

Slack Meeting #05 – Minutes

2018.12.17 20.00 CEST

AGENDA

Welcome.

Update: Legal entity and E.R.I.C. accounting.

Social project: End Plastic Now!

Andrea's questionnaire.

End-of-year gift exchange.

Rotary Day 4 Europe.

Event updates: REM Oresund, EUCO Belgrade and REM Vesuvius Express.

Varia.

ATTENDING

Country	E.R.I.C. Team Member 2018-2019	E.R.I.C. Board Assistants	Country Representative
United Kingdom	Thomas Gasson		1
Finland	Emilija Veselova		1
Denmark	Itziar Uribarri	X	1
Lithuania	Bernadeta Domeikaitė		1
Netherlands	Robbin Pruijn Maurits Schmidt		2
Belgium	Helena De Wolff		1
Luxembourg	Gabriela Leao		1
Austria	Johanna Hetzmanseder		1
Slovenia	Marko Miksa		1
Croatia	Vedran Jakopovic	X	1
Portugal	Mafalda Luis		1
Switzerland	Andrea Randegger		1
Liechtenstein			
Italy	Andrea Mora		1
Spain	Stephanie Bramsell		1
Poland	Ania Grzywacz		1
Ukraine	Olena Trofimchuk		1
Sweden	Emmy Hall		1
Turkey	Yagiz Burak Gokce		1
Georgia	Mohammed Al Haddad		1
Greece	Fotini Papadimou		1
	Ben Pintens	X	
	Hanna Visser	X	
	François Oger	X	
	Tiina Lehti	X	
	Maria Vittoria Gargiulo	X	
	Justin Hadjilambris	X	
	Hande Turan		X

YES

Country	E.R.I.C. Team Member 2018-2019	E.R.I.C. Board Assistants	Country Representative
Ireland	Peter Gardus		1
France			
Andorra	Laura Bourgeois		1
Monaco			
Germany	Sebastian Grieskamp Theresa Stangl		2
Bosnia and Herzegovina	Tijana Bjeljic		1
Hungary	David Fatja		1
Macedonia	Jovan Shopovski		1
San Marino	Sara Guerra		1
Malta	Lawrence Mayo		1
Russia	Fatima Sultygova		1
Czech Republic	Samuel Schlarman		1
Slovakia			
Romania	Ligia Albu		1
Moldova	Victoria Sirbu		1
Norway	Dennis Wildendahl		1
Latvia	Max Scholl		1
Azerbaijan	Tural Abdulla		1
Cyprus	Constantinos Anayiotos		1
Bulgaria	Dorina Kostadinova		1
Serbia	Janko Pavlovic		1
Montenegro	Kristina Vujisic		1
	Kristina Maria Sangrigoli		X
	Ekaterina Yurkova		X
	Nida Pekcan		X
	Marin Begovic		X

NO

20.00 – WELCOME

[Ben] Good evening everyone!! Everybody ready for a productive last meeting of the year? Let's get started! At first I will quickly recap on the agenda of this evening. Feel free to add something during the meeting... Alright! Welcome to the Slack meeting of December. We would like to update you one last time in the year 2018 prior to the end of year celebrations with family and friends! We've got some major updates for you of which some we will announce now but won't go into detail. These updates will be substantiated with additional documentation send to you prior to the end of the year in preparation of the E.R.I.C. meeting during the Rotaract European Meeting in Oresund. That being said, welcome all, and let's get started!

First topic on the agenda is the first major update of the evening. As you well know - back during the Rotaract European Meeting in Cyprus - we decided to hold off a final decision on the **implementation of the legal entity** and to vote on the model of such a legal entity, prior to any implementation. We put forward the choice between an inclusive or exclusive model. You have noticed that such online voting was not brought forward in the past couple of weeks, and for good reason. In the process of obtaining ownership on the bank account of the E.R.I.C., our treasurer Itzy **discovered the existence of a legal entity**. What came as a shock at first, was further investigated to ensure the information was correct and accurate. In short in 2006 the then elected E.R.I.C. board created a legal entity in Luxembourg, called Rotaract Europe. The by-laws were signed off by the Country Representatives at that time. Not having paid too much attention to the newly created legally entity at that time, no further action was taken on it. However, the legal entity is still very much active and operational. In order to get access to the account of the E.R.I.C. Hanna, Itzy and myself have been updated to the directors of the legal entity in Luxembourg. The address was changed once in all the years the legal entity exists. Former Treasurer Thierry changed it at the bank, probably not knowing he was changing something to the legal entity. All this information is new, thus we wish to send you the complete documentation by the end of this year for review and discussion during the Rotaract European Meeting in Oresund. Please do take the time to **review all documents** and get back to us with your feedback. In the meantime no action will be taken on the by-laws of the legal entity Rotaract Europe. Let it sink in... Any questions on this?

[Johanna] Do you already know if the bylaws of the legal entity need revision?

[Emilija] This is very confusing. We definitely need the extra information.

[Vedran] The conclusion is that we don't have to make a new legal entity, it already exists.

[Burak] Waiting details by mail. I was not in Cyprus also.

[Ania] Yeah but we need to know how to operate our legal entity and who is officially members now? According to what is registered.

All information we have gathered will be shared with all of you, including by-laws that are currently linked to the legal entity Rotaract Europe. I believe that during the REM in Oresund our focus needs to be on whether these by-laws are 'workable' and review them in comparison to the by-laws we have as an organization.

[Justin] Does this mean that ERIC is now legally liable for the copy write problem due to the euco picture?

I see an important challenge for a task force with some motivated country representatives... Those interested! Let us know! Justin, I am coming to that point in varia if that is okay? Any more questions or remarks on the first point? Please be reminded that all information will be shared to the Country Representatives for you to review it and get back to us. So together we can better understand and form the legal entity we know discovered / have. Alright!

[Helena] Sounds like a good idea to wait for more info.

Moving on to the update on finances. Our Treasurer Itzy could not make it this evening. However she has forwarded me an update on the financials.

[Mohd] Ben, in addition to motivated Country representatives, I suggest CRs with background in legal / regulatory frameworks.

20.14 – FINANCE

[Ben] We have access to the bank account. Itzy got access since last week. She has analyzed the expenses and it looks like there is around **1847.50€ of money in cash missing from last year** (at least that is not accounted or we don't have receipts on them).

From merchandising (books, hoodies, polos and pins). A detailed analysis will be shared prior to the end of this year for review during the Rotaract European Meeting. The **E.R.I.C. fees of Antwerp has been transferred** to the E.R.I.C. this evening following the access that has been granted to the current board. The E.R.I.C. fees of REM Cyprus are pending. Itzy send them an email today. Payments on merchandising, Strategic Weekend and booking tool sent. Pending payments on the accounting and voting tool. On the legal entity; In order to be able to investigate about the legal entity **Itzy incurred in some costs that sum up around 700€**. A proper breakdown of the expenses will be attached with the meeting minutes. This should be voted at REM Oresund because CRs voted on 1500€ on creating a legal entity not on an already existing one. The attached budget will include an update on. The expenses on the legal entity, merchandising and dopper bottles. The ERIC fees from EuCO and Cyprus. The revenue from the merchandising. The current money from the bank account. Different tabs with the inventory from last year and this year. That's the update I got from Itzy.

[Maurits] Maybe I'm not really sure how things work at ERIC. But who is responsible for checking the books of the ERIC board (including all the invoices etc.)?

[Robbin] Looking forward to make sure books are checked: is it an idea to have a yearly audit done by some CR's?

The latest update I received from Itzy. *Attached File : Updated Budget*

Furthermore Itzy informed me that she will be working with her financial committee on the creation of a **reimbursement policy**. More information on that during the REM in Oresund! Maurits, I believe power is to the Country Representatives and the districts they represent. I also mentioned the idea before to have an external person analyze 'the books'. I suggested the first ERIC president Jan Huygens as he is an official registered accountant. But off course Robbin if a team of Country Representatives - I would suggest a team of two to three people - is willing to review the books in depth - once a year, this can only be seen as an improvement and a clear sign of transparency!

[Gabi] Wouldn't we be creating too much bureaucracy by **doing audits**? I mean, we are not a company. We are an NGO now and our focus should be other. If we have a comprehensive policy on how to do stuff and what can and cannot be reimbursed, why would we need an "external audit"?

[Ania] If we have a legal entity such a group of people doing audit ones per year might be needed and even obligatory.

[Johanna] I can imagine that within the bylaws an audit of the books is required; also in my district somebody independent has to audit the books. Those people auditing probably aren't allowed to be CRs or members of the board

[Gabi] I love the **transparency** thing and it's fucking great to make them public to all. However, I think our focus should be other instead of creating lots of reviews and stuff. And we should also trust the board we vote!

[François] Yes! Agree, auditing can avoid possible corruption also.

Ania, that might well be the case. But let's wait for a thorough analysis of the current by-laws, but definitely a valid point!

[Mohd] In certain countries, NGOs are legally required to be audited and issue an annual report

[Gabi] Nope, not needed from the legal point of view of the organization set up in Luxembourg. But I will leave it to Itzy and Ben to provide more details on that

These are valid concerns!

[Maurits] Maybe we can first at least start with a committee of 3 CR's to check the books...

Itzy will have to take this up with her finance committee and formulate an adequate answer to meet the concerns some of you have. Taking into account the current by-laws and possible legal obligations as highlighted by Ania and Johanna!

[Burak] It will be good to have audit board for future maybe.

If I may conclude is that the majority considers a yearly audit advisable, whether that being an internal or external team. It should be seen also in view of the legal entity, its bylaws and legal obligations. It's up to Itzy and her finance team to address this concern and formulate a proposal. To be presented at the REM in Oresund! Any additional questions or comments on the above? Alright! Moving on... *Social project: End Plastic Now!*

20.30 – SOCIAL PROJECT

[Tiina] We will have a webinar about End Plastic Now on the 8th of January at 19 CET. Facebook event will be created soon so please share it with your DRRs and promote it in your country. End Plastic Now project continues. Please remind the clubs to use the hashtags on their posts and use Instagram stories so ERIC can share it. Unfortunately we are not able to share the all the posts on Facebook. **We have ordered doppo bottles** and I will send you a google form before REM so you may order one and get it in the REM. Please communicate that we accept applications for the ERIC awards during February. The Award categories are Best European Service Project (BESP), Twin Club Award (TCA), Rotary-Rotaract Collaboration Award (RRCA). I am sorry that our website is not up to date and therefore it is very important that you communicate this to your DRRs. We have decided that the evaluation committee will be formed with Rotarians and Rotaractors from outside of Europe. CRs and the board will not be involved in anyway on the process. The evaluation criteria will be published in the beginning of the year.

[Ania] So we have time to apply for awards only in February?

Yes.

[Gabi] Tiina, Can you **share an email** (*see communication from Tiina Dec.17th*) with the communication of the awards and its deadlines? Then we can share it with them.

[Ania] Isn't it too early? It's 4 months more when we can do something nice...

Yes. Ania, we have to have time to evaluate the projects before EuCo so we need time for that. You can apply with last year's projects and this year's project. If you don't have time to apply this year then you may do it next year.

20.40 – ANDREA'S QUESTIONNAIRE

[Ben] On to the next topic! The Italian Country Representative Andrea asked us to add an agenda topic on his proposal for a questionnaire regarding members' awareness and perception of the international dimension of Rotaract. Who better to explain then Andrea himself? Andrea, on you go!

[Andrea] Following our informal talks in Milan and Cyprus with most of you fellows, I'm very glad to share with you the idea of a questionnaire concerning international themes to submit to European districts, in order to comprehend which is the perception of the international dimension of Rotaract. Last year I've served as ERIC Delegate and ISD for D2042: at the beginning of the year I found out that our members were little aware of the international dimension of Rotaract and there was a lot of confusion and misinformation about these themes. Prior to start a formation action I believed necessary to understand the situation and to probe the consciousness of Rotaractors regarding international matters. Debating about that with ISDs of other Italian Districts it resulted that some of their districts were facing a similar scenario. For that reason D2042 and D2050 (both located in Lombardy) felt the necessity to prepare an International Questionnaire for all the members of the two Districts: the joint-projected questionnaire, composed by 19 questions (many of them multiple choice), was conceived for being filled in less than 2 mins and, in order to have comparable data, it was identical for the two Districts. The format of our survey received the appreciation of some CRs and attracted the attention of many Italian Districts, some of which have spread it to their members. Thanks to that, a macro-level data evaluation was possible. Then, a concise International handbook was launched, edited by D2080 in cooperation with D2042 and D2050. It contains the basics about the international dimension of Rotaract, exchange opportunities, events, ERIC and so on. Regarding the results of the questionnaire I can share with You the data of my District 2042: the high response rate, 75.3% (183 members on 243), underlines the need of a deeper involvement of Rotaractors in the international dimension and the results stressed a strong formative action, as more than 40% of our members didn't know what ERIC is and what BESP/TCA are, and more than three quarters of our Rotaractors haven't attended an international event. These data, referable to D2042, shall be read in the context of a common trend line: in fact, comparable data can be found in the questionnaires of other Districts. In the attached PDF You can find the results of D2042 questionnaire, which I kindly ask you to consider confidential. You can find the online form I used here: <https://goo.gl/forms/avbz80x4GvbQsEix2>. *Attached files from Andrea* Following the questionnaire, the two aforementioned districts adhered to the D2080's (Rome, Latium and Sardinia) proposal for an international handbook, which was distributed to the clubs of the three districts and which I enclose. My proposal to you and to the Board is to set up a taskforce to prepare a questionnaire (circa 20 questions, 2 mins) to send ERIC Districts via CRs in order to find out how European rotaractors are aware of the international

dimension of Rotaract. A second step, after the data evaluation, could be to release an online International handbook. Anyone willing to help me on that project? It will be the FIRST interview to Rotaractors!

[Ben] Andrea thanks!! Who wants to help Andrea with his initiative?

[Mavi] A part from CRs I can help with the marketing team... I think it could also be used for marketing.

Yes, of course!

20.48 – END-OF-YEAR GIFT EXCHANGE

[Ben] Next one on the agenda is the '**End-of-year**' exchange - see it as a more neutral 'Secret Santa' - to the purpose of getting to know one another even better through a little present, revealing a bit of yourself as well as the country you represent! Thanks to Mafalda and Gabi to bring it up in the chat! So following the example of last year's 'The Summer Gift Exchange' initiative, we will be assigning one of us - Country Representatives, board members and assistants - with another one of us. By the end of this month you will receive your 'match' and you can start looking for an original present! As said by Gabi, last year some gifts got lost in post, and thus it was a bit disappointing for those waiting by their letter box for weeks... With no gift to come... That would be a pity! So let's make sure that doesn't happen this year... Each one will bring her or his gift to the Rotaract European Meeting in Oresund where we have our moment to exchange the different gifts! *Question!* What with Country Representatives that cannot take part during the Rotaract European Meeting? Thoughts?

[Mafalda] He/she can send a proxy to collect and deliver his/her gift.

That's a good idea Mafalda! Who likes the idea of the gift exchange? Who's in? Alright, last piece of information on this topic; Few rules of 'engagement'.

1 - Do not reveal the gift you are getting to anyone, you may reveal yourself with a note inside your package!

2 - When you've opened the gift, guess who's your 'Secret Santa', get in contact with her or him and tell us all about it! Crazy pictures are encouraged.

3 - Be original with your gift! It is not about economic value, but all about who you are and the country you represented! Be yourself! So get yourselves ready... Keep a close eye on your mailbox and find out who your 'match' is... In the meanwhile... Show us some of the Christmas vibes you are experiencing in your home countries...

Let it snow! Let it snow!

[Vedran] Should we set up a price limit?

I am not sure whether this was done last time.

20.57 – ROTARY DAY 4 EUROPE

[Ben] Next topic on the agenda! Our event in partnership with the European institutions... Hanna has been working hard on pushing E.R.I.C.'s interests and goals on to the agenda of this event. Hanna can you update us?

[Hanna] Good evening all, Thanks for the intro Ben. As you know I have been working on the *Rome Event* for some time now. Besides the Rome project I have been lobbying in Brussels for months now to bring us, Rotaract Europe, into contact with the **European Solidarity Corps**. And finally we did!! Last Friday Ben and I had an appointment in Brussels. With the Director of the European Solidarity Corps and her entire team who write the European Solidarity Corps Program themselves and also screen the participants. It was a very good meeting and they would like to work with us as Rotaract Europe. I will be exploring this further in the upcoming period and see if we can achieve a good cooperation here and what we can get out of it.

What is the European Solidarity Corps?

The European Solidarity Corps is the new European Union initiative which creates opportunities for young people to volunteer or work in projects in their own country or abroad that benefit communities and people around Europe. In the age of 18-30 years. It was announced by the President of the European Commission, Jean-Claude Juncker, during his annual State of the European Union speech in September 2016, and officially launched in December 2016.

How does it work?

After completing a simple registration process, European Solidarity Corps participants could be selected and invited to join a wide range of projects, such as helping to prevent natural disasters or rebuild afterwards, assisting in centers for asylum seekers, or addressing different social issues in communities. These projects will be run by organizations which have been checked and authorized to run European Solidarity Corps projects. Projects supported by the European Solidarity Corps can last from two weeks to twelve months. They will usually be located within the European Union Member States.

The Rotary 4 Europe event which will take place from Friday 22 February to Sunday 24 February 2019. I am curious to see who will travel to Rome next February. **You will receive an email from me in the next few days**, which can be shared with all the Rotaract members in your country. Emma Bonino has just confirmed an hour ago that she will speak at our summit. She is one of the keynote speakers on Saturday 23 February. So make sure you are there. *The rotary4europe.eu* site offers packages to access the Saturday Forum, Friday's welcome program, side events and the hotel.

[Emilija] I'm a bit confused. Does this mean that during these days we will be supporting creation of another NGO initiative that, in a way, competes with ours?

No, the idea I have is that we will use our own projects and that other people will be able to register for them. But this has yet to be fully explored. But we will not join other projects but offer these projects....

[Emilija] What would be the benefit for us?

Money.

[Emilija] I would appreciate maybe a full description of what it is and how it would work.

[Ben] If I may weigh in Hanna, Emilija, see it as a sort of a grant system by the European Union to support social projects by young people in Europe and surrounding countries. But we only made a first step last week, more information will follow. But as you rightfully say, it's a bit vague at the moment. That's why we will analyze all information and summarize it to you all!

When everything is figured out we will see if this is something that suits us...

[Ben] Alright! Super! Thanks Hanna and thanks Emilija for your input!! Moving on!

21.11 – EVENT UPDATES

Event updates: REM Oresund, Rotary Convention Hamburg, EUCO Belgrade and REM Vesuvius Express.

[Emmy] Good evening ladies and gents. First of all, have you seen our little Swedish hero Greta Thunberg? If not, google her, listen to her and end plastic now... + a lot of other stuff. About *REM Oresund* we are about to close the registration for REM. We have a bit over 300 registered participants. So a cozy little Viking event is promised. The conference on the topic Building Bridges will be on Friday at 10.00 until 13.30. We have invited speakers with different angles on the topic. Please check out our website for more info. Today we opened up the registration for the optional activities. There will be:

- City Tour Malmö (free)
- City Tour Copenhagen (free)
- Welcome Dinner (free)
- Viking Experience (half day experience at a Viking castle with Vikings!)
- Mead Tasting (list of interest)

And last but not least, my favorite optional activity:

- Fermented Herring Tasting (For the brave ones) at the Disgusting Food Museum

Note: The Welcome Dinner is sponsored by Malmö City. It is free of charge but we need all attendees to register beforehand to provide them with allergies. Due to their policies registered no-shows will have to pay for their lost meal.

#stopfoodwaste

[Vedran] So how do you provide us with allergies?

[Burak] I know that you said we cannot share list of delegation but my districts asking about it from me can you share only names of Turkish Delegation.

[Ben] how do we register?

[Mafalda] It's possible to go to the Vikings tour when you are attending the Eric meeting?

Almost funny Vedran. Almost funny. Burak, due to GDPR we don't dare to give out information about the participants. We encourage future HOC teams to state something that allows them to share this info with CRs in the future into their terms and conditions. Unfortunately, we don't dare to share personal data at this point.

[Andrea] At least the number of participants per each District?

Mafalda, you should be able to join the Viking experience during the afternoon. However, if there is a high interest among CRs we could arrange a separate one during Friday. Hands up if this sounds interesting. Andrea, let me check what we can do :) Attached files: attendance and schedule for Oresund.

[Vedran] Question? Can we bring our own drinks (for country booth) in Moriskan. As far as I remember it's a bar/club. Is the welcome dinner only for the CRs or for all participants? (who register, of course)

About Country Representative's schedule: There will be a CR dinner at Moriska Paviljongen on Friday. Followed by Country booth and Opening Ceremony at the same location. You will therefore have time to set up your booth before or just after the dinner. IMPORTANT! Due to the Swedish law it is absolutely not allowed /slash/ strictly forbidden to serve free alcohol the way it is usually served during Country Booths. We have checked with several venues and the answer is strictly no at every location. Sorry England. Instead of making it a Country Booze Feast we want to go back to the core and embrace purpose of Rotaract. We kindly ask you as CRs to prepare a presentation of projects and initiatives from your country for your booths. Think of it as a project fair. Please bring a cultural game or challenge that will engage the participants. Be creative! :D Snacks from your countries are still allowed to be served. On the Saturday the Eric meeting will take place. We will be at the hotel so you basically can roll out of bed down to the meeting room. And you will not have to roll down at 8 am. Vedran, for all participants.

[Helena] Hey everyone! A short update for the Convention! Since Saturday the prices for the convention itself went up (Rotaracter still pay far less than Rotarians). Rotaracters now pay 170\$ for the convention until the 31 March (Rotarians 395\$). The pre-convention stays at the rate of 125\$. Number wise we already blew records! Attached files: Hamburg attendance. Numbers of the Pre-convention are rising as well! (I will give you guys an update on REM) Anyone who would like to promote the convention is still welcome to contact me! The more ambassadors the merrier! Full report on REM. Any more questions?

Posted 23.45 after the meeting

[Tanja] Hello, So I will write here some questions and answers which we have received during the weekend:

1. How much will cost additional night in the hotel? The same, double room 90 EUR per night
2. Your IBAN/Swift is wrong!?!?! Solution 1: BIC (Swift): DBDBRSBGXXX (adding XXX - works, we have received the payment) or you have solution 2: IBAN/BIC in one then you put: RS35160005400004386146/DBDBRSBG
3. The account number is wrong? Try - instead of.
4. Cannot transfer the money? Try "international transactions" instead of "European"
5. My bank does not allow to transfer the money! Make sure that you wrote Belgrade, Serbia (not Belgrado etc. -> this have already happened)
6. There is no confirmation email...check the spam
7. The fee is huge...book new package with the credit card and send us a message to cancel the bank transfer one or more people can buy via one transaction (really important to write names and orders numbers in the payment note, and also let us know!)
8. Can I book a new package because I want to pay with credit card...yes! Just let us know to cancel the previous one.
9. Where can I put the name of my roommate? You will get a registration form to fill soon

For now these are Frequent Asking Questions. If you have more -> add here and mention my name and I will answer as soon as I find the solution! Now the update: We decided not to close the wave with the accommodation packages while we do not want to risk another attack and all that mess that we are fixing now! So packages with the accommodation will stay open until we reach our limits. Once we are close, we will inform you but advice people to buy ASAP. On 20th December we will just open packages without accommodation as well as for the Gala dinner. Meanwhile, we are counting packages, adding new ones for the accommodation.

Tomorrow we will publish the post while we have decided tonight after considering all factors. Due to that you can advise your special +1 to go and buy the package now while before the end of December we will not send the packages...

P.S. maybe it seems hard to reach Serbia but once you face the heart of Balkan, it will pay off

Love, kisses and hearts.

[Mafalda] I have one question here ... Is anyone else having troubles transfer money to Serbia? Portuguese banks are not accepting the account.

The same goes for the REM Vesuvius Express. They are working on the organization. An update will be given during the REM.

21.43 – VARIA

[Andrea] Some Clubs in Italy participate to an International Joint Bulletin edited by Rotaract Club of Islamabad, D. 3282, Bangladesh; Kuala Lumpur, D. 3300, Malaysia and District 2032, Sud Piemonte e Liguria. This project involves 26 Clubs in 20 Countries: Uttarpara - West Bengal, D. 3291 India; Kantipur Dental College, D. 3292 Nepal; Patan West, D. 3292 Nepal; Lewet, D. 9212, Ethiopia; Rishra, D. 3291 India; Hetauda, D. 3292 Nepal ; Illo Ivato, D. 9220 Madagascar; Ankara Kavaklıdere, D. 2430 Turkey; Manila, D. 3810 Philippines; Tuzla 99, 1910/20 Bosnia and Herzegovina; Central, D. 3450 Hong Kong; AIMST University, D. 3300 Malaysia; Tunis Doyen , D. 9010 Tunisia; Solyana, D. 9212 Ethiopia; Paranaguá Rocio, D. 4730 Brazil; Uruapan, D. 4140 México; Cairo South, D. 2451 Egypt; Kathmandu, D. 3292 Nepal; Rutgers New Brunswick, D. 7475 USA; Pragma Elkantaoui, D. 9010 Tunisia; Damauli, D. 3292 Nepal; Akowonjo, D. 9110 Nigeria; Triumph, D. 2241 Romania & Republic of Moldova; South East Nassau Centennial, D. 7020 Bahamas; Vishwahita, D. 3232 India; Città di Clusone, D. 2042 Italy. The Committee has asked me to invite other European Clubs to participate in it. I'll ask François to send to all CRs the invitation: I hope other Clubs will participate in the IJB to share the fellowship with members from all over the world.

[Ben] To end this meeting there is one more point to mention. At first we would like to update you on a request we received a couple of weeks ago. The e-mail requested the E.R.I.C. to pay a license fee for a picture that was used on our website. We took the picture offline and consulted both with Polish Country Representative Ania and a Belgian lawyer on the request. Thanks to the legal advice of Ania we were able to get to the bottom of this. It turns out both the claim as well as the claimant have little to no juridical ground. We have replied and the claimant has put his claim on hold. We are closely following up on the matter, and how to give you the final outcome by the Rotaract European Meeting in Oresund. Ania has proposed to do a workshop on copyrights! So we will have a closer look on it!

[Mafalda] Can we see the picture? Just for curiosity

[Ania] True, don't share it. I will send you a proposal of a panel this week. I think it will help all of us a lot

21.53 – MARKETING UPDATE

Yep. So final orders have been made. We will have many things for merchandise

1) The white t-shirt (production price is slightly increased to 7€ each). XL available if you want. The girl's version is European size but more fitting than the male version.

2) The college jacket (which will be produced in Portugal thanks to Mafalda who found a very cheap price).

3) Ironing stickers.

4) PINS both magnetic and normal but customized.

5) Luggage tags.

6) The toppers you already know.

5) And 6) will go to support end plastic now.

As you know we wanted to wait for "the general public" opening of the merchandising in order for people to buy a product they could at least see. Some of these things might be ready for New Year... would you think we should open a small "pre order discounted promo"? Before Oresund? (With pics).

[Mafalda] How much will be the prices with and without? Because if we make the clothes super expensive people will not buy it. For example last year we had the CR discount: Polo and jacket 25 instead of 32. And general discount: polo and jacket 30 instead of 32.

Production price of the t-shirt is 7€ and production price of the jacket is 17.90€ (let's say 18€) so total 25€ [This spices do not include shipping prices to Oresund]. I think we can go for 25€ discounted pre order. 27€ normal for the combo. 10€ t-shirt. 20€ jacket, if separated. CRs and Board production price. 32€ was not the production price though. Any inputs?

[Mafalda] How much will be the shipping costs? To Oresund and Oresund to Beograd. Should we take that in to consideration?

[Ben] I would suggest that Mafalda and Mavi take this discussion further in a separate chat so we can close for this evening! At last, the only remaining topic is wishing you all a warm end-of-the-year with family, friends and loved ones. On behalf of the board, the best of wishes to you all for the year 2019. I look forward to make something special out of the upcoming six months! Together we can accomplish great things!

Merry Christmas and a Happy New Year!!

[Emilija] I have a topic to raise. So, I find it interesting that REM Cyprus made 40 000 euro. Justin, is that a typo or what is the situation? [Attached file: Screenshot REM Cyprus](#)

[Ben] Justin are you still here?

[Itzy] It would be good to get the financial statements from REM Cyprus and invoices to check about this profit?

[Andrea] I agree also because prices were considerably high.

[Itzy] From my personal experience and probably from many other HOCs here it is pretty challenging to even have a 0 budget. Therefore please I would like to also know how you did it, so I can do it for my PreREM.

[Ben] Thanks for your input Emilija, Itzy and Andrea. I believe is no longer online, thus you won't get a reply this evening. I suggest to register your comments in the minutes for him to reply to.

Is that okay?

[Emilija] Of course.

[Itzy] If possible I would like to have the full detail explanation of the financial statements and invoices of REM Cyprus.

[Ben] Wishing you all a nice evening! I am closing the meeting! Sweet dreams!!

End of the meeting 22.17

[Constantinos] Hello guys! Thx for giving us the opportunity to say a big thank you for being part of REM Cyprus. Without you, it could not have positive and sustainable impact in our society since the net proceeds will go towards the development of a Diagnostic and Research Childhood Cancer Centre. This will help Doctors save more lives in Europe. Throughout the years it saved many lives in the European region since it had compatible donors, not an easy task. It's noted that the Karaiskakio Foundation is the biggest bone marrow registry per capita internationally. FYI we still have some work regrading REM like some final payments. You know, we had too many suppliers; from bottled water to fireworks. So we don't have a final number of the net proceeds yet. The lady in the above pic made a typo. She was very excited about the contribution of REM Cyprus at the launching ceremony of the Diagnostic and Research Childhood Cancer Centre by the President of Cyprus. The foundation of REM Cyprus is contacts who became partners. Mary Christmas :)

[Justin] Hi I'm sorry for being late to the meeting, I had to finish a project for work. Answering the money we raised question, we collected money from several sources - mostly sponsors, donations, merchandise and support of local institutions and government. Thank you all for being at rem. We are very happy to give this money to the foundation and support fighting leukemia. I hope we will achieve the same during the next rem and EuCo. Good luck and good night.

[Ania] Good job guys.