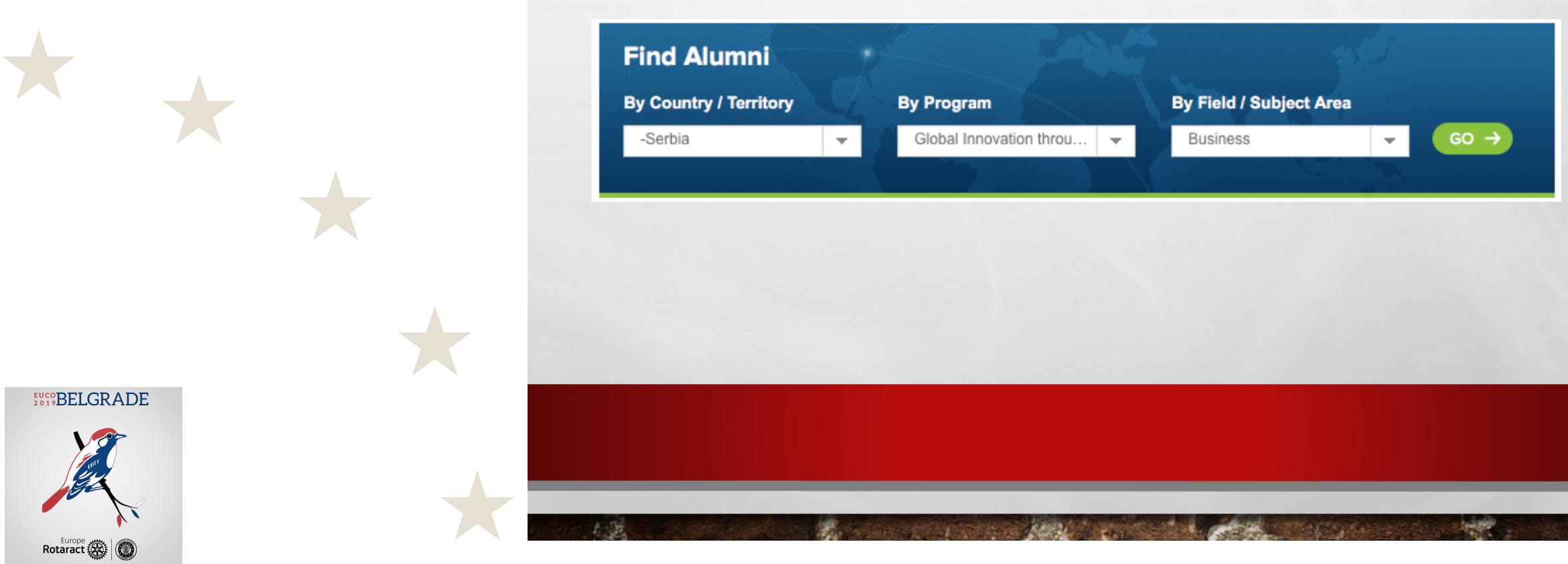
# **MEMBER/VISITS/FEES**

	Visits [%]	Monthly fee
	93%	-1
iber er		



and the





# NETWORKING



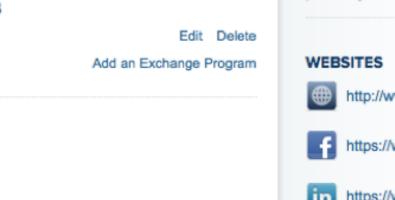


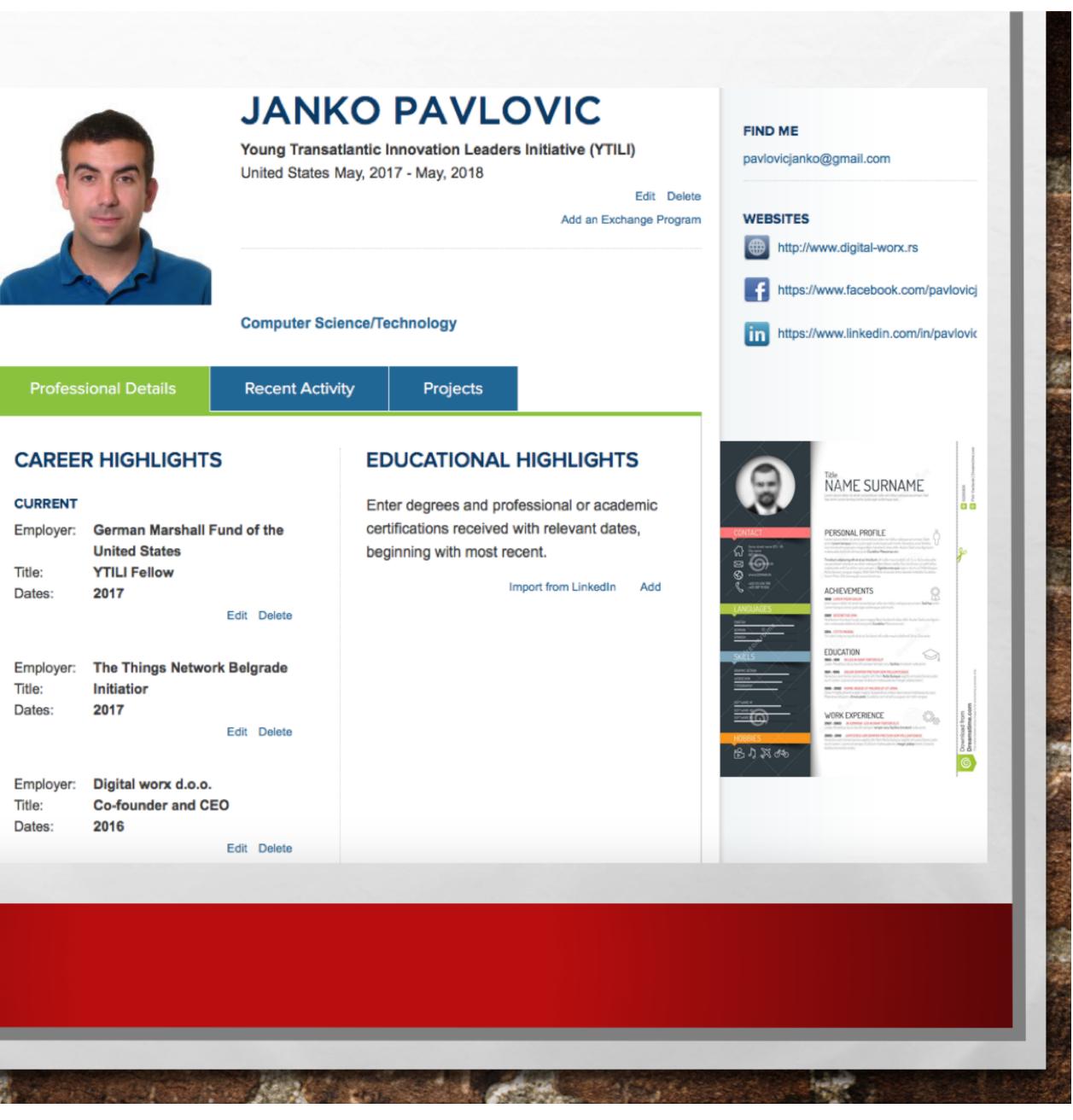




PROFILE

Young Transatlantic Innovation Leaders Initiative (YTILI)









# THANK YOU!

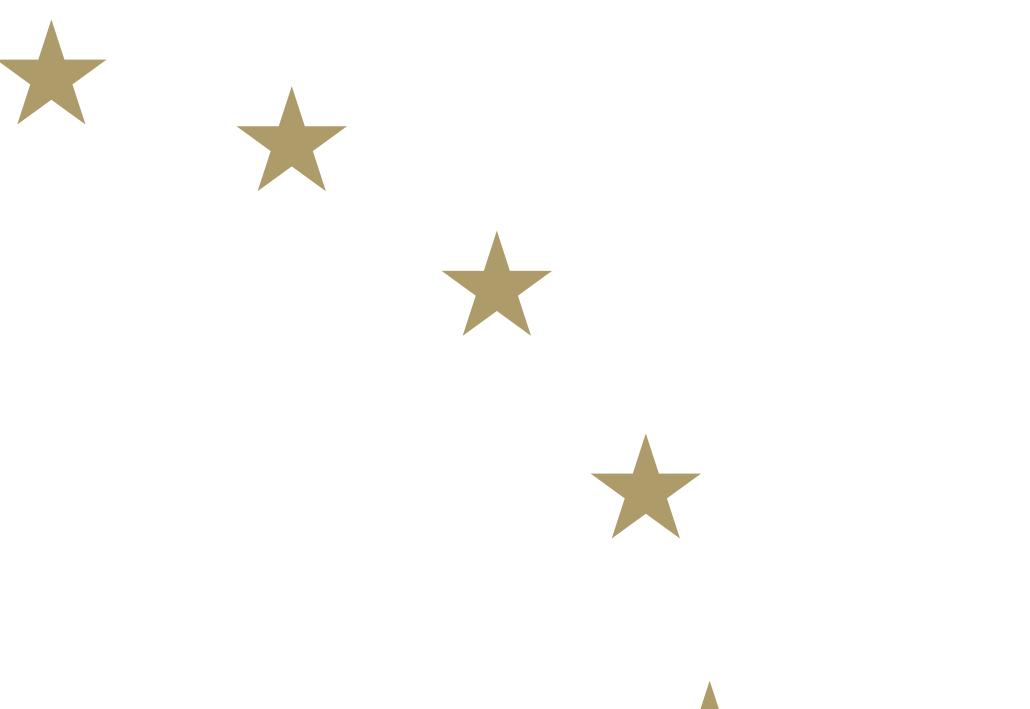




Arter.



# Marketing Director Candidature



### Tanja Zivanovic Aka EUCO girl

Marketing Director Candidate

Rotaract







### 2009 - 2019 Main Rotary Projects



2009 - Founder of Interact club Beograd Centar 2012 - Organizer of the Serbia trip 2011 - REM Belgrade, Serbia 2017 - 2018 Country Representative in E.R.I.C. 2019 - EuCo Belgrade, Serbia, Head of Host Organizing Committee

"Individual commitment to a group effort - that is what makes a **team work** "

**We aim to CONNECT European Rotaractors** ★ In order for them to LEARN from each other

★ So that we can IMPACT our communities

### Marketing Direktor Candidature Tanja Zivanovic



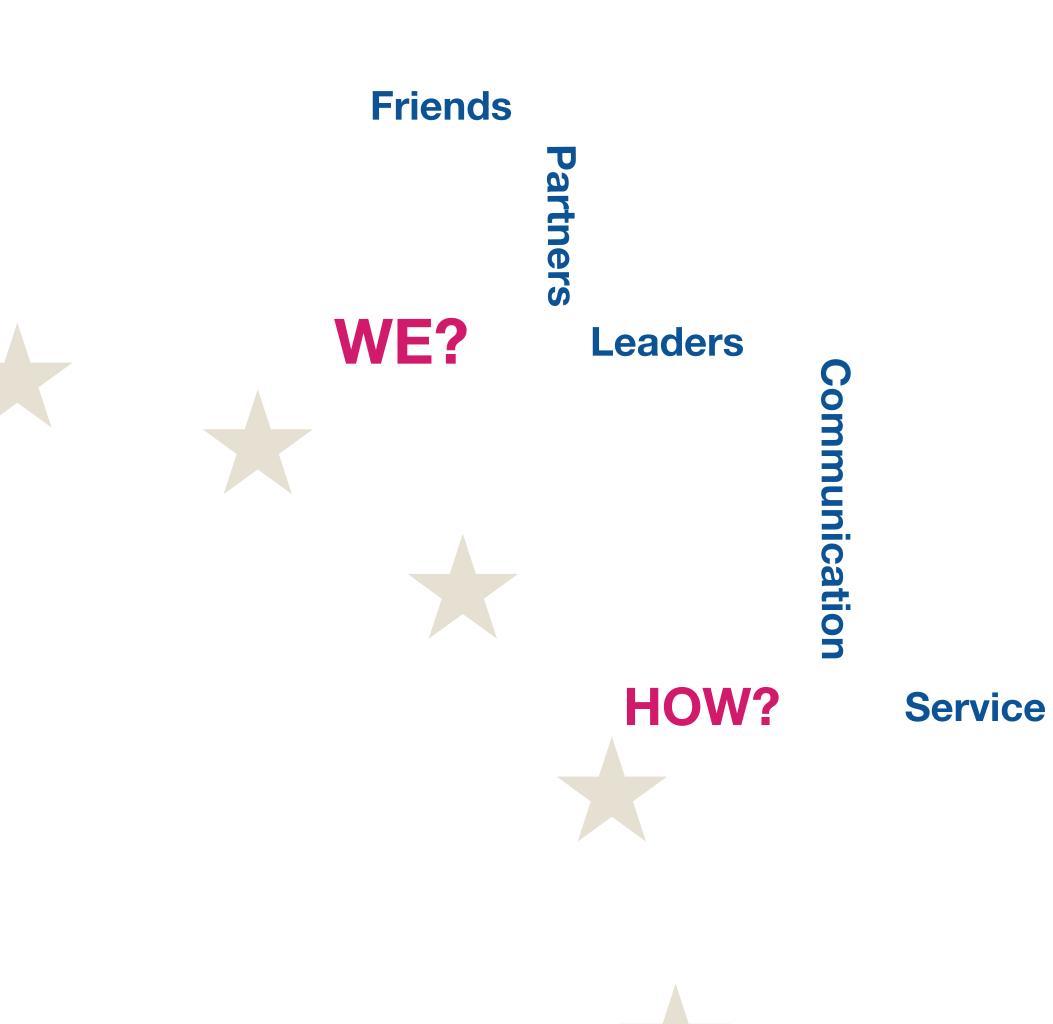


<sup>EUCO</sup><sub>2019</sub>BELGR









Develop ment

### Marketing Direktor Candidature

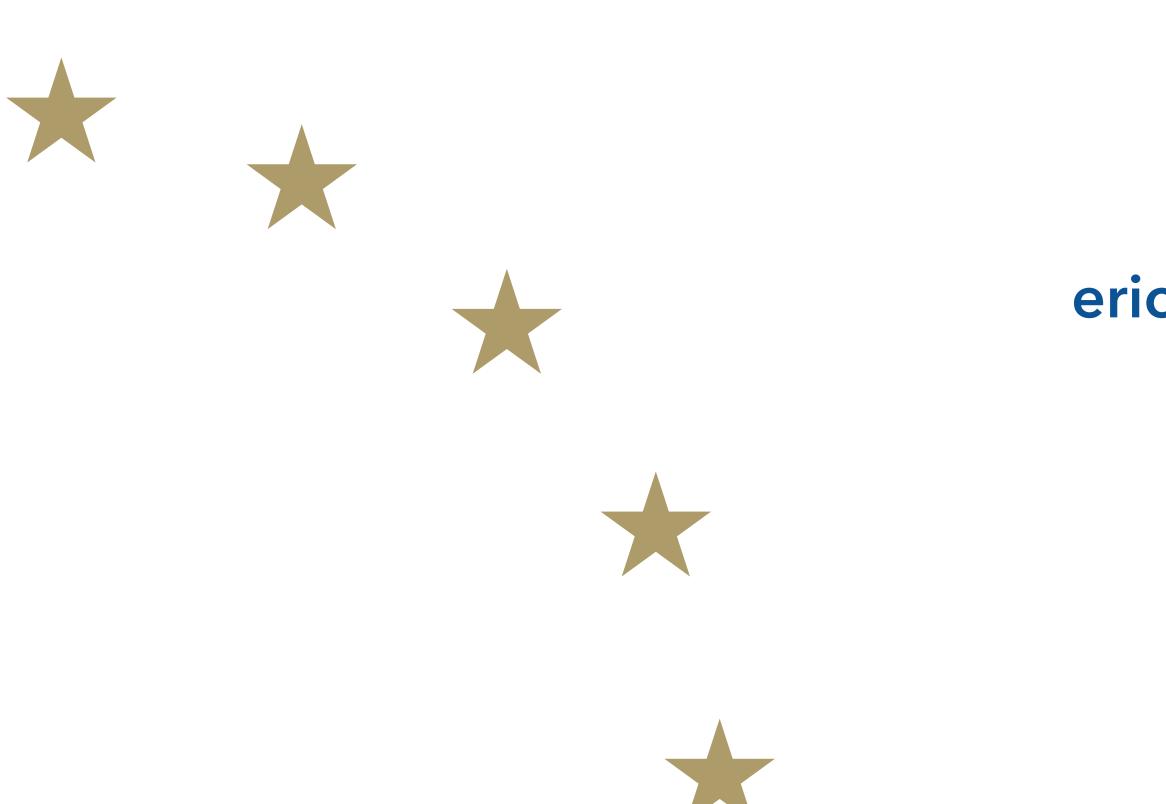




The awareness of the great work European **Rotaract has been doing** 









### ericvoting.a2hosted.com









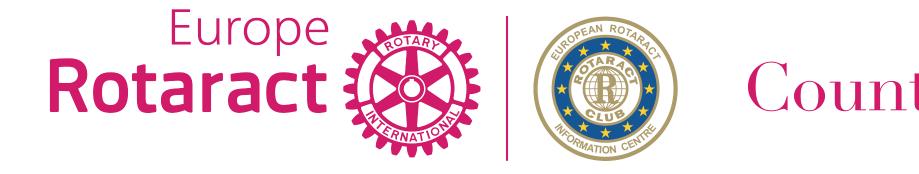
Results of survey relating to the Country Representative position Rotaract Europe

Laura Bourgeois & Minh Hanh Nguyen

E.R.I.C French Team



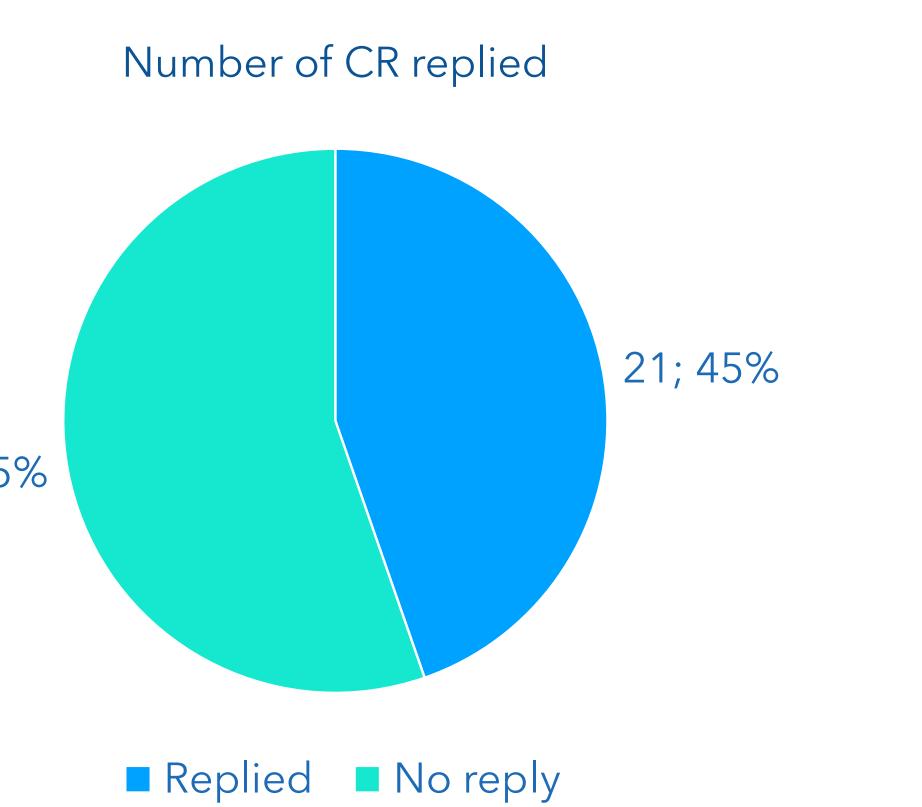




### Thank you for participating

26; 55%

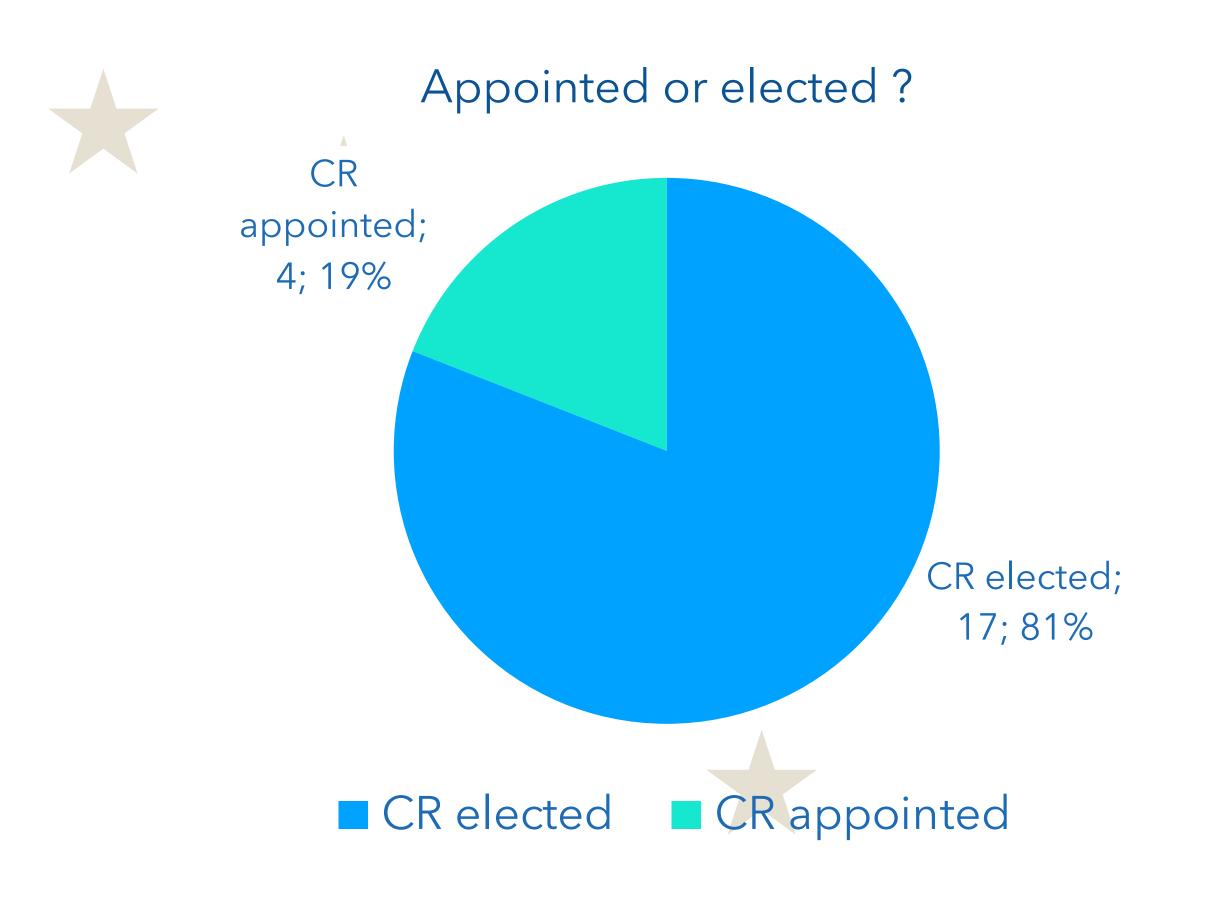
Results of survey relating to the **Country Representative position Rotaract Europe** Laura Bourgeois & Minh Hanh Nguyen



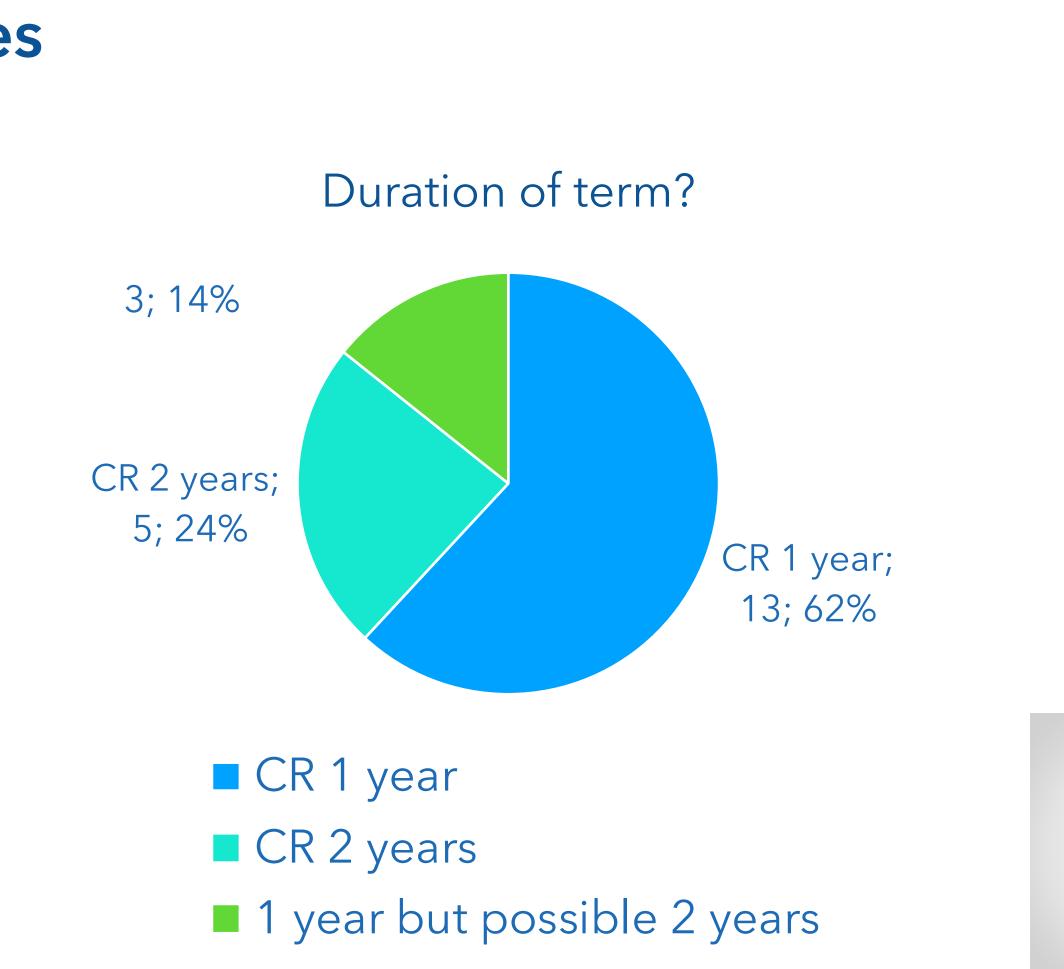




### **Specificities of the terms of C.R offices**



### Results of survey relating to the **Country Representative position Rotaract Europe** Laura Bourgeois & Minh Hanh Nguyen



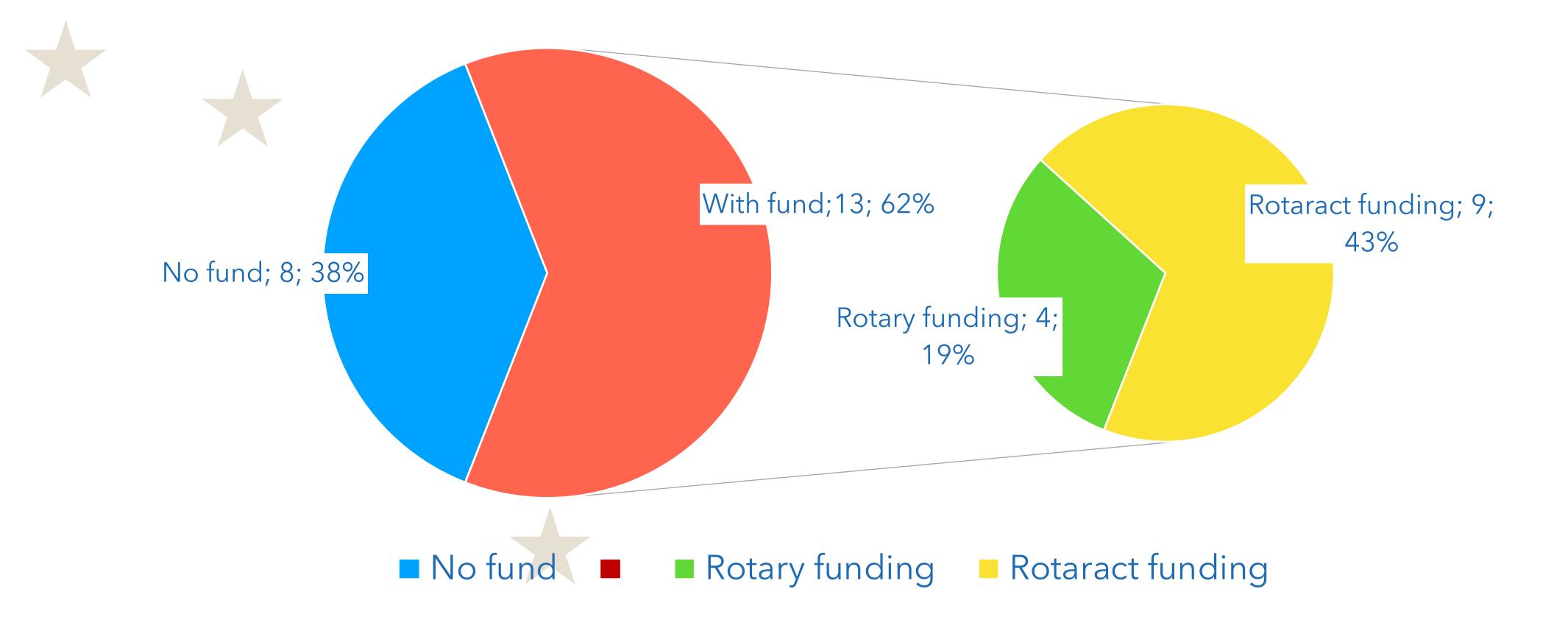
Rotaract





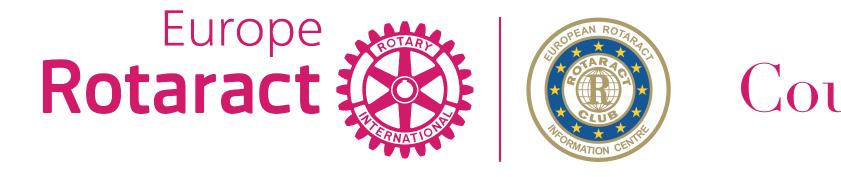


### **Financial Aid**



### Results of survey relating to the Country Representative position Rotaract Europe Laura Bourgeois & Minh Hanh Nguyen





### **Results available for YOUR USE**

Visibility for you to suggest organizational changes if you wish (duration of the term, election or appointment) Intelligible and reliable numbers to support your successors' requests for funding.



Results of survey relating to the **Country Representative position Rotaract Europe** Laura Bourgeois & Minh Hanh Nguyen







# Financial Updates

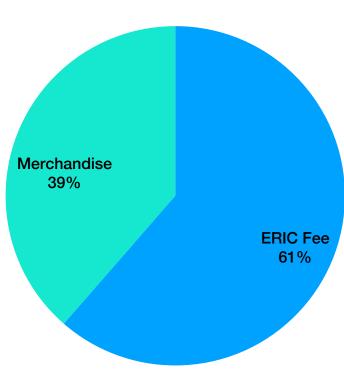
## Itziar Uribarri

### TREASURER

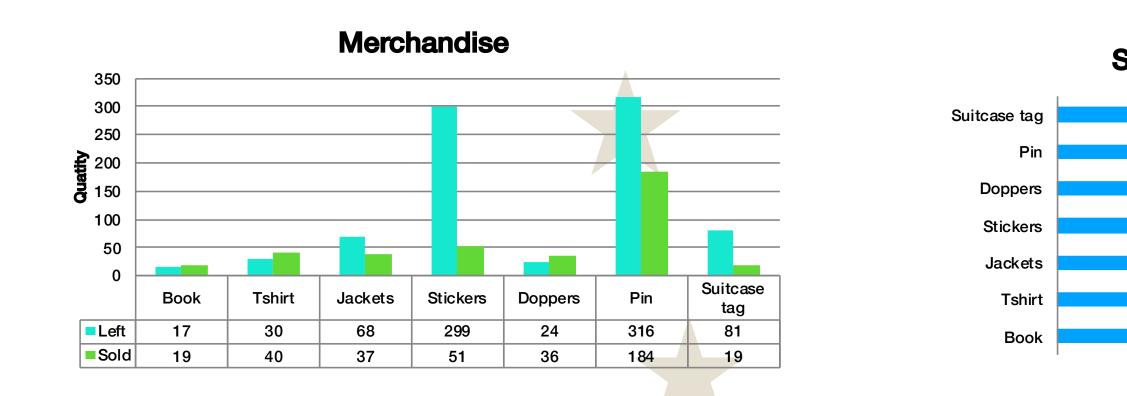




# REVENUE

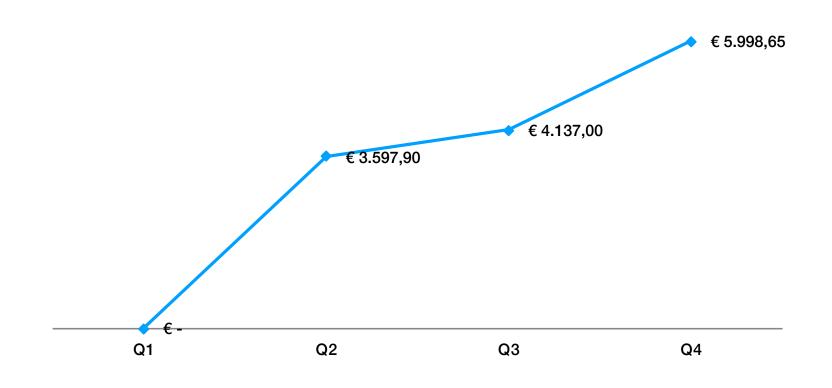


Revenue

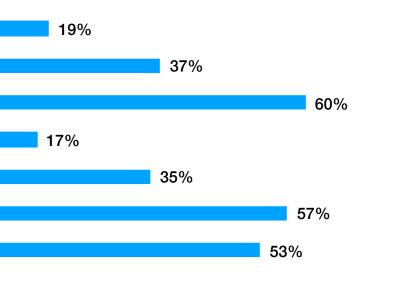


### Financial Updates Itziar Uribarri

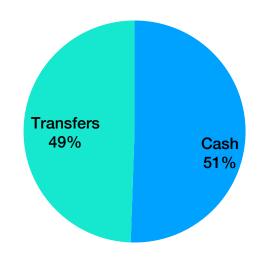
**Revenue per quarter** 







Payments

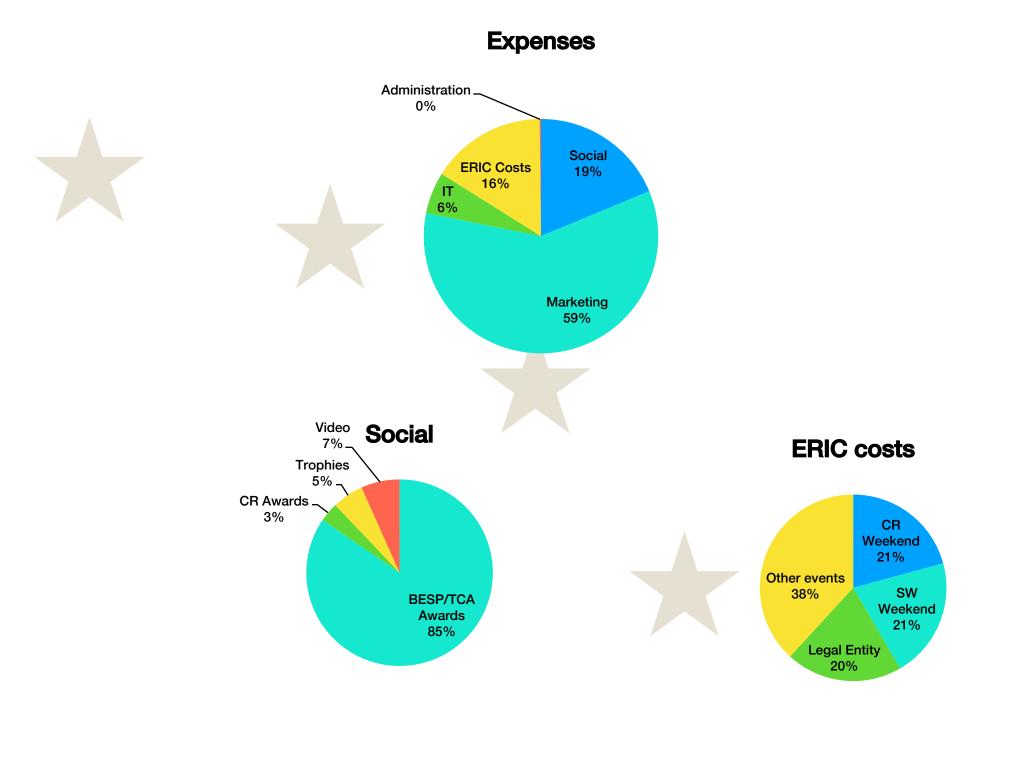




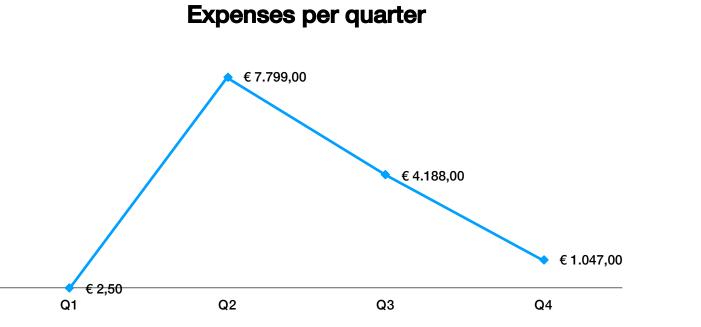


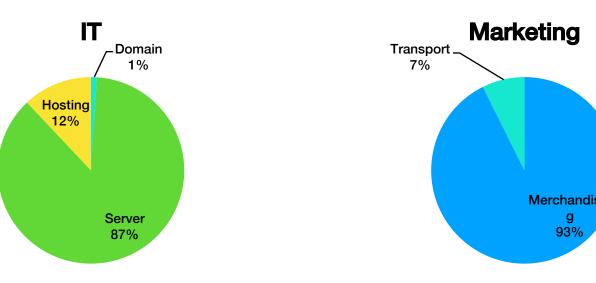


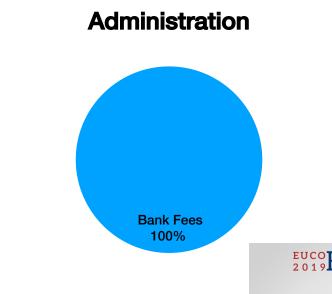
### **EXPENSES**



### Financial Updates Itziar Uribarri





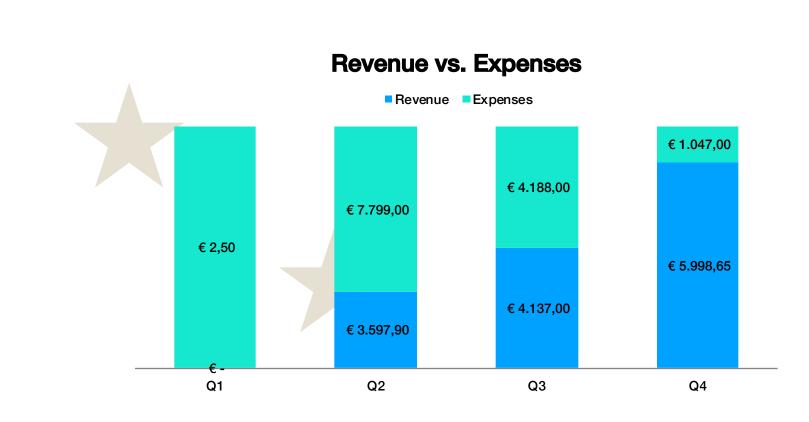


Rotaract





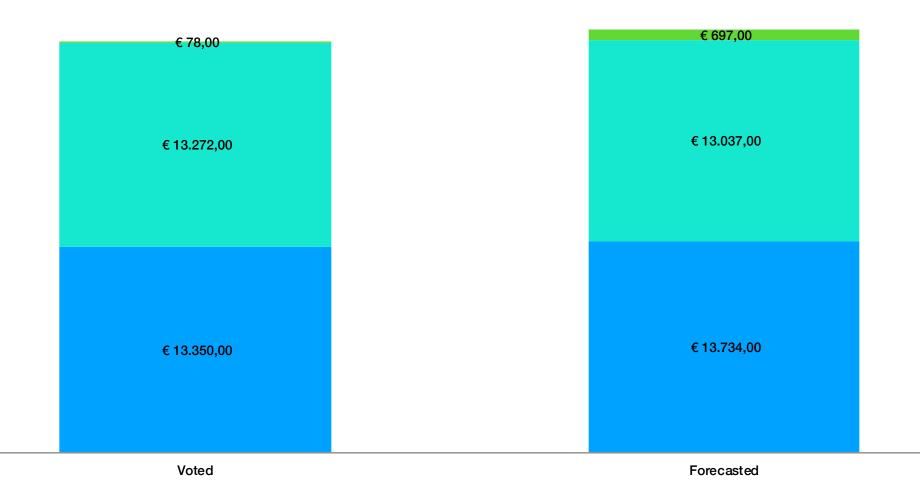
### **REVENUE VS EXPENSES**



### Financial Updates Itziar Uribarri

### Comparison voted vs. forecasted

Revenue Expenses Net Income







### **ISSUES ENCOUNTERED**

Proposed budget 2019/2020: proposed budget **Unnecessary costs:** Production/manufacturing costs

- **Transport costs**
- **No external Funding**
- **Large cash payments**
- Manual accounting and reporting
  - ★ Recording in excel
  - ★ Loads of manual work

### Financial Updates Itziar Uribarri







# Assembly of vote counters



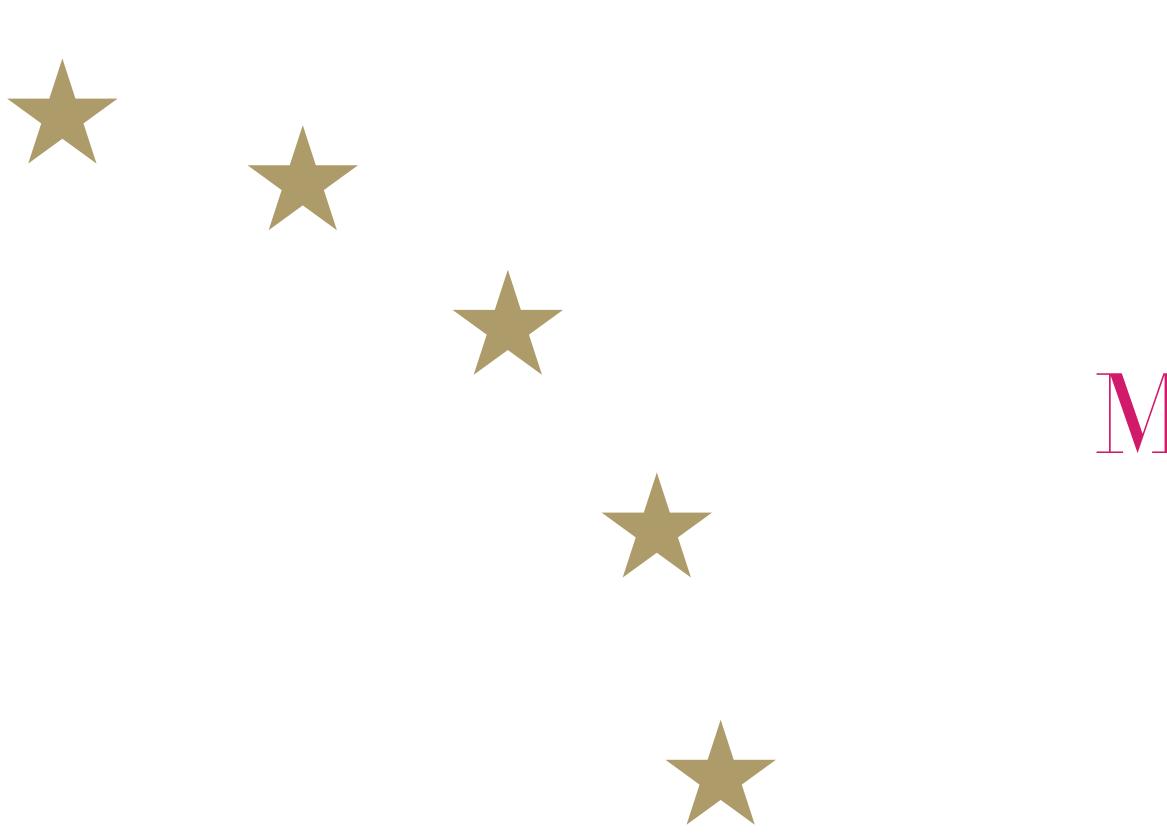


# Publication on Voting Results











# Meeting adjourned Thank you all!!!